

**Discuss and consider amending the stipend schedule for 2025-2026 to include paying the
Bilingual stipend to additional teachers in Bilingual teaching roles.
December 15, 2025**

1. Board Goals :

DOMAIN 2: Effective, Well Supported Staff

Background:

Trustees requested this item be added to the agenda to discuss and consider providing the Bilingual Stipend to non-certified bilingual teachers.

2. Process:

It will take Board approval to change the criteria from “certified bilingual teachers” to “all teachers who teach in a position that requires bilingual certification, whether they are certified or not” to pay the additional stipends.

3. Fiscal Impact:

For the 2025-2026 school year, up to \$10,000.

4. Recommendation:

Board recommendation

5. Required:

Board action

6. Contact Person: Ashley Chohlis