



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Matthew Spivy, Executive Director of Human Resources

SUBJECT: **DISCUSSION AND REQUEST FOR APPROVAL TO DELEGATE
HIRING AUTHORITY TO THE SUPERINTENDENT FOR
CONTRACTUAL PERSONNEL STIPULATED IN POLICY DC
(LOCAL) THROUGH THE END OF AUGUST 2025**

DATE: June 17, 2025

Due to the need to hire principals, executive directors, and above, between board meetings during the months of June, July, and August, the Superintendent is requesting approval to employ these contractual positions during this time period. Employees hired under this provision would be reported at the next regular Board meeting.

Administrative Recommendation:

Approval to Delegate Hiring Authority to the Superintendent for Contractual Personnel Stipulated in Policy DC (LOCAL) through the end of August 2025