



Wharton County Junior College

Proposed Agenda Item

Board of Trustees Meeting

Complete this form and submit it to the Office of the President by noon on Friday, 11 days prior to the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version *as long as you follow the format specified below.*

Date of Board Meeting: April 20, 2021

Date of this Proposal: April 5, 2021

SUBJECT:

Consideration and approval of updating three (LOCAL) policies to reflect changes in personnel serving in the following capacities: 1) the ADA / Section 504 Coordinator (for students); 2) the ADA / Section 504 Coordinator (for employees); and 3) the Title IX Coordinator for employees.

RECOMMENDATION:

Consideration and approval of updating three (LOCAL) policies to reflect changes in personnel serving in the following Coordinator capacities: 1) the ADA / Section 504 Coordinator (for students); 2) the ADA / Section 504 Coordinator (for employees); and 3) the Title IX Coordinator for employees.

BACKGROUND/RATIONALE:

In order to comply with the federal requirements of the Americans with Disabilities Act of 1990, as amended, and with Title IX of the Education Amendments of 1972, as amended, colleges must designate specific employees to serve as coordinators to handle reports of discrimination based on disability (ADA / Section 504 coordinator) and discrimination based on sex, including sexual harassment (Title IX coordinator). These are named positions and when employees leave the institution or are reassigned, (LOCAL) policies pertaining to these areas need to be updated.

It is proposed to change (LOCAL) policy FFDB “Freedom From Discrimination, Harassment, and Retaliation – Other Protected Characteristics” to reflect Lindsey McPherson as the ADA / Section 504 Coordinator for student reports involving discrimination based on disability.

It is proposed to change (LOCAL) policy DIAB “Freedom From Discrimination, Harassment, and Retaliation – Other Protected Characteristics” to reflect Rachel Bahnsen as the ADA / Section 504 Coordinator for employee reports involving discrimination based on disability.

It is proposed to change (LOCAL) policy DIAA “Freedom From Discrimination, Harassment, and Retaliation – Sex and Sexual Violence” to reflect Rachel Bahnsen as the Title IX Coordinator for employee reports involving discrimination based on sex, including sexual harassment.

Estimated Cost and Budgetary Support (how will this be paid for?):

Texas Association of School Boards will update these policies, per our agreement, for approximately \$80 (\$24 per policy plus mailed hard copies).

RESOURCE PERSON(S) [name(s) and title(s)]:

Betty McCrohan, President

SIGNATURES:

Ray Shoppa
Originator

4/5/21
Date

Cabinet-Level Supervisor

Date

PRESIDENT'S APPROVAL:

Betty A. McCrohan
reg 113
6-21-95

4-5-21