

MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Board Workshop on July 29, 2014, at 6:00 P.M. at the District Service Center Board Room, 1420 Eidson Road, Eagle Pass, TX 78852.

Board Members Present:

Mr. Ignacio J. Saucedo, President
Ms. Glenna Purcell, Vice-President
Ms. Lupita Fuentes, Secretary
Mr. Ramon Ramirez, Trustee
Dr. Hector Alvarez, Trustee, arrived at 6:47 P.M.
Mr. Benjamin Rodriguez III, Trustee
Mrs. Hilda P. Martinez, Trustee

Superintendent: Mr. Gilberto Gonzalez

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm

I. MEETING CALLED TO ORDER: Board President Ignacio J. Saucedo called the meeting to order at 6:11 P.M.

II. PRESENTATIONS:

- 1. Presentation of the 2014-2015 Eagle Pass ISD Student Code of Conduct.** Mr. Clint Wheeler, DAEP Director addressed the Board of Trustees and the Superintendent and briefly reviewed the SCOC proposed changes. Changes were as follows: *Adding to Section VIII-General Provisions of the student dress code was bullet 6: (leggings). Section VIII General Provisions of the student dress code Repeated violations may lead to Level 3 Consequences bullet 9 was added: (rings no other part of the body except fingers and earrings on ears for girls) bullet 23 was deleted: (PE shorts/athletic shorts) bullet 27 was replaced: leggings with appropriately sized/length top and bottom to (leggings may be worn with over-bloused long shirts that reach mid thigh.) SECTION IX: Levels of disciplinary offenses General Misconduct Violations such as (Level 1) bullet 2 was added: (drinking) and removing bullying and added it to Level 2. Level 2 Administrator Directed Discipline General Misconduct Violations: Level 2 Code 21: bullet 11 was added: (Excessive unexcused absences.) Bullets 22-25 was added: (possession/use of vaporizing device (electronic cigarettes, hookah pen, prank sprays/devices and consumption of energy drinks) Disciplinary Consequences Level 2 bullet 13 was removed (Friday night school) has not been held for years, committee decided to remove.* In addition, two words were added to the Glossary *Energy Drink and Vaporizer.*

Questions, Comments and Concerns:

Comment: Richard Strieber, School Attorney- Are excessive unexcused absences defined anywhere, and will students be allowed in the new school year to wear PE Shorts? **Suggestion-** the required 3" above the knee should be added to the proposal of P.E. Shorts.

Answer: Clint Wheeler, Administrator- Absences is defined in the State Compulsory Attendance Law, 90% attendance rule, and PE shorts will be allowed no shorter than 3" above the knee and that statement will be added to the proposal.

III. ACTION:

1. Consider and take appropriate action on the request to approve the 2014-2015 Eagle Pass ISD Student Code of Conduct. **Motion by Trustee Martinez second by Trustee Fuentes. Granted 6/0.**
2. Consider and take appropriate action on the request to adopt Resolution 2014-2015/03 for the Middle Rio Grande Development Council Regional Solid Waste Grant Program. **Motion by Trustee Martinez second by Trustee Fuentes. Granted 6/0.**

School Board on a 15-minute break, reconvened at 6:38 P.M.

IV. 1st BUDGET WORKSHOP:

1. Review Budget Assumptions
2. Review Fund Budgets
3. Review Estimated M & O Fund Balance
4. Review Salary Related Issues
5. Review Projections of State Revenues and Impact of M & O Tax Rate on State Revenues
6. Proposed Budget Workshop Schedule

Ismael Mijares, Assistant Superintendent for Business & Finance, presented all six-budget items. Mr. Mijares *briefly* reviewed the 2014-2015 Budget Process. The information provided an overall view of the Budget Process for next fiscal year and served as a review for the Board Members. There is a Budget Calendar and a timeline to be followed in order to meet the district budget. Mr. Mijares reviewed the four major fund categories, which are required by TEA, *General Fund, Special Revenue Funds, Debt Services Fund and Capital Projects Fund*. The Ending Fiscal Year Budget of 2013-2014 and the budget for 2014-2015 were both reviewed and compared. The breakdown and appropriations of each category of the budget was also discussed in detail. Also, the Food Service Program Provision 2 has been reestablished, which means students are not being charged for meals so those monies go into the General Fund if students were to be charged then that money would go into a Special Revenue Fund as required by TEA. All revenues and appropriations by funds require Board Approval before September 1st. There are only two funding sources that by law can be levied at tax in order to generate revenues, that is the M & O & Debt Services.

The 199-M & O Estimated Fund Balance for 2014-2015 Budget was presented. The district will have an estimated ending fund balance (Surplus) of \$18.8 million as of August 31, 2014. Mr. Mijares stated that the district (funds/budget) is correlated with State Funding and the district is now a Formula District, no longer a Target Revenue District due to values going up which means its better to be a Formula District, and that is why the district has a good budget for next year. Also discussed were the Affordable Care Act (ACA) and how the district will be in compliance. The district reduced some of the requirements when applying as substitutes in all categories (teachers, cooks, bus drivers, etc.) reduced are college hours for substitute teachers, and removed GED for Substitutes cooks, etc. and they will be paid on an hourly basis and not on a daily basis. Mr. Mijares stated that teachers would be starting at \$38,060.00, which the district always pays more than state minimum. Should teachers get a raise that would be added minus the step. For illustrated purposes, as per a board members request, proposals of salaries were also included.

Board Members indicated their questions and concerns, which included the following: Moving money that could be invested in Capital Projects, what funds would be used for salaries, when will substitute employees be notified of the Affordable Care Act, and the changes to the requirements when applying for substitute positions. What is the debt owed on the interest of the outstanding debt? From local taxpayers, what would be a good net number for the increase on property values ... how much more money is the district getting this year? How does EPISD compare to surrounding schools... Del Rio?

Mr. Mijares answered all questions: Funds for Capital Projects would come out of the Special Projects Funds, salaries and other request would come from surplus. A memo will be given to all substitute employees when they return, in regards to the outstanding debt (interest), a recommendation will be brought to the Board for approval to refinance, this will save the district money as well as the state. From tax collections **estimated** is over \$1 million and needs board approval. Del Rio/San Felipe differs slightly, has less enrollment, smaller district.

Mr. Mijares, Assistant Superintendent for Business and Finance concluded his presentation and stated that this is the last year of the biennium budget the Board will be approving, the Legislatures forms the budget every two years.

V. ADJOURNMENT:

There, being no further business, the meeting was adjourned at 7:40 P.M. Motion by Trustee Purcell second by Trustee Fuentes. **Granted 7/0**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT _____

SECRETARY _____

DATE MINUTES APPROVED: _____

DATE MINUTES SIGNED: _____

MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Special Board Meeting 2nd Budget Workshop on August 05, 2014, at 6:00 P.M. at the District Service Center, 1420 Eidson Road, Eagle Pass, TX.

Board Members Present:

Mr. Ignacio J. Saucedo, President
Ms. Glenna Purcell, Vice-President
Ms. Lupita Fuentes, Secretary
Mr. Ramon Ramirez, Trustee
Dr. Hector Alvarez, Trustee
Mr. Benjamin Rodriguez III, Trustee
Mrs. Hilda P. Martinez, Trustee

Superintendent of Schools: Mr. Gilberto Gonzalez

Attorney: Richard Strieber, Attorney, Escamilla & Poneck law Firm.

I. MEETING CALLED TO ORDER: Board President Ignacio J. Saucedo called the meeting to order at 6:03 P.M.

II. 2nd BUDGET WORKSHOP:

- A. Review Estimated M & O Funds Balance
- B. Review Salary Proposals
- C. Review Additional Requests
- D. Other Budgetary Issues

Ismael Mijares, Assistant Superintendent for Business and Finance, reviewed and presented the Proposed Tax Rate Prior to Publication. The Notice of the Public Meeting to Discuss Budget and Proposed Tax Rate must be published in strict accordance with the requirements of Education Code Section 44.004 as follows: After the Proposed Budget is prepared, Board President must call a Board Meeting for the purpose of discussing and adopting the Budget and the Tax Rate. At least ten (10) but not more than thirty (30) days prior the Public Meeting the notice must be published, Eagle Pass ISD will publish on August 8th & 15th. The Comptroller's Office advises that a Proposed Tax Rate, based on administrative recommendations, should be approved by the Board prior to publication of this notice and at least seventy-two (72) hours before the Public Meeting, which Notice of the Public Meeting must also be posted in accordance with the Open Meetings Act. The Proposed Tax Rate Notice that is being recommended to the Board for publication approval is M & O @ 1.04005 and I & S @ 0.11412 for a total of 1.15417.

Mr. Mijares reviewed the M & O Estimated Fund Balance 2014-2015 Budget as of August 05, 2014, and also discussed the budget amendment for the Special Projects for the Storm Drainage needed due to the Mold Incident at LDC, additional budget request which include a Staff Accountant, Transportation Supervisor which was frozen during budget cuts, equipment for the Maintenance and Facilities department, Assistant Food Service Coordinator, Service Advocate Recruiters, and CTE Coordinator.

Board Members questions and concerns on the Additional Requests were addressed by Assistant Superintendent Ismael Mijares, and Ricardo Martinez, Engineer, MGM Inc. addressed all questions and concerns on the Storm Drainage System at LDC.

III. ACTION ITEMS:

1. Consider and take appropriate action on the request to approve the Proposed Tax Rate prior to its publication on the "NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE." **Motion by Trustee Purcell second by Trustee Fuentes to approve the Proposed Tax Rate prior to Publication. M & O 1.04005 and I & S 0.11412 for a total Tax Rate Proposal of 1.15417. Granted 7/0.**
2. Consider and take appropriate action on the request to amend the General Fund and Capital Projects Fund Budgets. **Motion by Trustee Fuentes second by Trustee Ramirez. Granted 7/0.**
3. Consider and take appropriate action on the request to award Sealed Proposal No. 140617 on LDC Storm Drainage Improvements and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Motion by Trustee Purcell second by Trustee Fuentes. Granted 7/0.**

IV. CLOSED SESSION: Pursuant to Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.083, and 551.084, Texas Government Code:

The Board adjourned into **Closed Session at 6:55 P.M.** Pursuant to Section §551.071, §551.072, 551.073, §551.074, §551.076, §551.082, §551.083 and §551.084 of the Texas Government Code. **Motion by Trustee Fuentes and second by Trustee Alvarez. Granted 7/0.**

PERSONNEL MATTERS:

1. Discuss the request to hire professional employee to serve as Director for Instructional Services subject to possible future reassignment by the Superintendent.
2. The Board will consult with its attorney regarding legal issues relating to the Superintendent's recommendation for the 2014-2015-salary schedule and salary increases. (TGC 551.074)

V. OPEN SESSION:

The Meeting Reconvened at 8:01 P.M.

Consider and Take Appropriate Action on item (s) Discussed in Closed Session.

1. **Consider and take appropriate action on the request to hire a professional employee to serve as Director for Instructional Services subject to possible future reassignment by the Superintendent.** Motion by Trustee Ramirez second by Trustee Fuentes to approve to hire David Camarillo as a professional employee to serve as Director for Instructional Services subject to possible future reassignment by the Superintendent. **Granted 7/0.**
2. **Consider and take action on the Superintendent's recommendation for the 2014-2015 salary schedule and salary increases.** Motion by Trustee Fuentes second by Trustee Ramirez to approve the Superintendent's recommendation for the 2014-2015 salary schedule and salary increases as follows: Superintendent's Recommendation: Increase professional salaries by 3.5% to include increasing the professional hiring schedule starting salary from \$38060.00 to \$39000.00. For Campus Administrators increase salaries by 3.5%. Non-Campus Administrators 3.5%, Paraprofessionals 3.75%. Manual Trades 3.75%. Also recommend to include adjusting the salary schedule for administrators as discussed in Closes Session... to include adjusting the salary schedule for administrators, basically what

we are doing for administrators pay grade 13-20, we looked at the market value, what it pays for these positions and each administrator will be looked at to try and adjust their salary... the 3.5% increase will be there but looking at adjusting the salary... the greater of the two. **Motion Carries 6/1-Saucedo. For the record, Mr. Saucedo stated the abstention is not against the administrators they do a fine job.**

VI. ADJOURNMENT:

There, being no further business the meeting was adjourned at 8:15 P.M. **Motion by Trustee Fuentes and second by Trustee Martinez. Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT _____

SECRETARY _____

DATE MINUTES APPROVED: _____

DATE MINUTES SIGNED: _____

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MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on August 12, 2014, at 6:00 P.M. at District Service Center Board Meeting Room, 1420 Eidson Road, Eagle Pass, TX 78852.

Board Members Present:

Mr. Ignacio J. Saucedo, President
Ms. Glenna Purcell, Vice-President
Ms. Lupita Fuentes, Secretary
Mr. Ramon Ramirez, Trustee
Dr. Hector Alvarez, Trustee
Mr. Benjamin Rodriguez III, Trustee
Mrs. Hilda P. Martinez, Trustee

Superintendent of Schools: Mr. Gilberto Gonzalez.

Attorney: Mr. Richard Strieber, Law Firm of Escamilla & Poneck.

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

I. MEETING CALLED TO ORDER: Board President Ignacio J. Saucedo called the meeting to order at 6:08 P.M.

II. PLEDGE OF ALLEGIANCE: Superintendent Gilberto Gonzalez led the Pledge of Allegiance.

III. CITIZEN'S COMMUNICATION/ RECOGNITIONS: No one signed up for citizen's communications.

1. **Recognition of Sandra Mendoza, Lady Eagle softball team member for being recognized by the Texas Girls Coaches Association as a member of the 2013-2014 Softball All State and Softball Academic All State Teams.** Melissa Gratkowski, Public Relations Officer made the presentation and recognized Sandra Mendoza along with her parents for being recognized by the Texas Girls Coaches Association as a member of the 2013-2014 Softball All State and Softball Academic All State Teams. Pictures were taken with Board Members and Superintendent.

IV. DISTRICT REPORTS/PRESENTATIONS:

1. **Financial Report.** No questions from the Board.
2. **Utility Report.** No questions from the Board.
3. **Tax Collection Report.** No questions from the Board.
4. **Delinquent Collection Activities for April – June 2014.** Sonia Gonzalez, Partner for Linebarger, Goggan, Blair & Sampson LLP reviewed and briefly discussed the activity summary and the collection results for the months of April – June 2014. Ignacio J. Saucedo, President inquired on the months ahead. Ms. Gonzalez stated that they had a good collection in July, in addition the Sheriffs sale was a success and 19 of the properties that were up for sale only 6 remained which means that the owners came in and paid or made payment arrangements on the taxes owed in order to remove those properties from the sale and this will surpass last years July's collections and August should be fairly strong as well. This will come out when the next report is presented.

5. **Presentation of the 2014-2015 Student/Parent Handbook.** Samuel Mijares, Assistant Superintendent for C & I made the presentation of the 2014-15 Student/Parent Handbook, stated the yearly revisions to address policy changes/updates. The handbook is adopted by TASB and the district usually adopts TASB's version according to districts procedures. Mr. Mijares went over each line item of the changes/updates to the handbook. Board member Purcell requested that a hard copy be provided to the parents indicating the number of credits per course to avoid confusion of how many credits per course are actually earned. This will help the parents/students to better prepare before the end of the student's senior year.

V. ACTION ITEMS:

1. Consider and take appropriate action on the request to elect two (2) School Board Members, One member as a Delegate to the Texas Association of School Boards, and the other member as an Alternate. **Motion by Trustee Ramirez second by Trustee Alvarez to keep the same recommendations as last year nominating Lupita Fuentes as Delegate and Hilda Martinez as Alternate. Granted 7/0.**
2. Consider and take appropriate action on the request to approve Consultant Contracts for Special Education Services 2014-2015 School Year. **Motion by Trustee Purcell second by Fuentes to approve Consultant Contracts. Granted 7/0**
3. Consider and take appropriate action on the request to declare the attached list of items as surplus property and authorize its disposal. **Motion by Trustee Fuentes second by Trustee Alvarez to approve. Granted 7/0.** (As per school attorney Richard Strieber, action on this item was needed in order to take action on item #4) County Commissioner Pct. 1 Jerry Morales addressed the Board regarding the surplus property being considered for disposal and requested that the board consider making a donation of one of the portable buildings considered for surplus.
4. Consider and take appropriate action to approve Resolution 2014/2015-02 pursuant to Texas Education Code 11.151 to transfer a surplus portable building, no longer necessary for the operation of the District, to Maverick County for public use. **Motion by Trustee Martinez second by Trustee Fuentes to approve. Granted 7/0.**

VI. CONSENT:

It was the Consensus of the Board to consider items 1 – 7 in One Motion. **Motion by Trustee Martinez second by Trustee Purcell. Granted 7/0.**

1. Consider and take appropriate action on the request to approve the minutes of the July 08, 2014, (Regular) and July 17, 2014, (Special) Board Meetings. **Item previously considered.**
2. Consider and take appropriate action on the request to approve the consultant contract with Mr. Manuel Mendez, Jr. WSA Security Agency Regional Manager to provide EPHS and CCWIHS security services students an opportunity to obtain a Private Security Certification. **Item previously considered.**
3. Consider and take appropriate action on the request to approve the 2014-2015 Dual Credit Partnership Agreement between the Eagle Pass Independent School District and Southwest Texas Junior College. **Item previously considered.**
4. Consider and take appropriate action on the request to approve the Memorandum of Understanding between Eagle Pass ISD and SWTJC Workforce and Training Development to provide the EPHS and CCWHS

Health Science Students the opportunity to obtain their certification for Certified Nurse's Aide. . **Item previously considered.**

- 5. Consider and take appropriate action on the request to approve the proposed agreement between Eagle Pass ISD and Fort Duncan Regional Medical Center. **Item previously considered.**
- 6. Consider and take appropriate action on the request to approve the updated list of 2014-2015 Teacher Appraisers. **Item previously considered.**
- 7. Consider and take appropriate action to approve an agreement between the Maverick County Juvenile Department and the Eagle Pass Independent School District for Campus Juvenile Probation Officers. **Item previously considered.**

VII. CLOSED SESSION: Pursuant to Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.083, and 551.084, Texas Government Code:

The Board adjourned into Closed Session at **6:53 P.M.** Pursuant to Section §551.071, §551.072, §551.074, §551.076, §551.082, §551.083 and §551.084 of the Texas Government Code. **Motion by Trustee Purcell second by Trustee Fuentes. Granted 7/0.**

- 1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.

VIII. OPEN SESSION:

The Meeting Reconvened at 7:20 P.M.

Consider and Take Appropriate Action on item (s) Discussed in Closed Session.

- 1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. **Motion by Trustee Fuentes second by Trustee Purcell to hire personnel as discussed in closed session. Granted 7/0. (Trustee Alvarez abstained from employee # 11)**

IX. CORRESPONDENCE AND INFORMATION:

- 1. Board Adopted Campuses for 2014-2015 School Year. **Adopted and will remain the same as last year.**

X. ADJOURNMENT:

There being no further business, the meeting adjourned at 7:23P.M. **Motion by Trustee Ramirez second by Trustee Purcell. Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT _____ SECRETARY _____

DATE MINUTES APPROVED: _____

DATE MINUTES SIGNED: _____

MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Special Meeting on August 19, 2014, at 6:00 P.M. at District Service Center Board Meeting Room 1420 Eidson Road, Eagle Pass, TX 78852.

Board Members Present:

Mr. Ignacio J. Saucedo, President
Ms. Glenna Purcell, Vice President
Ms. Lupita Fuentes, Secretary
Mr. Ramon Ramirez, Trustee
Dr. Hector Alvarez, Trustee
Mr. Benjamin Rodriguez III, Trustee
Mrs. Hilda P. Martinez, Trustee

Superintendent of Schools: Mr. Gilberto Gonzalez

Attorney: Richard Strieber, Attorney, Escamilla & Poneck Law Firm

I. MEETING CALLED TO ORDER: Board President Ignacio J. Saucedo called the meeting to order at 6:03 P.M.

II. PUBLIC HEARING TO DISCUSS THE 2014-2015 OFFICIAL BUDGET AND PROPOSED TAX RATE:

Public Hearing opened at 6:04 P.M. No one signed up, Public Hearing closed at 6:05 P.M.

III. 3RD BOARD WORKSHOP:

1. Review Estimated M & O Fund Balance
2. Other Budgetary Issues

Ismael Mijares, Deputy Superintendent for Business & Finance- Reviewed the 3rd, and final budget workshop before the adoption of the 2014-2015 Budget. Mr. Mijares recapped the M & O Estimated Fund Balance and indicated that the salary recommendations and additional requests/special projects that were approved at the 2nd Budget Workshop have been incorporated into the budget.

The 2014-2015 Proposed Official Budget requires Board adoption and the proposed official budget will include the General Fund figures and all the state mandated funds, which are required by TEA. These funds are the Food Service Fund, Special Revenue Funds, Debt Service Fund, and Capital Projects Fund. Everything is included in the budget, it is a complete budget it is based on the proposed rate that was advertised. Even though it might look like an increase on the Tax Rate, it is not the Tax Rate is slightly down. However, the State Comptroller requires the district to word in a certain way because we are collecting more taxes than last year with the same Tax Rate.

Ismael Mijares, Deputy Superintendent for Business & Finance addressed Board Members' questions and concerns, which included other Budgetary Issues.

Gilberto Gonzalez, Superintendent, addressed Board Members' questions and concerns on the proposal of hiring two Social Workers for the North & South side. Mr. Gonzalez did some research and looked at other districts that have Social Workers and provided the board members with a job description. The position would report to the Federal Programs Director/Campus Principal as a Supplemental Position and not a required position. The Federal Programs Director has already submitted the application, and would need to make an amendment for this position and wait for TEA approval or perhaps it could be funded through campus allocations, this would be a Pay Grade 8, 202 workdays. Board Member Rodriguez elaborated his concern for hiring a Social Worker, as he is a member of the Student Health Advisory Committee and sees the students' needs. Perhaps funding it through the M & O and not burdening the campus allocations. Mr. Gonzalez recommended starting it as a Pilot Program with one Social Worker and stated that hiring this position through the M & O, would not allow the district to move

it to the Federal Funding. The position would be locked in and would not have the flexibility to move positions around as needed and the district will not be able to maximize funding. Eduardo Trevino, Deputy Superintendent for District Operations, Samuel Mijares, Deputy Assistant for C & I and Rolando Salinas, Federal Programs Director also addressed the board members questions and concerns regarding the hiring of a Social Worker.

IV. PRESENTATIONS/REPORTS:

1. **Report on the 2014 Certified Appraisal Roll from the Maverick County Appraisal District.** Ismael Mijares, Deputy Superintendent for Business & Finance reviewed the 2014 Certified Appraisal Roll from the Maverick County Appraisal District and also stated that this report is provided to the board every year. **No questions from the Board.**
2. **Report on the Certification of the 2013/2014 Excess Debt Collections for the EPISD Interest and Sinking Funds.** Ismael Mijares, Deputy Superintendent for Business & Finance reviewed the report on the Certification of the 2013/2014 Excess Debt Collections for the Eagle Pass ISD Interest and Sinking Funds. **No questions from the Board of Trustees.**
3. **Review and Discuss the 2014 Rollback Tax Rate Worksheet.** Ismael Mijares, Deputy Superintendent for Business & Finance reviewed and read the 2014 Rollback Calculations to the Board of Trustees. There is \$0.00 balance in the Certified 2013 excess debt collections and a 100% on the Certified 2014 anticipated collection rate. The 2014 debt adjusted for collections is \$2.4 million, the 2014 Rollback M & O Rate is \$1.04005, 2014 debt tax rate is 0.11865, which brings the 2014 Rollback Tax Rate at \$1.15870, it is slightly lower than last years. **No questions from the Board.**

V. ACTION ITEMS:

1. **Consider and take appropriate action on the request to adopt the Official Budget for the 2014-2015 School Year.** Superintendent recommends the Adoption of the Official Budget for the 2014-2015 School Year with the addition of one (1) Social Worker Position as a Pilot Program pending the contingent on the amending of the 211 application, and TEA approval. **Motion by Trustee Fuentes second by Trustee Purcell. Granted 7/0.**
2. **Consider and take appropriate action on the request to adopt the Resolution 2014/2015-04 to set the 2014 Tax Rate.** Motion by Trustee Purcell second by Trustee Martinez to adopt Resolution 2014/2015-04 that *the "Property Tax Rate be increased by the Adoption of a Tax Rate of 1.15417, which is effectively a 0.05718 percent increase in the Tax Rate."* **Granted 7/0.**

VI. **CLOSED SESSION:** Pursuant to §551.071, §551.072, §551.073 §551.074, §551.076, §551.082, §551.083 and §551.084, Texas Government Code, **Personnel Matters:** The Board adjourned into Closed Session at 6:47 P.M. pursuant to Texas Government Code. Motion by Trustee Fuentes second by Trustee Ramirez. **Granted 7/0.**

1. Discuss the request to hire personnel to fill vacancies pursuant to §TGC 551.074.
2. The Board will discuss the request to hire a professional employee to serve as Instructional Officer for Armando Cerna Elementary subject to possible future reassignment by the Superintendent.
3. The Board will discuss the request o hire a professional employee to serve as Instructional Officer for Nellie Mae Glass Elementary subject to possible future reassignment by the Superintendent.
4. The Board will discuss the request to hire a professional employee to serve as Assistant Principal for Eagle Pass High School subject to possible future reassignment by the Superintendent.
5. The Board will discuss the request to hire a professional employee to serve as Science and Social Studies Director subject to possible reassignment by the Superintendent.

VII. OPEN SESSION:

The meeting reconvened at 7:01 P.M. and the Board will consider and take appropriate action on item(s) discussed in closed session.

1. **Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC §551.074.** Motion by Trustee Martinez second by Trustee Purcell to approve to hire personnel to fill vacancies as discussed in Closed Session. Granted 7/0.
2. **Consider and take appropriate action on the request to hire a professional employee to serve as Instructional Officer for Armando Cerna Elementary subject to possible future reassignment by the Superintendent.** Motion by Trustee Purcell second by Trustee Fuentes to hire Juan Leija as a professional employee to serve as Instructional Officer for Armando Cerna Elementary subject to possible future reassignment by the Superintendent. Granted 7/0.
3. **Consider and take appropriate action on the request to hire a professional employee to serve as Instructional Officer for Nellie Mae Glass Elementary subject to possible future reassignment by the Superintendent.** Motion by Trustee Fuentes second by Trustee Martinez to hire Timoteo Chaires as a professional employee to serve as Instructional Officer for Nellie Mae Glass Elementary subject to possible future reassignment by the Superintendent. Granted 7/0.
4. **Consider and take appropriate action on the request to hire a professional employee to serve as Assistant Principal for Eagle Pass High School subject to possible future reassignment by the Superintendent.** Motion by Trustee Rodriguez second by Trustee Fuentes to hire Cristina Morin as a professional employee to serve as Assistant Principal for Eagle Pass High School subject to possible future reassignment by the Superintendent. Granted 7/0.
5. **Consider and take appropriate action on the request to hire a professional employee to serve as Science & Social Studies Director subject to possible future reassignment by the superintendent.** Motion by Trustee Ramirez second by Trustee Fuentes to hire Jaime Gloria as a professional employee to serve as Science & Social Studies Director subject to possible future reassignment by the Superintendent. Granted 7/0.

VIII. ADJOURNMENT:

There, being no further business, the meeting adjourned at 7:04 P.M. **Motion by Trustee Fuentes second by Trustee Purcell. Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT _____ **SECRETARY** _____

DATE MINUTES APPROVED: _____

DATE MINUTES SIGNED: _____