



EMPOWERING THE FUTURE WORKFORCE

WORK-BASED LEARNING (WBL) PROGRAM

Bridging Education and Employment

The Simmons Advantage (TSA) partners with schools to offer valuable work-based learning opportunities for high school students who are transitioning from school to post-secondary education and careers. Our goal is to equip students with the skills and confidence they need to succeed in the workforce.

Success Rate & Findings

We are proud of the high success rate of our program:

- **80% of students** who participate in workforce development sessions successfully transition into work-based learning experiences, gaining essential job skills and experience.
- The **remaining 20%** of students who do not participate in work-based learning experiences typically face personal or family hesitations, where either the student or their parents are not yet ready for them to enter the community workforce.

Why Schools?

Starting work experience in the school environment provides students with a safe, familiar setting to build confidence and skills. With the support of school staff, students gain real-world experience while preparing to enter the broader community workforce.

Key Program Highlights:

- **Paid Work Experience:** TSA covers all wages (\$11.00 per hour) and provides liability insurance.
- **Job Coaching:** Dedicated job coaches offer guidance and support throughout the program.
- **Variety of Roles:** Students are exposed to roles in diverse fields, including:
 - Technology and Media
 - Creative Arts and Performance
 - Administrative and Logistical
 - School and Community Engagement
 - Sports and Recreation
 - Entrepreneurial and Leadership Roles
 - Facilities and Environmental Support
 - Health and Wellness

Employer Participation Includes:

- **Informational Interviews:** To introduce students to your work environment.
- **6-Week Work Experience:** Minimum duration.
- **Placement of 10+ Students:** At your school or organization.
- **Job Descriptions:** Provided, if available.
- **Flexible Hours:** 3-5 hours per day, up to 20 hours per week.



INTERESTED IN COLLABORATING?

To learn more or discuss how your school can participate, please contact:

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