



School Board Meeting Agenda Item

Topic: Approval of the July 1, 2023 through June 30, 2025 Teachers' Collective Bargaining Agreement
Contact(s):
Presenter(s): Lisa Rider, Director, Finance & Operations

Nature of Action Requested by Board

Board action
Board information or scheduled report

Background Information

Negotiations with Education Minnesota Red Wing have completed. The Teachers' group has ratified the agreement. The recommendation is for the school board to approve the Agreement between Independent School District #256 and the Education Minnesota Red Wing for the period of July 1, 2023 through June 30, 2025.

Highlights of the contract changes are as follows:

- Update of necessary dates
- Increase of illness/disability days up to 10 days
- Increase in personal leave payout rate to \$175
- Increase in Maximum School District Monthly contribution for both single and family for FY25
- Adjust language to allow for more than one leave of absence
- Adjust overload language to reflect current calculations
- Addition of language addressing School Readiness and Adult Basic Education teachers, now Article 20
- Appendix A: Basic Salary Schedules modified with 4% increase on hourly rates for FY24 and additional 4% increase on hourly rates for FY25
- Appendix B Extra-Curricular Salary Schedule modified with 4% increase on only FY25 year and a few adjustments for HS Musical positions
- Holidays listed within contract, no changes made.

Full copy of the agreement is available upon request.