

The basic purpose of the selection of administrative personnel shall be to fill vacancies with individuals of the highest professional caliber who will best serve to maintain and enhance quality education in the Minidoka County Joint School District No. 331.

**Provisions**

The provisions below shall sustain the enforcement of the policy:

1. The selection procedures for the position of Superintendent shall be the sole responsibility of the Board of Trustees.
2. The Superintendent will recommend applicants to the Board of Trustees to fill administrative vacancies below the level of Superintendent. The Board of Trustees ~~will~~may participate in the interviews the finalist(s) for each administrative position.
- ~~2.3.~~No administrator in the District shall hold an active coaching, advisory or activities director position while serving as an administrator.



**LEGAL REFERENCE: Idaho Code 33-513**

**ADOPTED: April 14, 1999**

**AMENDED/REVISED: November 18, 1999, December 19, 2005**