

Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: **July 21, 2025**

Presented by: **Dr. Maria Gamell, Superintendent of Schools**

Subject: **2025-2026 Compensation Plan**

Action

BACKGROUND INFORMATION:

Board Policy DEA (LOCAL) defines that the Superintendent shall provide and recommend to the Board compensation plans for all District employees. The Administration submits the updated 2025-2026 Compensation Manual for your approval.

RECOMMENDATION:

NA

BOARD ACTION REQUIRED:

Motion to approve the 2025-2026 Compensation Plan as presented and include the following increase as allocated through House Bill 2 _____.

POLICY AUTHORIZATION:

DEA (LOCAL)

CONTACT PERSON(S):

Ms. Judith Aguilar, Executive Director of Human Resources

FUNDING SOURCE:

The 2025-2026 budget contains provisions for the payment of wages, salary, stipends, benefits, and incentives as provided in the district budget per the CHISD compensation plan.

ENCLOSURES:

Under separate cover.