

# AGENDA

## ITEM

**SUBJECT:** Consider Board approval of the 25-26 Huntsville Elementary School (HES), Scott Johnson Elementary School (SJE) and Estella Stewart Elementary School (ESE) Targeted Improvement Plans (TIP)

**RATIONALE:**

Texas schools are required to create a Targeted Improvement Plan (TIP) when they receive an overall or domain accountability rating of “D” or “F” under the state’s A–F system, as outlined in Texas Education Code §39.106. The purpose of the TIP is to ensure that campuses engage in a focused and systematic process to identify the root causes of low performance and implement targeted strategies to improve student outcomes. The plan promotes continuous improvement through regular goal setting, action planning, and progress monitoring. Additionally, the TIP process provides access to state and district support, helps coordinate resources for improvement, and promotes transparency with parents and the broader school community about how the campus plans to achieve better academic results.

The key components of the plan outlined below include a comprehensive school improvement strategy; curriculum and instructional initiatives designed to enhance student learning; job-embedded professional development to build staff capacity and provide ongoing support; clearly defined milestones to guide implementation; a performance management system to ensure fidelity of execution; and the allocation of necessary resources to sustain implementation efforts.

Prior to seeking board approval, a public hearing was held identifying HES, SJE and ESE campuses identified for school improvement. The hearing was to notify the public of the insufficient performance of the campus’, the improvements in performance expected by the agency, and the intervention measures or sanctions that may be imposed if the performance does not improve within a designated period. Public comments were solicited on the plan, and the board posted the plan(s) on the district website prior to the hearing.

**RECOMMENDATION:** The administration recommends that the District approve the 25-26 Targeted Improvement Plans for HES, SJE and ESE.

**CONTACT PERSON(S):** Josh Campbell