

**MINUTES OF
EQUITY & SOCIAL JUSTICE COMMITTEE
OF
NOVEMBER 18, 2020 @ 6:00 p.m.**

Roll call:

Patti Lawrence, Evelyn Meeks, Sue Berogan, Rich Meister, Mike Sterling, Jill Berogan, Dr. Julie Morris, Dr. Michelle Erb, Jeremy Bois, Sharon Ranieri, Caitlin MacRoy, Kyra Newnan, Kim Brandt, Nick Stange, Elana Schelling-Tufte, Brad Sweet, Courtney Korasick, Megan Hembrough, Jason Mott, Michelle VanWambeke, Kasie Kosinski, Mike Youngberg, Andrea Sweet, Kris Arduino

Motion to approve November 4, 2020 Minutes

1st S. Berogan 2nd Brad Sweet

All aye

Motion approved

Kyra Newnan addressed the Committee summarizing the reason for this meeting. Going back to our Beliefs Statement as discussed last committee and discussion as to the equity work, history and wanting to interrupt inequities, we want everyone seen and feel welcome and as if they belong.

The project represents one way to achieve our goal and continue this work which is done every minute of every day in our classrooms. We need to use this in the public and create a next step.

2 Phases to the Project

Visible – is painting something in the bus lane at Harlem High School so this is the tangible. We would like to have student input and it needs to be theirs for them to have a voice.

Phase I thoughts

We don't want it to end there but be something bigger to have an impact on all schools –

Phase II

Document the whole process to use to start conversations with staff, students and community. We want to share perspectives of students who have gone through the District. If we can record these experiences they could be used to start conversations with the younger students. We need to identify students who want to participate. Younger students seeing an older student who has been where they are is crucial.

Interview was shown with Kaitlyn Hardy of MSU (Multicultural Student Union), which reflected the student giving her perspective on what it means to be a black woman. Jeremy noted that TEACH is Teaching Education Alias Concerning Homophobia.

Timeline was reviewed noting that between now and the next meeting on December 9 we need to identify more student leaders that will take on key roles to organize and develop the vision.

Our E – Teams need to merge with this committee on some of this so we connect with our elementary schools.

December 9 – Update on the progress including student input

Start reaching out to the community and identify teachers that will help getting this work out

January 11 – Update the Committee

Logistics based upon student vision, what do we need, what are the costs, how do we get this covered and who will do the painting.

February – Update the Committee and continue the work and have collaboration with elementary and middle school

March – Work to incorporate into SIP Days for March 15

March 27 – Produce the artwork phase of the project

April 6 – Issue Press Release for public unveiling

April 7 – Public event including student, staff and community
Work on the April 26 SIP Day

May 5 – Throughout the month have students presenting at elementary schools and sharing of videos

June 9 – recap the year

Even though the painting will be seen at the high school we want all schools to be involved. Mike Youngberg noted that a lot of people at the middle school would want the middle school more involved in this.

Elana noted that even Parker Center students as well but just shorter. We could use the same videos but edit to shorten. It would be great to start right away so they can see other students like themselves within the District.

Jeremy noted that we tried to create enough of a framework to make our plan but we did not want to create an exact roadmap as the students need to lead and their voices need to be at the center.

Kyra noted we would like a point person at each school to help address who to talk to and how to get dates set with what building and when, create a connection with each school.

Patti asked if any other questions and noted that people can reach out to Jeremy, Brad, Kyra, and Nick.

Patti noted that she thought the video was amazing.

Motion to adjourn

1st Brad 2nd Erb

All aye, Motion carried

The meeting adjourned at 6:30 p.m.