



Strategic Plan 2025–2028

Draft

742 Future Ready By Design

Building on our foundation to create exceptional learning experiences for every student.

October 15, 2025



Mission & Core Values

To provide a safe and caring climate and culture in which we engage, inspire, educate, prepare, and empower all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

Equitable Access

Every student deserves opportunities to succeed regardless of background or circumstances.

Multiple Perspectives

We value multiple viewpoints and experiences that enrich our learning community.

Common Goals

United in our commitment to student success and community growth.

Lifelong Learning

Fostering curiosity and continuous growth for students, staff, and families.

Shared Ownership

Everyone has a role in creating positive outcomes for our students.

Our Foundation Goals

These core commitments underpin all our work, ensuring every initiative flourishes and every student thrives.

Safety

Ensure physical and emotional security

Collaboration

Work together across teams and roles



Belonging

Foster inclusion and connectedness

Excellence

Strive for high-quality outcomes always

Looking Back to Move Forward

Key Achievements 2023-2025

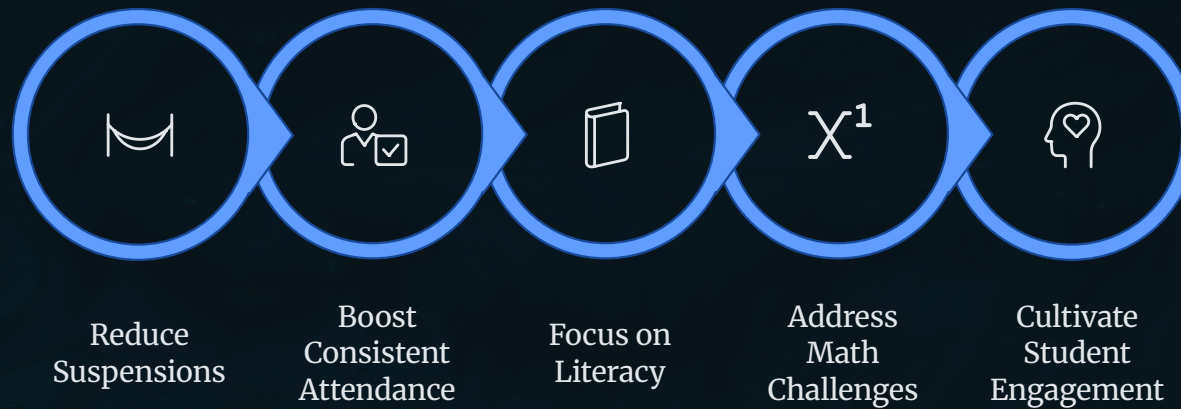
- Significant suspension reductions
- Improved attendance rates
- Strong early literacy foundations
- Enhanced safety perceptions

Critical Lessons Learned

- Restorative practices drive positive culture
- Early intervention prevents achievement gaps
- Community partnerships amplify success
- Continuous improvement requires data-informed decisions



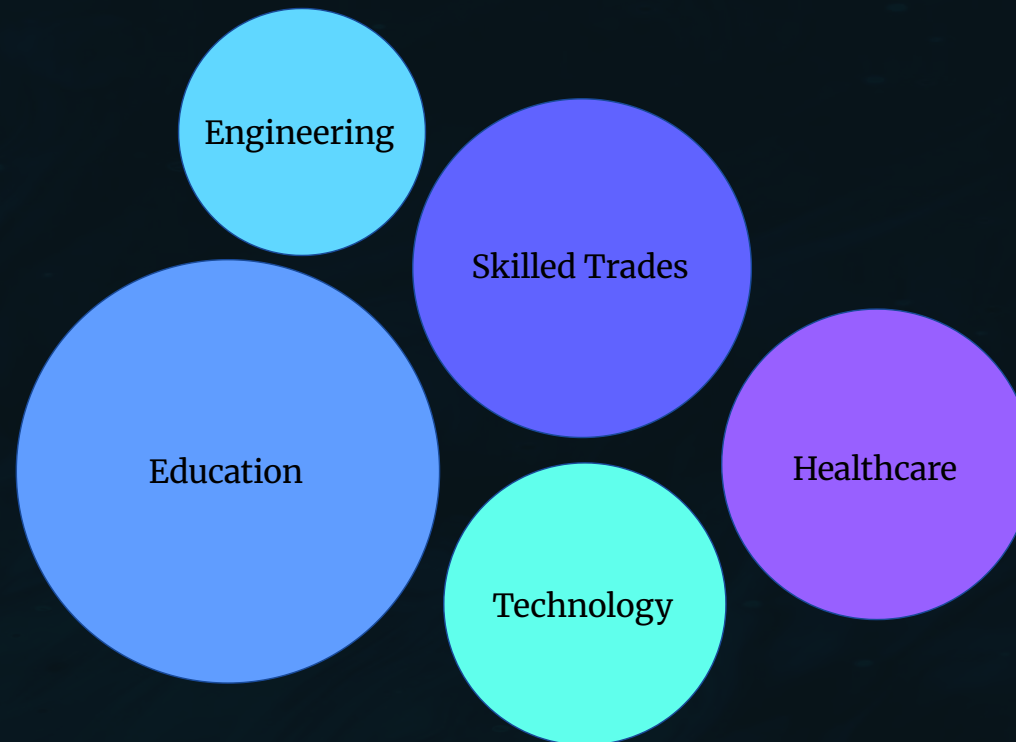
Continuous Improvement Plan Commitments 2025-2028



Portrait Work: 742 Graduate

Future Ready by Design

Empowering students with early intervention, industry-connected experiences, and stackable credentials to seamlessly transition into chosen career and college pathways



Challenges and Opportunities

1

Opportunity to Learn

Cohesion in Tier 1

2

Disengagement

Safety and Belonging

3

Staff Retention

Task Efficiency and Collective
Efficacy

4

Future Readiness

Competent Adults through Deeper Learning

FOCUS AREAS

1 POSITIVE CLIMATE & CULTURE

OBJECTIVE 1.1

Foster a safe and welcoming school climate and culture where students are supported to show up as their full selves and thrive as individual learners in a global society.

- a Integrate social-emotional learning and supports.
- b Ensure every school and district facility is safe and welcoming.
- c Expand opportunities for student voice.

OBJECTIVE 1.2

Foster a mission-driven culture where staff are supported to thrive and deliver exceptional outcomes.

- a Improve culture by seeking input from staff.
- b Improve process for employee talent development.
- c Recruit and retain more employees who look like our students.

2 INSTRUCTION THAT PRODUCES POSITIVE OUTCOMES

OBJECTIVE 2.1

Eliminate barriers to learning among a racially, culturally and linguistically diverse population.

- a Ensure all instruction and programming are culturally relevant and engaging.
- b Ensure all students have access to grade level standards.

OBJECTIVE 2.2

Train and support staff members to meet the instructional needs of each student.

- a Provide professional learning opportunities aligned with the adopted curriculum and learning needs of students.
- b Maintain a systematic process to analyze all student needs based on data.

3 INNOVATION

OBJECTIVE 3.1

Create a culture of innovation where all stakeholders respond to challenges through taking risks, leveraging lessons learned through failure, and finding solutions through collaboration.

- a Implement systems for assessing the effectiveness and alignment of programs and initiatives to identify current gaps and opportunities.
- b Respond to identified challenges through the development of authentic solutions in partnership with stakeholders.
- c Strategically allocate resources to support the programs and initiatives that best meet the needs of District 742 learners.

4 CAREER & POST-SECONDARY EDUCATION OPTIONS

OBJECTIVE 4.1

Increase opportunities for students to envision their futures, explore careers and prepare for college.

- a Provide career and work-skills related curriculum and instruction to all PK-12 students.
- b Ensure all 8-12th grade students have personal action plans that tie high school course enrollment to post-secondary goals.
- c Increase under-served students' access to advanced and trade-related courses.

OBJECTIVE 4.2

Provide secondary students with the critical thinking, collaboration and communication skills necessary for successful careers.

- a Engage higher education, business and community partners to create increased career and college opportunities for 6-12th grade students.
- b Expand relevant, rigorous career related course offerings in grades 9-12.
- c Increase opportunities to complete internships and earn college credits or certifications prior to high school graduation.

5 FAMILY & COMMUNITY ENGAGEMENT

OBJECTIVE 5.1

Strengthen and expand family engagement and partnerships to support student success.

- a Create school-based connections that bring together families, educators and community.
- b Coordinate and maintain equitable and collaborative internal and external partnerships to foster trust.

OBJECTIVE 5.2

Ensure equitable access to programs, initiatives and information for all families to successfully navigate our school system.

- a Create systems and procedures to provide access and opportunity for all students and families.

Focus Area 1: Positive Climate & Culture

Creating inclusive, safe environments that support all students and staff.

Aligned Objectives:

Objective 1.1 – Foster a safe and welcoming climate

- a. Integrate Social Emotional Learning into the core
- b. Ensure safe, welcoming facilities
- c. Expand opportunities for student voice

Objective 1.2 – Foster a mission-driven staff culture

- a. Improve culture through staff input
- b. Strengthen talent development
- c. Recruit staff reflective of student diversity

Strategic Commitments

- Strengthen relationships and student voice
- Expand inclusive programs
- Deepen understanding of student and staff perspectives
- Prioritize staff well-being, purpose, and support systems

Focus Area 2: Instruction That Produces Positive Outcomes

Improving academic achievement through evidence-based practices and a unified instructional vision.

Aligned Objectives

Objective 2.1 – Eliminate barriers to learning for all

a. Ensure culturally relevant, grade-level instruction

Objective 2.2 – Train and support staff

a. Professional learning aligned to curriculum and needs

b. Systematic use of data to identify student needs

Strategic Commitments

- Improve core instruction in literacy and math
- Emphasize the Science of Reading and high-leverage practices
- Define and implement Tier 1 instructional outcomes
- Align assessments and professional development to standards

Focus Area 3: Innovation

Driving excellence through innovation, strong systems, and data-informed decision-making.

Aligned Objectives

Objective 3.1 – Create a culture of innovation through continuous improvement

- a. Use data to assess program effectiveness and identify gaps and opportunities for improvement (aligns with 2.2b)
- b. Develop authentic solutions in partnership with stakeholders that address identified challenges
- c. Allocate resources strategically to support programs, staff development, and safe learning environments that best meet learner needs (aligns with 2.2c, 1.2c, 1.1b)

Strategic Commitments

- Implement the "742 Graduate – Future Ready by Design" framework
- Leverage AI and new technologies for efficient, personalized learning
- Strengthen our Continuous Improvement Process and student support systems
- Improve data infrastructure and staff development

Focus Area 4: Career & Post-Secondary Options

Empowering students with real-world experiences and pathways to college and career.

Aligned Objectives

Objective 4.1 – College & career exploration

- PK–12 work-skills related curriculum and instruction
- 8–12th grade personal action plans
- Increase access to advanced/trade courses

Objective 4.2 – Develop critical skills for career success

- Community and higher-ed partnerships
- Expand career-relevant high school coursework
- Support internships, earning college credit and certification before graduation

Strategic Commitments

- Expand career and technical education options and credentials
- Increase dual enrollment and college credit opportunities
- Strengthen partnerships with industry and higher education
- Provide individualized career exploration and use planning tools

Focus Area 5: Family & Community Engagement

Partnering with families and the broader community to support student success.

Aligned Objectives

Objective 5.1 – Strengthen and expand family engagement

- a. Build school-based connections
- b. Foster internal and external partnerships

Objective 5.2 – Ensure equitable access to information

- a. Create systems and procedures to support all families

Strategic Commitments

- Build inclusive partnerships and family-centered support networks
- Ensure access to multilingual, transparent communication
- Increase student leadership and civic engagement opportunities
- Promote strong school-based events and safety collaboration



Thank you!
Questions?