

Regular Board Minutes (Draft)
Monday, July 10, 2023 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman.

Mr. Gallup called the meeting to order at 5:06 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 6/28/23 with no changes. Second by Mr. Running Fisher. *Discussion:* Lester Johnson stated the minutes are unclear in what is stated in the assistant superintendent report and asked who responded to the vice superintendent, the minutes do not say who they were. Mr. Gallup stated the minutes are not verbatim and also noted that Mr. Juneau talked about reaching out to recruit new teachers and BPS growing its own leadership, ex. Mr. Juneau started out as an aide and is now assistant superintendent. Following further discussion on the issue, Mr. Johnson suggested tabling the minutes until the statement is clarified. Mr. Gallup noted again that the minutes do not need to be verbatim; this item was only for the board's discussion. Mr. Evans asked what would happen if the minutes are not approved. Mr. Bremner asked for a correction. Mr. Gallup stated that the minutes would be approved "with changes" and noted that he has a motion and a second on the table. Mr. Gallup called for a vote to approve or oppose. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for.

Approval of Agenda: Motion by Ms. YellowOwl to approve the agenda with no changes. Second by Mr. RunningFisher. No discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for.

Public Comment: Mr. Gallup stated this meeting is subject to the provisions of the Montana Open Meeting Law under Section 2-3-103 and read procedures that would be followed in accordance with Browning School Policy #1441 for Public Participation at Board Meetings. Lester Johnson stated that he attended the board training in early June and has concerns about decorum and politeness, and how the board conducts themselves amongst each other. At the training, there was discussion on ground rules, and reading a mission statement, etc. Debra Silk recommended a statement be read at the beginning of each meeting. Mr. Johnson handed out information on Article 1 Educational Goals and Duties and read this statement "it is the goal of the people to establish a system of education which will develop the full educational potential of each person". Mr. Johnson stated that he felt that was the process the board was going to follow.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building report: Technology Department-William Kennedy. *No discussion.*

Superintendents Report

Payroll Calendar 2023-2024: Mr. Gallup noted that the payroll calendar is for information only. Ms. YellowOwl stated that the payroll calendar is distributed to staff on payroll dates and asked if the teachers are paid on 8/18 and they return on 8/15. Crystal each teacher has 26 installments written into their contracts and the amount paid is based on those installments. Ms. YellowOwl stated that in the past, Ms. TallWhiteman has talked about paying people that haven't worked yet and she is concerned as well that if a teacher is paid one of 26 pay periods and they haven't worked for it, what happens if they don't show, or they resign, and noted that this has happened before; and is it legal. Ms. Tailfeathers stated that once a contract is signed it is a legal document and they receive a check in the beginning of the year. If they don't show, they owe the district and the amount owed is taken from the 14 days of leave that is approved as part of their contract. The board has the right to waive the penalty that is part of their contract and if not, that amount is also taken from their leave for early release of employment. The district has to honor the contract. Mr. Salois stated that all teachers have 14 days of leave written within their

contract and if they haven't worked, those days are taken from the 14 days. Ms. YellowOwl stated she can't comprehend paying a wage when they haven't earned it. Ms. TallWhiteman stated last year they didn't work and were paid 2 weeks; this year the calendar shows that they start, then they get paid which is easier because last year two teachers did not come in and they were paid twice before working. Ms. TallWhiteman stated that issue was from last year and she is glad it is fixed for this year and suggested that the first payroll be paid by check in case they don't show. Ms. Tailfeathers stated that they can be paid by check for the first pay and noted that Gwyn Andersen revised the payroll calendar so people are working, then getting paid. Gwyn Andersen stated that teachers have 26 pay periods and they are paid 67 hours and also noted that it is very inconvenient to pay by check and there are repercussions when doing this. Mr. Evans asked who sets the calendar, the board or the union. Mr. Gallup stated the teacher pays are in the negotiated agreement and the calendar was brought forward only to clarify that changes were made to fix the problems that happened.

HR Status Update: Mr. Salois stated there are a lot of transfers, and only a couple new hires. This year, OPI is not allowing emergency authorizations until August 1 and there are some positions that are not filled yet and there are some that will be on the next agenda. Mr. Salois noted that there is a teacher coming on a Visa from out of the state and is Montana certified. He may be on the agenda in August. Mr. Evans asked about housing for those coming in. Mr. Salois stated there are no apartments available but BPS has a landlord list and there is a place for this teacher.

Resignations: The following resignations were accepted by Superintendent Hall: Kenneth King, Site supervisor, Food Services, Effective 6-30-2023; Heidi Crawford, Technology Assistant, Effective 6-30-2023 and Crystal Tailfeathers, Director of Finance/District Clerk, Effective Thursday, July 13, 2023. *Board discussion:* Ms. YellowOwl thanked Crystal Tailfeathers for her time spent with BPS and stated that she read the letter of resignation and finds it very disturbing and is hoping there is some kind of closure for that.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Charlie Monroe Special Services Teacher Assistant-Napi; June Matt, BMS Activities Band Director 2023-2024 (\$1,101.00) and William Whitegrass, BMS Girls Basketball Coach 2023-2024 (\$1,135.00). Second by Ms. YellowOwl. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for all except Mr. Bremner abstained from vote for June Matt, BMS Activities Band Director 2023-2024 and Ms. TallWhiteman abstained from vote for William Whitegrass, BMS Girls Basketball Coach 2023-2024.

Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: June Matt, BHS Activities Band Director 2023-2024 (\$3,853.00) and Isiah Crawford, Assistant FB Coach-BHS 2023-2024 (\$2,147.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for all except Mr. Bremner abstained from vote for June Matt, BHS Activities Band Director 2023-2024 and Isiah Crawford, Assistant FB Coach-BHS 2023-2024.

Contract Service Agreements: Motion by Ms. Yellow Owl to approve the following contract service agreements: Lynne Keenan, Assist with OPI Monitoring & Reporting and Train New Child Nutrition Director 2023-2024 (\$8,714.40); Abigail Marshal, Summer Maintenance 2023-2024 (\$1,560.00); Greg Klauk, Summer Maintenance 2023-2024 (\$780.00); Gwyn Andersen, ANB Consulting, Assist Finance Director with Monthly Reconciliation-Budget Training 2023-2024 (\$27,200.00) and Gwyn Andersen, ANB Consulting/Business Office Services and/or Interim Business Manager Services 2023-2024. Second by Mr. Conway. *No public participation. No board discussion.* Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for all except Mr. Evans abstained from vote for Gwyn Andersen, ANB Consulting, Assist Finance Director with Monthly Reconciliation-Budget Training 2023-2024 and Gwyn Andersen, ANB Consulting/Business Office Services and/or Interim Business Manager Services 2023-2024.

Motion by Mr. Conway to approve out of state travel for Melanie Magee, Tayleigh Upham, Josten Grant, Delbert Blackman, Kellen Hoyt, AIMS (American Indians in Math and Science) Program Reward Trip in Cape Canaveral, FL. Second by Mr. Evans. *No public participation. No board discussion.* Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for all.

Motion by Mr. Evans to approve out of state travel for Brian Gallup, NIISA Board of Directors Meeting in Buffalo, NY (\$509.69). Second by Mr. Conway. *No public participation. No board discussion.* Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for all.

In State Travel: None.

Approvals: Motion by Ms. YellowOwl to approve Extended Contract: JoAnn Powell, Babb Summer School 2023, Session 1 2022-2023 (\$3,915.00). *No public participation. No board discussion.* Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for all.

Motion by Mr. Evans to approve the following items: Extended Contract: Richard Hagberg, BHA Summer Program Instruction 2022-2023 (\$1,367.00); Extended Contract: Richard Hagberg, Project Learning Summer Instructional Leader-BHA 2022-2023 (\$1,777.00) and Student Attendance Agreement (Helena) 2022-2023. *Board discussion:* Mr. Evans asked about the information for the student Attendance Agreement for Helena. Mr. Gallup stated that there are legal reasons that students cannot be named however the board is required to approve them to attend the placement out of our district. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for all except Mr. Bremner and Mr. Conway abstained from vote for Richard Hagberg, BHA Summer Program Instruction 2022-2023 and Extended Contract: Richard Hagberg, Project Learning Summer Instructional Leader-BHA 2022-2023.

Motion by Mr. Conway to approve the following items: Student Attendance Agreement (Cut Bank) 2023-2024; Student Attendance Agreement (Valier) 2023-2024; Substitute Eligibility Roster 2023-2024; Extended Contracts: Cody Lucke, Standards Based Education 2022-2023 (\$1,095.00); Extended Contracts: Taylor Crawford, Standards Based Education 2022-2023 (\$1,277.00); Montana School Board Association Dues 2023-2024 (\$14,171.00); Monitoring for Phishing/Bullying/Suicide Prevention & Awareness (\$23,415.00) and Glacier Electric Easement Request for New Student Support Building 2023-2024. Second by Mr. Evans. *Board discussion:* Ms. YellowOwl asked for more information on agreement for phishing/bullying/suicide prevention & awareness. Matthew Johnson stated this software will flag and alert the district if this type of information is in the districts email. It was noted that the Glacier Electric Easement is to allow them to put in power to the Student Support Building. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for, except Mr. Bremner abstained from vote for Cody Lucke, Standards Based Education 2022-2023 and Extended Contracts: Taylor Crawford, Standards Based Education 2022-2023.

Motion by Mr. Evans to approve the following items: Sletten Construction Agreement for BHS Baseball Field & Tennis Courts 2023-2024 (\$4,610,307.00); Sletten Construction Change Order #2, Student Support Center 2023-2024 (\$1,305,979.00); District Claims #94838-95002 & #438751-438925 (\$1,421,495.15); Student Activity Claims #705468 (\$22,844.92) and Additional Pays/Payroll. Second by Ms. YellowOwl. *Board discussion:* Mr. Bremner asked which direction the baseball field is facing. Mr. Gallup stated this was discussed in a facility meeting and it will face NE. Mr. Conway asked about CO#2 for the Student Support Center. Mr. Gallup stated that changes include an exterior classroom arbor, additional 1,200 square feet added to the building, Glacier Electric charge for site main power feed, paving the existing gravel road connection along the softball field, etc. Mr. Conway stated that they need to be aware that water gets in the asphalt and causes it to break up in cold weather. Mr. Gallup

stated that the asphalt will be done sometime in August. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for.

There were no Personnel or Legal Issues.

Motion by Mr. Evans to adjourn at 5:40 p.m. Second by Mr. Bremner. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Lockley Bremner, James RunningFisher, Michael Hoyt, Rae TallWhiteman voting for.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Crystal Tailfeathers, District Clerk