

**Resolution of the Board of Trustees of the Denton Independent School District  
Regarding Additional Leave for COVID-19 Illness**

August 24, 2021

**SUMMARY:**

This item addresses the concern for employees who have tested positive for COVID-19 and have exhausted all other leaves. The Resolution allows full-time employees to use up to 80 hours of paid sick leave for their own test-confirmed COVID-19 illness. For part-time employees, the District will prorate up to 80 hours of paid sick leave with a positive COVID-19 test.

**PREVIOUS BOARD ACTION:**

None

**BACKGROUND INFORMATION:**

The additional local leave will be granted through this Resolution and will apply from the first day of the employee's contract for the 2021-2022 school year until June 30, 2022.

**FISCAL IMPLICATIONS:**

None at this time.

**BENEFIT OF ACTION:**

Approval will serve the public purposes of protecting the health and safety of students and staff, maintaining morale, and reducing employee turnover.

**PROCEDURAL AND REPORTING IMPLICATIONS:**

None at this time.

**SUPERINTENDENT'S RECOMMENDATION:**

*Superintendent recommends approval of the Resolution as presented.*

**STAFF PERSONS RESPONSIBLE:**

Deron Robinson, General Counsel

**ATTACHMENTS:**

Resolution Regarding Additional Leave for Covid-19 Illness

**APPROVAL:**

Signature of Staff Member Proposing Recommendation: \_\_\_\_\_

Signature of Divisional Leader: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_