

**School Board Meeting:**

November 22, 2010

**Subject:**

2010-12 Food Service Contract

**Presenter:**

Moreen Martell

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**SUGGESTED SCHOOL BOARD ACTION:**

Recommend Board approval of the 2010-12 Master Contract between Independent School District No. 877 and School Food Service Personnel.

**DESCRIPTION:**

On October 5<sup>th</sup> the school district began negotiations with members of the Food Services negotiations committee to meet and negotiate the Master Contract covering 2010-12. The Food Service unit is locally organized and represented by Sue VanLith, NES Food Service Manager, Kim Hinrichs, DES Food Service Manager, Katie Lohse, BHS Lead Service Assistant-Cashier, Brandy Brown, BCMS Food Service Aide and Marilyn Wolfe, NES Food Service Assistant. The School District was represented by Moreen Martell, Marilyn Splinter and Board Members Patti Pokorney and Rolf Mohwinkel. Following three sessions, a tentative agreement has been reached and the local members voted to support the contract on November 17<sup>th</sup>.

Contract language changes in the 2010-12 Master Contract are outlined below.

- Clarification – A couple revisions that do not change the intent of the contract were agreed upon for clarification and ease of understanding.
- The emergency leave day has been changed to a personal day.
- Severance pay is sunset and will not be applicable for new employees whose service begins on or after July 1, 2011.

Compensation changes in the 2010-12 Master Contract are outlined below:

- Year 1 salary schedule increases in the steps range from 2.00% to 2.05% or \$.24 to \$.41 per hour
- Year 1 longevity pay - Increase of \$.01 after 14 years and after 20 years
- Year 2 salary schedule increase in the steps range from 1.75% to 1.82% or \$.22 to \$.40
- Year 2 longevity pay – no increase
- Health Insurance  
Year 1 Dependent Premium = increase to remain at 51.92%; Individual Premium = increase to remain at 100%
- Year 2 Dependent Premium = A maximum increase of 7% or 51.92% of the premium - whichever is the lesser; Individual Premium = A maximum increase of 7% or 100% of the premium – whichever is the lesser  
Total Package 6.02%