

Abilene Independent School District Board Document.

Meeting Date: July 7, 2025

Meeting Type: Regular

Item Type: Board Action

Future Action Required: No

Subject: Bilingual Program Sign On Bonus

Background Information:

Finding fully certified Bilingual Teachers is a challenge across the whole State. Abilene ISD is no different. AISD has been trying to recruit these teachers to our district. AISD has been trying to assist and encourage current AISD teachers to gain their Bilingual Certification. We are still not able to fully staff our Elementary Bilingual Program with Bilingual Certified Teachers. We do have a few Bilingual Certified Teachers in Abilene ISD that are not currently teaching in the Bilingual program. We are hoping that by adding a sign on bonus, we can entice these teachers to join the Bilingual program.

Attached Supporting Documents:

NONE

Fiscal Implications:

\$2000 per Bilingual Certified Teacher that agrees to move to Martinez and teach in the Bilingual Program

Administrative Recommendation:

Approve adding \$2000 Bilingual Program Sign On Bonus

Contact Person:

Patti Blue