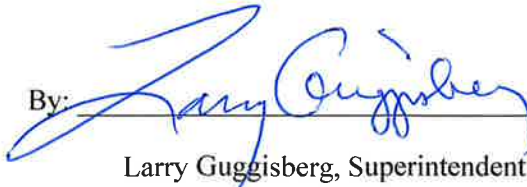


## NOTICE REGARDING SENIORITY AND CERTIFICATION

NOTICE is hereby given to all professional employees of Independent School District No. 2683 required to be licensed as follows:

1. On September 30, 2020, the school district promulgated a tentative seniority and certification list for teachers in the district.
2. A copy of the tentative list is attached.
3. If after reviewing the tentative seniority list, a teacher believes the tentative seniority and certification is in error as to him or her in any particular he or she shall contact Mr. Guggisberg by October 19, 2020.
4. Failure by any teacher to object within said time period shall be deemed a waiver of any objection. The final seniority list will be a factor in any staff reductions that may be necessary and shall continue in effect until modified in subsequent school years.
5. Any teacher, who with knowledge of the true facts, fails to call to the attention of the administration any mistakes in any seniority and certification list or information which would affect such teacher's placement on the list, as it applies to him or her may be subject to appropriate discipline which may include discharge.
6. On October 19, 2020, or as soon thereafter as possible, a final seniority list incorporating any change in the original list resulting from errors or additional information shall be distributed. The school board reserves the right at any time, to add to or delete from the list of certifications, of any teacher, a certification listing which is made effective or ineffective, respectively, after the promulgation of the final seniority list.
7. Any teacher having a new certification pending by January 1 of any year shall notify the school district administration in writing no later than January 15. Failure to notify the school district administration office of pending new certification by January 15 shall be deemed a waiver of any objection involving the new certification should such teacher's be necessary. Such notice is intended to assist the school district in staff planning. It is not a substitute for the copy of the actual certificate itself. It is the obligation of each individual teacher to file for record his or her most current teacher's certificate. The school district is not obligated to recognize a teacher's certification classification unless it is included on his or her most recent certificate filed for record in the superintendent's office.
8. Even when a notice of pending certification has been received, additional certifications filed on or after March 1 of any year shall not be taken into account in making staff reduction in that year.

Dated this 1st day of October, 2020.

By:   
Larry Guggisberg, Superintendent

2020-2021  
SENIORITY LIST  
GREENBUSH MIDDLE RIVER SCHOOL DISTRICT 2683

No.	Name	First Day	Student Level	Current Valid Certification	Current Assignment
1	Hasson, Joleah	9/2/1986	1-6 7-12 7-12 Middle Sc	Elementary Coaching Drivers Ed Mathematics	Math
1	Schultz, Sharon	9/2/1986	7-12 K-12 District	Eng/Lang Arts Principal Superintendent	Principal
2	Howell, Kristi	9/4/1987	1-6	Elementary	Gr. 4
3	Lieberg, Susan	8/29/1990	7-12 Middle Sc Middle Sc	Eng/Lang Arts Social Studies Eng/Lang Arts	Career Couns. Media Specialist English Social Studies
4	Koebernick, Debra	8/27/1991	K-12 1-6	SLD Elementary	Gr. 2
5	Aune, Debra	8/28/1995	K-12	Visual Arts	Art
5	Christian, Kenton	8/28/1995	7-12 K-12 7-12	Social Studies Physical Ed Coaching	Civics
5	Anderson, Mary	8/28/1995	7-12	Physical Science	Science
6	Gust, Mara	8/25/1997	K-12 K-12	Spanish Comp KeyBd. & Tech.	Spanish Technology App.
7	Dahl, Bradley	8/25/1998	1-6 7-12	Elementary Ed Coaching	Gr. 6
8	Blazek, David	8/31/1999	7-12	Social Studies	Social Studies

8	Dahl, Stacy	1/24/2000	7-12 K-12	English/Lang Arts Physical Education	English
9	Bergeron, Todd	8/25/2003	1-6	Elementary Ed	Gr. 3
9	Taus, Tina	8/25/2003	7-12 Middle Sc	Eng/Lang Arts Eng/Lang Arts	English
9	Strand, Laura	8/25/2003	7-12 K-12	Coaching Physical Education	Phy Ed
10	Stanelle, David	8/24/2007	7-12 K-12 K-12 7-12	Social Studies Physical Education Learning Disabilities Coaching	Spec Ed
11	Schenkey, Pamela	8/25/2008	K-6 5-8	Elementary Ed Comm. Arts/Literature	Gr. 1
12	Kern, Tara	8/26/2013	5-12	Mathematics	Math
13	Rhen, Carol	1/14/2015	7-12 5-9 9-12 9-12	Physical Sciences Science 5-9 Life Sciences Earth and Space Science	Science
14	Waage, Trish	8/29/2016	K-12	Learning Disabilities	Spec Ed
14	Dahl, Laura	1/16/2017	7-12 High Sch High Sch	Home Economics Foods Occupations Consumer & Homemaking Occupations	FACS
15	Stanelle, Debra	8/28/2018	PreK-12	Sch Social Worker	Social Worker
16	Burkel, Brittany	1/2/2020	K-6	Elementary Ed	Kindergarten
17	Helle, Melinda	8/31/2020	K-12	Instrumental and Classroom Music	Music

17	Moore, John	8/31/2020	5-12	Technology	Ind. Arts
17	Musker, Karis	8/31/2020	B-12 B-12 K-12 K-12 1-6	Autism Spectrum Disorders Physical and Health Disabilities Learning Disabilities Developmental Disabilities Elementary Ed	Spec Ed
17	Waage, Robin	8/31/2020	K-6	Elementary Ed	Gr. 5

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