

Red Wing Public Schools
2451 Eagle Ridge Drive
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Red Wing
Public Schools
ISD # 256



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School Board Meeting Agenda Item

Topic: School Board Procedures Handbook
Contact(s):
Presenter(s): Karsten Anderson, Superintendent

Nature of Action Requested

Board Action
Board Information or Report

Background Information

The attached School Board Procedures Handbook is presented for approval (pending review by the Legislative and Policy Committee prior to the meeting). The handbook incorporates feedback from a variety of meetings of the school board, Legislative and Policy Committee, and Personnel Committee (with regard to Superintendent Succession Planning). There was also discussion about school board member pay at the May workshop.

Some issues that may warrant additional discussion:

- The Legislative and Policy Committee discussed Article 2: Norms of Operation > Collaborative Decision-Making > Item 2, which states we will “make decisions with equity as a priority.” This is the proposed language, but there was some concern expressed that including the statement would obligate the district to focus solely on equity.
- There may be questions about school board member pay that was discussed at the May workshop. A board member presented the attached information comparing board member pay in Red Wing with other districts:

Column A	Shortened district names
Column B	Annual pay for each board member
Column C	Pay frequency as per MSBA datasheet
Column D	Number of students in the district as per MSBA datasheet
Column E	Amount paid to each board member per student (Column B / Column D)

Nearby districts are highlighted in blue.
Districts with 2000-3500 students are highlighted in green.

- On several occasions, including the June 7th board meeting, discussion has taken place about proposed changes to the Non-Discrimination article.

- The Personnel Committee reviewed the article about Superintendent Succession Planning.
- A proposal made during a recent Agenda Committee meeting regarding which group reviews policies (Legislative and Policy Committee and/or School Board) will be discussed by the committee prior to the board meeting.

Please note that this handbook can be reviewed and revised at any time by the board.

Recommendation

I move to approve the School Board Procedures Handbook as proposed.