

**FOR ACTION:**

**APRIL 12, 2016**

**SUBJECT: NON-REEMPLOYMENT OF FIRST, SECOND, OR THIRD YEAR  
PROBATIONARY TEACHERS**

**MOTION:** That the Board of Education, School District 97, approve and adopt the resolution to dismiss the probationary teacher listed in the attached resolution at the end of the 2015-2016 school terms.

**RESOLUTION**

**NON-REEMPLOYMENT OF FIRST, SECOND, OR THIRD YEAR PROBATIONARY TEACHERS**

**WHEREAS**, the teachers hereinafter set forth are first, second or third year probationary teachers employed during the 2015-2016 school term; and

**WHEREAS**, the Board of Education has determined that these teachers shall be dismissed as of the end of the 2015-2016 school term and not re-employed for the 2016-2017 school term, pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11).

**NOW, THEREFORE**, Be It Resolved by the Board of Education of Oak Park School District 97, Cook County, Illinois, that:

**Section 1:** The following probationary teachers are hereby dismissed at the end of the 2015-2016 school term:

Lauren Brown  
Joan Estragues  
Karon Khaleel  
Anne Lahucik

**Section 2:** The President and Secretary of the Board are authorized and directed to give the teachers a written Notice and Statement of Non-Reemployment by certified mail, return receipt requested, at least forty-five (45) days before the end of the school term. A copy of said Notice is attached as Exhibit "A" and incorporated by reference.

**Section 3:** The Superintendent or designee shall also personally deliver a copy of said Notice to the teacher with a signature receipt. A copy of said receipt is attached as Exhibit "B" and incorporated by reference.

**ADOPTED** this 12<sup>th</sup> day of April, 2016 by the following vote:

AYES:

NAYS:

ABSENT:

ATTEST:

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT "A"**

**NOTICE OF NON-REEMPLOYMENT**

**VIA FIRST CLASS MAIL:**  
**CERTIFIED MAIL - RETURN RECEIPT REQUESTED:**  
**AND PERSONAL DELIVERY - WITH RECEIPT**

April 12, 2016

To:

Dear; (Name)

At its meeting held on April 12, 2016, the Board of Education of Oak Park School District 97, Cook County, Illinois pursuant to Section 5/24-11 of the Illinois School Code, has determined not to reemploy you for the 2016-2017 school term. Your services to the School District shall terminate on June 8, 2016, or the last teacher employment day during the 2015-2016 school term, whichever is later.

Sincerely,

Board of Education  
Oak Park School District 97  
Cook County, Illinois

By:

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

**EXHIBIT "B"**

**RECEIPT CONFIRMATION**

I, (Name), received the attached Notice and Statement of Non-Reemployment by personal delivery from

\_\_\_\_\_

Administrator Title

of Oak Park School District on \_\_\_\_\_

Date

\_\_\_\_\_  
Signature (Name)