

**Ector County Independent School District  
Odessa, Texas  
Memorandum**

**TO:** Board of Trustees  
**FROM:** Hector Mendez, Superintendent of Schools  
**SUBJECT:** DISCUSSION OF BOARD POLICY DEC(LOCAL)  
COMPENSATION AND BENEFITS: LEAVES AND ABSENCES  
**DATE:** June 18, 2012

---

The following Board Policy is being presented for first reading.

**DEC(LOCAL)                      COMPENSATION AND BENEFITS  
   LEAVES AND ABSENCES**

\*\*\*\*\*

No Specific Action Required

\*\*\*\*\*

Respectfully submitted,

***Hector Mendez,***  
Superintendent of Schools

***Brian J. Moersch,***  
Assistant Superintendent  
for Human Resources