

Denton ISD

Summary of Cost Estimates, 2020-2021

Model 1: \$55,500 starting, 2.0% GPI

	Total Staff	Count of Increases	Cost Increase	Percent of Current Costs	2019-2020 Current Costs
Teachers and Librarians					
\$55,500 starting salary	2,428		\$3,283,481		\$143,592,155
^{1c} 2.0% general pay Increase (\$1,200)		2,428	\$2,917,341	2.0%	
Adjustments to years 1-6		729	\$366,140	0.3%	
Professional Administrators	517		\$1,118,629		\$39,430,572
^{1c} 2.0% of pay range midpoint Increase		513	\$970,763	2.2%	
Adjustments to 1.0% above pay range minimum		8	\$27,595	0.1%	
Teacher pay equity adjustments		46	\$51,877	0.1%	
Placement scale adjustments		47	\$64,214	0.1%	
2.0% Increase to employees over range max		4	\$4,180	0.0%	
Information Technology	61		\$105,370		\$3,418,793
^{1c} 2.0% of pay range midpoint Increase		61	\$75,625	2.2%	
Adjustments to 1.0% above pay range minimum		5	\$6,836	0.2%	
Placement scale adjustments		13	\$22,909	0.3%	
Clerical Paraprofessional	722		\$548,041		\$18,720,516
^{1c} 2.0% of pay range midpoint Increase		703	\$400,005	2.1%	
Adjustments to 1.0% above pay range minimum		55	\$53,617	0.3%	
Placement scale adjustments		131	\$86,680	0.5%	
2.0% Increase to employees over range max		19	\$7,739	0.0%	
Auxiliary	693		\$367,495		\$11,934,353
^{1c} 2.0% of pay range midpoint Increase		681	\$256,479	2.1%	
Adjustments to 1.0% above pay range minimum		107	\$46,525	0.4%	
Placement scale adjustments		171	\$57,954	0.5%	
2.0% Increase to employees over range max		12	\$6,537	0.1%	
Subtotal - General Pay Increase	4,421	4,421	\$4,638,669	2.2%	
Subtotal - Implementation/Equity Adjustments		1,304	\$784,347	0.3%	
Total Cost Estimate			\$5,423,016	2.5%	\$217,096,389

Footnotes:

^{1c} Pay Increases were applied to all employees and itemized separately for employees at or above the maximum rate.