



# Ector County Independent School District

## Action Page

**TO:** Board of Trustees

**FROM:** Jim Nelson, Interim Superintendent of Schools

**SUBJECT: POSSIBLE ACTION CONCERNING LEVEL III GRIEVANCE  
HEARING – NANCY SURBER**

**DATE:** January 22, 2019

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As stated in Board Policy DGBA (Local), Level Three: If the employee did not receive the relief requested at the Level Two or if the time for a response has expired, the employee may appeal the decision to the Board.

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Administrative Recommendation:

Possible action concerning Level III Grievance Hearing filed by Nancy Surber.