

Fleming Middle School Site Council

AGENDA / **MINUTES**

Fleming Middle School Staff Room - 3:35-4:05 P.M.

October 20, 2016

1. Introduction -
 - a. Present - **Dianne Phelan, Sid Hobgood, Mr. Hawkins, Mr. Davis, Tim Kee, Yvonne Hughes**
 - b. Absent -
2. OLD BUSINESS
 - a. Mascot and Logo
 - i. We will be re-working the process
 1. Have a drawing contest
 2. Staff vote from entries of top 10 - will be happening soon.
 3. Students vote from the top 10 to get a top 3.
 4. These become the logos we will use to represent the Fleming Cavaliers.
3. NEW BUSINESS
 - a. Open house & Honor roll comments - Open House awesome! Had 80 kids turn in their golden card, (signed schedule on gold paper). Fifteen more not participating. Great turn out, both parents & students. Teacher feedback - 6th grade a bit overwhelming, 8th grade was pretty routine, 7th grade a bit of both. First time, overall staff wants to repeat the process. Mr. Davis has 2 students, made sure he saw 6th grade students teachers first, then met with 8th grade student teachers. In comment, I would think I'm not the only one where the emphasis was in 6th grade. Older students have been here and students are familiar with this. Mr. Hawkins noticed teachers had notes, maybe this could be a handout. Something about them, classroom, how to contact. Some rooms were miserable, very hot. From May through September the building is very hot. Directions and clocks would be good. Have Leadership students to help? Mr. Davis' daughter took off to get gold card signed and he was lost. Mr. Hawkins walked halls and saw posters on the walls and it was a learning opportunity for him. He saw exciting rooms, and others looked like teachers need more storage space. Trying to think of positive comments. A lot of good classrooms. Mr. Hobgood walks the walls. He looks for safety, but student work is what parents are looking for. They aren't the cultural norm, we are working towards this. Mr. Davis mentioned that Yvonne's room is visually acceptable. Sid talked to teachers about needing a basic write up, we talked about that 6 days before this and some of them weren't prepared. Staff was told, but some of them didn't get it done. They talked afterwards and teachers said they would like to do this next year. They went to others classrooms to see how

those that did have a write up did it. Mr. Hawkins felt that teachers were excited to meet him. They gave genuine handshakes. Kudos to them all.

- b. Honor Roll - had 151 students attended. Did a Twitter challenge. Received a few pictures, heard great things from students. Even more important 6th grade students asked how they can be a part of it. Talked to leadership students about last year's assembly and they said it was boring. They wanted something exciting for this year. Sid came up with 3 drawings, one after the 1st group of students, one after the second group and the last one at the end of the assembly. The students really liked the drawings. It was mentioned at the PTO meetings. When this was scheduled, we didn't realize we would be short staffed. It went off pretty well under the circumstances. More cookies would have been better. Mr. Davis talked about class comments. That makes a difference. Sid asked them to keep bringing those things up. Mr. Hawkins suggested a different position for students receiving awards, so parents can get a nice picture. Mr. Davis said Mr. Misner works with students to make sure they get a good photo op. Walk through it with the students before hand. Mr. Hobgood said we would work with students on that.
- c. Cookie Dough fundraiser - We made \$14,002. But not all was counted. We had some late orders come in. We received bit more than last year. We have a new rep and she didn't have any props, so we weren't expecting this much of a return.
 - i. 6500 dollars raised
- d. School Improvement Plan
 - i. [Review School Improvement Plan indicators](#) - Practice work. Sid handed out standards for school or district. Next to indicators, if it says "full" the principal said it was met. Our task as a crew is to go through these and choose 1 or 2 that we think, "What is that", "what does it look like". Use that as an indicator to see what we want to focus on. Look at what we are not meeting. See if you can identify this as a parent. For example we have a 3 foot high Mission and Vision sign in all hallways and office. Neon signs saying what does this mean to you today. Gives students a target. Mission means - what we are doing right now. Vision means- what do we want to drive. Asking that you read this and at next meeting we can have a conversation on what you see. Please be constructive with your criticism. Then let's dive into how we want to meet this. How much of an influence is this going to have on our school? What are our priorities? This is how the Site Council can impact our school. Mr. Hawkins looks at things like problem definition. Then next step needs assessment to make it better, requirements, concept, implementation, design, schedule, etc. Do we understand, then look at how we get this from "limited" to "full". Mr. Hobgood agreed. We are supposed to go through indicators each year. The state needs to see that our school is growing. We need to come up with 2 to 3 indicators that we can make

an impact on. Students and staff need to feel good about it. First 5 are from Sid, others are from Mr. George. Mr. Hawkins wanted to know if Mr. Hobgood is content with number of people who are on our site council team. Mr. Hobgood said he wouldn't mind more, teachers area leaders, community. Mr. Hawkins said he truly appreciates the opportunity to be a part of this.

- e. 21st Century
 - i. We are officially running the full program.
 - 1. [Link](#)
 - 2. Important to note this program is in it's 4th year. Each year the grant decreases. It has lots of hydraulics. When this grant was new we had a different salary structure. Teaching as a classified staff was \$16.23 now it's \$25.00. Teachers who are assisting now make \$13.20. We are working on the budget to see if we have enough funding to continue as we are. If you see things getting slim, it's due to budget reduction, not because we don't want to do this. We are actually paying \$150 more an hour compared to last year. We are losing staff due to budget cuts. It is less than they make during their regular day. The only thing we see that we can't fund is Outdoor School. There is a grant coming that we are hoping to get. If we get it, it will be all inclusive. Mr. Davis said the Outdoor School Program is a great program. Mr. Hawkins suggested we look into getting someone from the community come in to teach classes. Suggestions could be someone from ESAM, Fire Mountain Gems, etc come in to teach. We could get a network to get people to come. Mr. Hawkins will work on getting people for next year.
 - f. School business
 - i. Student count is 394
 - g. Mascot Process
 - i. Show current received drawings
 - ii. Staff and students will be voting on this soon.
4. SCHEDULE NEXT MEETING –
- a. Date and Time
 - i. December 7th, 2016
5. ADJOURNED