# Texans Can Academies Dallas Can Academy Charter - Oak Cliff

# 2025-2026 Campus Improvement Plan

Accountability Rating: C



**Board Approval Date:** October 9, 2025 **Public Presentation Date:** October 9, 2025

## **Mission Statement**

To provide the highest quality education for all students, especially for those who have struggled in a traditional high school setting, in order to ensure their economic independence.

# Vision

Students will receive an individualized education and the social emotional guidance needed to become college, career or military ready and ultimately contributing members of society.

## **Value Statement**

**Graduating Thinkers** 

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# **Comprehensive Needs Assessment**

## **Student Learning**

**Student Learning Summary** 

# **Priority Problem Statements**

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

- District goals
- Campus goals
- HB3 CCMR goals
- Campus/District improvement plans (current and prior years)

#### **Accountability Data**

- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Effective Schools Framework data
- RDA data

#### **Student Data: Assessments**

- State and federally required assessment information
- STAAR End-of-Course current and longitudinal results, including all versions
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Postsecondary college, career or military-ready graduates including enlisting in U. S. armed services, earning an industry based certification, earning an associate degree, graduating with completed IEP and workforce readiness
- SAT and/or ACT assessment data

#### **Student Data: Student Groups**

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically disadvantaged / Non-economically disadvantaged performance and participation data
- Special education/non-special education population including discipline, progress and participation data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Section 504 data
- · Homeless data
- Dyslexia data

#### **Student Data: Behavior and Other Indicators**

- Completion rates and/or graduation rates data
- Annual dropout rate data
- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Enrollment trends

#### **Employee Data**

- Professional learning communities (PLC) data
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus leadership data

#### Parent/Community Data

• Parent surveys and/or other feedback

#### **Support Systems and Other Data**

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Budgets/entitlements and expenditures data

## Goals

Goal 1: The percentage of students that reach a performance level of approaches grade level or above on the English 1 State of Texas Assessments of Academic Readiness (STAAR) End-of-Course (EOC) will increase from 31% in August of 2025 to 41% in August of 2026.

**Performance Objective 1:** Increase STAAR Approaches level to 50% in Reading by EOY 25-26. This will be measured by scoring a 30% in CFA #1 and a 45% on benchmark in each Term. This will lead to a 41% passing in Reading STAAR final score.

**High Priority** 

**HB3** Goal

**Evaluation Data Sources:** Data used will be the CFA's and benchmarks.

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> With the increased focus on delivering high-quality, and aligned instruction, tracking and monitoring student progress on formative assessments, and planning for instructional adjustments as a means to mitigate learning gaps, we will improve student achievement as measured in Domain 1.		Summative		
	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Increase STAAR Approaches level to 50% in Reading by EOY				
Staff Responsible for Monitoring: Campus administrators, Classroom teachers				
TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy				
No Progress Accomplished   Continue/Modify	X Discon	itinue		

**Goal 2:** The percentage of students that reach a performance level of approaches grade level or above on the English 2 State of Texas Assessments of Academic Readiness (STAAR) End-of-Course (EOC) will increase from 31% in August of 2025 to 41% in August of 2026.

Performance Objective 1: All classrooms will implement Talk, Read, Talk, Write to improve students reading and writing skills.

**High Priority** 

**Evaluation Data Sources:** CFA and benchmark data, classroom observations, lesson plans.

Strategy 1 Details	Reviews			
ategy 1: Teachers will be provided training on Talk, Read, Talk, Write	Formative Sum			Summative
Strategy's Expected Result/Impact: Teachers will implement Talk, Read, Talk, Write strategies in all contents.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Principal, Assistant Principal, Classroom teachers				
TEA Priorities: Connect high school to career and college, Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture - Targeted Support Strategy - Additional Targeted Support Strategy				
No Progress Accomplished   Continue/Modify	X Discon	tinue		

**Goal 3:** The percentage of students that reach a performance level of approaches grade level or above on the Algebra 1 State of Texas Assessments of Academic Readiness (STAAR) End-of-Course (EOC) will increase from 63% in August of 2025 to 75% in August of 2026.

**Performance Objective 1:** The teacher will utilize data driven instruction by analyzing exit tickets to determine how to adjust instruction each week.

**High Priority** 

Evaluation Data Sources: Exit tickets, CFA

Strategy 1 Details	Reviews			
tegy 1: The campus will hold bi-weekly data meetings to review assessment data and to plan interventions for students.	Formative St			Summative
Strategy's Expected Result/Impact: Increase student outcomes in Algebra.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Principal, Assistant Principal, classroom teachers.				
TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture - Targeted Support Strategy - Additional Targeted Support Strategy				
- Targeted Support Strategy - Additional Targeted Support Strategy				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

**Goal 4:** The percentage of students that reach a performance level of approaches grade level or above on the Biology State of Texas Assessments of Academic Readiness (STAAR) End-of-Course (EOC) will increase from 80% in August of 2025 to 90% in August of 2026.

**Performance Objective 1:** Teacher will use data driven instructional strategies to improve student outcomes.

#### **High Priority**

Evaluation Data Sources: CFA Data Student Goal Setting HB1416 Tutoring Data Intervention Data EOC Data Summit K 12 Data

Strategy 1 Details		Reviews			
Strategy 1: Teachers will provide interventions and support for students who are still struggling.			Summative		
Strategy's Expected Result/Impact: The expected outcome is to increase student outcomes	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Campus Leadership Team, classroom teachers.					
TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction - Targeted Support Strategy - Additional Targeted Support Strategy					
No Progress Accomplished   Continue/Modify	X Discon	tinue	•	•	

**Goal 5:** The percentage of graduates that meet the Texas A-F Accountability System criteria for College, Career, & Military Readiness will increase from 25% in August 2025 (projected Class of 2024) to 30% in August 2026 (projected Class of 2025).

**Performance Objective 1:** All students will have an updated PGP with a plan to earn a credit for CCMR.

**HB3 Goal** 

Evaluation Data Sources: PGPs complete, students graduation plans, students earning CCMR point

Strategy 1 Details	Reviews			
Strategy 1: Counselors and Academic Advisors will help students plan their CCMR plan.		Formative		
Strategy's Expected Result/Impact: An increase in students graduating with a CCMR point.  Staff Responsible for Monitoring: Campus administrator, Counselor, Academic Advisor	Nov	Jan	Mar	June
TEA Priorities: Connect high school to career and college - ESF Levers: Lever 1: Strong School Leadership and Planning				
Strategy 2 Details	Reviews			
Strategy 2: CCMR exposure activities and events will be conducted each month to support students to achieve their CCMR	Formative S			Summative
goals.  Strategy's Expected Result/Impact: An increase in students achieving their CCMR point and having a plan after graduation.  Staff Responsible for Monitoring: CTE Specialist, CTE Teacher, Counselors, Campus Administrators	Nov	Jan	Mar	June
No Progress Accomplished   Continue/Modify	X Discon	tinue		

**Goal 6:** The percentage of English Language (EL)/Emergent Bilingual (EB) students will grow on the Texas English Language Proficiency Assessment System (TELPAS) composite rating from 42% in August 2025 to 50% in August 2026 based on the new criteria.

**Performance Objective 1:** All instruction in every content will focus on using ALL 4 TELPAS components (listening, speaking, reading and writing) on a weekly basis. This will be noted on lesson plans and in classroom observations.

Strategy 1 Details	Reviews			
Strategy 1: Summitk12 will be utilized with EB students for an intervention.	Formative S			Summative
Strategy's Expected Result/Impact: Students will improve one performance level in at least one domain.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Campus administrators, EB paras, ESL clerk, classroom teachers.  ESF Levers: Lever 5: Effective Instruction				
No Progress Accomplished — Continue/Modify	X Discon	tinue		