



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Discussion/Action re: Employee Salaries for the 2011-12 School/Work Year, including
Freeze of all Salaries and/or Wages Based upon the 2010-11 Compensation Plan

SUBMITTED BY: David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 22, 2011

RECOMMENDATION:

Administration is recommending for your review and consideration that the current pay salary of all Non-Teaching Professional, Para-Professional, and Auxiliary Personnel be frozen for the 2011-2012 school year.

RATIONALE:

This recommended action is to treat all employee categories equally due to reduction in anticipated State Allocation. Non-Teacher pay schedules include: Administration, Professional Support, Para-Professional, and Auxiliary Personnel.

BUDGETARY INFORMATION:

Due to the current financial shortfall as provided by the State for school year 2011-2012.

BOARD POLICY REFERENCE AND COMPLIANCE:

DEA (Legal) and DEA (Local)