

**Consider approval of MOU District Operated Childcare Center for the 2025-2026 school
year
August 21, 2025**

1. Board Goal: Domain 4: ALIGNMENT OF FINANCIAL WELL BEING WITH STUDENT ACHIEVEMENT

- 2.

3. Background:

UCISD will operate an on-site childcare center to serve children during the school year. This MOU outlines operational guidelines, staffing, curriculum alignment with early childhood standards, and fiscal responsibilities. The initiative addresses staff retention challenges and supports recruitment by offering a competitive benefit aligned to community needs.

4. Process:

In alignment with UCISD Board Goals, leadership reviewed needs, developed the childcare center framework, and gathered stakeholder input. Brought to the Board last month for goals and cost feedback, the MOU reflects compliance, staffing, licensing, and fiscal plans.

5. Fiscal Impact:

Operational costs and revenues are detailed in the MOU; services are designed to be cost-neutral or supported through designated funding streams.

6. Recommendation:

Recommended that the Board [approve](#) the MOU for the District Operated Childcare Center

7. Action Required:

Board Action Required

8. Contact Person:

Amy Graeber, CIO