



## NORTH SLOPE BOROUGH SCHOOL DISTRICT MEMORANDUM

**TO:** Esther Evikana, President  
Members of the Board

**THROUGH:** David Vadiveloo, Superintendent

**FROM:** Dimple San Nicolas, Interim Human Resources Director

**DATE:** January 15, 2026

**SUBJECT:** **SY 2026-2027 Tenured and Non-Tenured Rehire  
Contract Issuance**

**Memo No. SB26-081**  
(Informational Item)

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### **NSBSD Policy Manual:**

BP 4112.1, Contracts (Certificated Personnel): After January 1, the Board may issue teacher contracts for the following school year. Contracts shall be approved by the Board and signed by at least two Board members.

AS 14.20.215, Definitions: (7) “Teacher” means an individual who, for compensation, has primary responsibility to plan, instruct, and evaluate learning of elementary or secondary school students in the classroom or an equivalent setting and includes individuals holding other positions as determined by the department by regulation.

### **NSBSD Strategic Plan Goal:**

#### Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

### **Issue Summary:**

According to Board Policy, contract issuance for Certified staff is accepted by the Superintendent and brought to the School Board for approval. The School Board approved the human resources department to issue FY26 and FY27 rehire and new hire contracts subject to the procedures listed in SB26-055.

The following is a list of continuing contracts for the 2026-2027 school year of tenured and non-tenured teachers recommended by the Superintendent.

### **Rehire Recommendations for SB26-081:**

<b>Alak School, Wainwright</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Arakaki, Renee	1 <sup>st</sup> -2 <sup>nd</sup> Grade Teacher	Tenured
Becker, Deborah	ECE (K3/K4) Teacher	Tenured
Bodfish, Kathy	Iñupiat Language Teacher	Tenured
Chapman, Rebekah	7 <sup>th</sup> Grade Teacher	Tenured
Cline, Lisa	K-6 <sup>th</sup> Special Education Teacher	Non-Tenured
Estoque, Loriebel	8 <sup>th</sup> -12 <sup>th</sup> Language Arts Teacher	Non-Tenured
Garcia De Leon, Olga	4 <sup>th</sup> Grade Teacher	Tenured





Light, Samantha	5 <sup>th</sup> Grade Teacher	Tenured
Mekki, Anna	Kindergarten	Tenured
Proffitt, Tiffany	8th-12th Science Teacher	Non-Tenured
Sarino, Maricar	6 <sup>th</sup> Grade Teacher	Non-Tenured

<b>Nunamiut School, Anaktuvuk Pass</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Cabiling, Marinel	6 <sup>th</sup> -8 <sup>th</sup> Language Arts/Social Studies	Non-Tenured
Gifford, Charles	Interventionist	Non-Tenured
Kakinya, Violet	Early Childhood Education (K3/K4)	Tenured
Kanne, Alan	Counselor	Non-Tenured
Pendleton, Samuel	CTE Teacher	Non-Tenured
Smith, Victoria	SPED Teacher	Non-Tenured

<b>Meade River School, Atqasuk</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Alindada, Carla	3 <sup>rd</sup> – 4 <sup>th</sup> Grade	Non-Tenured
Aveoganna, Ethel	Inupiat Language Teacher	Non-Tenured
De Guzman, Mecheal	5 <sup>th</sup> -6 <sup>th</sup> Grade	Non-Tenured
Levenhagen, Krystina	1st/2nd Grade	Non-Tenured

<b>Harold Kaveolook School, Kaktovik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Betson, Karry	2 <sup>ND</sup> -3 <sup>RD</sup> Grade Teacher	Non-Tenured
Campbell, Chervita	Counselor	Non-Tenured
Casidsid, Paula Ace	ECE (K3/K4)/Kindergarten	Non-Tenured
Cuevas, Joan	4th-5th grade	Non-Tenured
Daclan, Kathy	MS/HS Math/Science	Non-Tenured
Pono, Josephine	1 <sup>st</sup> -2 <sup>nd</sup> Grade Teacher	Non-Tenured

<b>Nuiqsut Trapper School, Nuiqsut</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Abing, Liz	4 <sup>th</sup> Grade Teacher	Non-Tenured
Dully, Danielle	Counselor	Non-Tenured
Gill, Zachariah	9 <sup>th</sup> -12 <sup>th</sup> Grade Math & Science	Non-Tenured
McCafferty, Tracy	6th Grade	Non-Tenured
McKusick, Scott	7th-12th Language Arts	Tenured
Pagador, Jovelyn	2nd Grade	Non-Tenured
Pierce, Cessna	5 <sup>th</sup> Grade	Non-Tenured
Pestano, Mary Jane	Early Childhood Education (K3/K4)	Non-Tenured
Quilaton, Engel	1 <sup>st</sup> Grade	Non-Tenured
Spears, Gwendolyn	SEL/ PE Coach	Non-Tenured

<b>Tikiġaq School, Point Hope</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Al-Sherifi, Hashim	5 <sup>th</sup> Grade Teacher	Non-Tenured





Carlson, Carl	9 <sup>th</sup> -12 <sup>th</sup> CTE	Tenured
Geeza, Mary	SPED Teacher	Non-Tenured
Girndt, Kendra	3 <sup>rd</sup> Grade	Non-Tenured
Harlow, William	9th-12th Language Arts	Tenured
Holt, Tammie	2 <sup>nd</sup> Grade	Non-Tenured
Lane, Lillian	6th-12th Inupiat Language Teacher	Tenured
Lane, Daisy	PK-6 <sup>th</sup> Inupiat Language Teacher	Non-Tenured
Mauldin, Morgan	2 <sup>nd</sup> Grade	Non-Tenured
Mitchell, Martin	Kindergarten	Non-Tenured
Pulley, Virginia	PK-6 <sup>th</sup> Special Education Teacher	Non-Tenured
Strawser, Luwanna	9 <sup>th</sup> -12 <sup>th</sup> Science	Non-Tenured
Tayo, Marieta	3rd Grade	Non-Tenured
Vucasovich, Harvey	7th-12th Social Studies	Tenured
Vuscasovich, Kyra	4th Grade	Tenured
Wingfield, Scott	7 <sup>th</sup> -12 <sup>th</sup> Math	Non-Tenured

#### **Kali School, Point Lay**

<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Bambarger, Shemaine	K/1 <sup>st</sup> Grade	Non-Tenured
Bilbrey, Binelda	4 <sup>th</sup> -5th Grade Teacher	Tenured
Dacoylo, Leonisas	2 <sup>nd</sup> Grade Teacher	Non-Tenured
Hammond, Kellina	Special Education Teacher	Tenured
Itta, Julie	K-12th Iñupiat Language Teacher	Tenured
Long, Becky	Reading Interventionist	Tenured
Marsate, Jay Kim	7 <sup>th</sup> -12 <sup>th</sup> ELA/Social Studies	Non-Tenured
Naingue, Marlina	5 <sup>th</sup> -6 <sup>th</sup> Grade Teacher	Non-Tenured
Tukrook, Lola Mayuk	ECE Immersion	Tenured

#### **Fred Ipalook Elementary School, Utqiagvik**

<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Andrews, Bobbi	Early Childhood Education	Non-Tenured
Bag-ao, Jomel	5 <sup>th</sup> Grade Teacher	Non-Tenured
Butler, Lynn	Behavioral Specialist	Non-Tenured
Browder, Kelly	2 <sup>nd</sup> Grade Teacher	Tenured
Brown, Laura "Misty"	3rd Grade Teacher	Tenured
Calderwood, Jacob	Music Teacher	Tenured
Cowden, Theresa	Interventionist	Non-Tenured
Crowder, Janet	Kindergarten	Tenured
Davis, Joan	1st-3rd SPED Teacher	Tenured
Elavgak, Vernon	Early Childhood Education Immersion	Non-Tenured
Elliot, Matthew	PE Teacher	Non-Tenured
Espedido, Bernice	2 <sup>nd</sup> Grade Teacher	Non-Tenured
Ferreira, Timmorthy	(K/1)Iñupiat Language Teacher	Tenured
Galcon, Sandra	Kindergarten	Non-Tenured
Grierson, Frieda	1st Grade Teacher	Tenured
Harcharek, Jamie	Inupiat Language Teacher (2/4)	Non-Tenured





Hawley, Diane	PreK-K SPED Teacher	Non-Tenured
Isolde, Magdalena	1 <sup>st</sup> Grade Teacher	Non-Tenured
Kalvig, Jessica	3rd Grade Teacher	Tenured
Kalvig, Joshua D.	3rd Grade Teacher	Tenured
Lumpkin, Nancy	Interventionist	Tenured
Martinez, Harley	3rd Grade Teacher	Tenured
Nelson, Tara	5th Grade Teacher	Tenured
Patkotak, Jamie	Kindergarten Immersion	Tenured
Prothero, Jefffrey	4 <sup>th</sup> Grade	Tenured
Singson, Alonda	1st Grade Teacher	Tenured
Suvlu, Michelle	Iñupiat Language Teacher (3/5)	Tenured
Tayag, Fidelyn	1st Grade Teacher	Non-Tenured
Unutoa, Vainiaku	Kindergarten	Tenured
Viehouser, Lee Ann	1 <sup>st</sup> & 2 <sup>nd</sup> Grade SPED Teacher	Tenured
Villahermosa, Joy	1st Grade Teacher	Tenured
Westdahl, Donna	Kindergarten Immersion	Tenured
Wilkerson, Rebecca	5th Grade Teacher	Non-Tenured
Wilson, Rondee	1st Grade Teacher	Tenured
Wilson, Valeria	4th Grade Teacher	Tenured

#### **Eben Hopson Middle School, Utqiagvik**

<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Bowman, Denise	6th Grade Language Arts Teacher	Non-Tenured
Bowman, Timothy	7th Grade Social Studies Teacher	Non-Tenured
Bress, Harley	6th Science Teacher	Tenured
Bridges, Paul	Counselor	Non-Tenured
Doty, Parker	6 <sup>th</sup> Grade SPED Teacher	Non-Tenured
Flores, Loveli	7 <sup>th</sup> Grade Science Teacher	Non-Tenured
Geremia, Gary Lester	8th Grade SPED Teacher	Non-Tenured
Holliman, Jeann	6th Grade SPED Teacher	Non-Tenured
Pierce, Kevan	8th Social Studies Teacher	Non-Tenured
Sakar, Marie	Iñupiat Language Teacher	Non-Tenured
Studie, Timothy	6 <sup>th</sup> Social Studies Teacher	Non-Tenured
Turner, Loretta	Art Teacher	Non-Tenured
Walrath, Melissa	6th Math Teacher	Tenured
Woodward, Kiersten	8th Science Teacher	Non-Tenured

#### **Barrow High School, Utqiagvik**

<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Allers, Elena	Art Teacher	Tenured
Biesecker, Anais	9th-12th Social Studies Teacher	Tenured
Collins, Douglas	9th-12th Math Teacher	Tenured
Crow, Barbara	Counselor	Non-Tenured
Downing, Andrew	PE Teacher	Tenured
Elavgak, David	Iñupiat Language Teacher	Non-Tenured
Evans, Nicholas	9th-12th Language Arts Teacher	Tenured





Foral, Thomas	9th-12th Science Teacher	Tenured
Fredericksen, Justin	9th-12th Language Arts Teacher	Non-Tenured
Gordon, Kelsey	9th-12th Language Arts Teacher	Tenured
Hilchey, Dana	9th-12th Science Teacher	Tenured
Knapp, Theresa	PE/Health Teacher	Tenured
Matumeak, Paul	CTE/Business (Small Engine)	Non-Tenured
Morris, Daryl	9 <sup>th</sup> -12 <sup>th</sup> Science Teacher	Non-Tenured
Routsalainen, Kyle	Vocational Education	Tenured
Thompson, Michael	9th-12th Social Studies Teacher	Tenured

#### **Kitta Learning Community, Utqiagvik**

<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Sage, Alice	Science Teacher	Tenured
Wilson, Kern	Math Teacher	Tenured

#### **Central Office, Annex, Utqiagvik**

<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Ahmaogak, Edna	Regional Interventionist	Tenured
Hollingsworth, Erin	Instructional Specialist	Tenured
Justice, Chrisann	Instructional Inupiaq Language Specialist	Tenured
Neakok, Kimberly	Instructional Specialist	Tenured
Seifert, Diane	SPED Compliance	Tenured

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