

Collin County Community College District Board of Trustees

2. Organization, Education, and Policy Committee

October 22, 2019

Resource: Kim Davison
Chief of Staff

DISCUSSION ITEM

Recommendation for Approval of Local Board Policies

- **BDB(Local)** Board Meetings – Public Participation
- **DGBA(Local)** Personnel-Management Relations – Employee Grievances
- **DH(Local)** Employee Standards of Conduct
- **DLA(Local)** Employee Performance – Evaluation
- **FLBE(Local)** Student Conduct – Alcohol and Drug Use
- **FLC(Local)** Student Rights and Responsibilities – Interrogations and Searches
- **FLD(Local)** Student Rights and Responsibilities – Student Complaints
- **GB(Local)** Public Complaints and Hearings
- **GDA(Local)** Community Use of College District Facilities – Conduct on College Premises

DISCUSSION:

As a part of the college's comprehensive review of all policies and with input from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your review as a second reading.

- **BDB(Local) Board Meetings – Public Participation:** Updates clarify the process for public comments in Board meetings and the Board's response, including the process for managing disruptions.
- **DGBA(Local) Personnel-Management Relations – Employee Grievances:** Adds language related to the update in GDA(Local) regarding complaints for withdrawing consent to remain on campus.

- **DH(Local) Employee Standards of Conduct:** Revises language regarding the use of tobacco and e-cigarettes on campus; changes the requirement for notification related to offenses for public intoxication, operating a motor vehicle while intoxicated, or disorderly conduct; and streamlining the process of using College equipment.
- **DLA(Local) Employee Performance – Evaluation –** Specifies that administrator evaluations are conducted annually.
- **FLBE(Local) Student Conduct – Alcohol and Drug Use:** Revises language regarding the use of tobacco and e-cigarettes on campus.
- **FLC(Local) Student Rights and Responsibilities – Interrogations and Searches:** This is a significant re-write of the policy related to searches on campus and differentiates between college searches and law enforcement searches; it documents specifications for the use of trained dogs in searches; and directs the District President or designee to establish search procedures in student housing.
- **FLD(Local) Student Rights and Responsibilities – Student Complaints:** Adds language related to the update in GDA(Local) regarding complaints for withdrawing consent to remain on campus.
- **GB(Local) Public Complaints and Hearings:** Adds clarifying language regarding the complaint process.
- **GDA(Local) Community Use of College District Facilities – Conduct on College Premises:** Adds policy language providing that the District President can withdraw consent for individuals to remain on campus during a period of disruption. Revises language regarding the use of tobacco and e-cigarettes on campus.