

**MINUTES  
BOARD OF EDUCATION  
St. Cloud Area School District 742  
St. Cloud, Minnesota  
April 16, 2025**

A meeting of the Board of Education of St. Cloud Area School District 742 was held on Wednesday, April 16, 2025 at the District Administration Office, 1201 South 2nd Street, Waite Park, Minnesota.

The meeting was called to order at 6:31 p.m. by Chair Shannon Haws with the following Board Members present: Scott Andreasen, Al Dahlgren, Natalie Copeland, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems.

**I. APPROVAL OF BOARD MEETING AGENDA**

Moved by Andreasen, seconded by Copeland to approve the Board Meeting agenda.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

**II. CONSENT AGENDA**

Moved by Board members Copeland and Dahlgren to remove Item D - Acceptance of Grant Awards and Donations from the Consent Agenda.

Moved by Andreasen, seconded by Copeland to approve Consent Agenda Items A-C and E-M:

Approve the minutes from Board meetings on March 12, 2025, March 19, 2025, and April 9, 2025.

Approve Bills and other Financial Transactions in the grand total amount of \$3,603,680.31.

Approve the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

**LICENSED STAFF**

**New Hire**

Katie Nelson, Tier 4 SPED EBD Teacher, Tech High School, effective January 2, 2025 through the 2024-2025 school year, Lane BA+40, Pay Level 7 (102.5 days of a full-time contract) with a salary of \$38,086.78.

Oslyn Collins, Tier 1 SPED DD Teacher, InStep and Katherine Johnson Education Center, effective January 9, 2025 through the 2024-2025 school year, Lane BA, Pay Level 2 (97.5 days of a full-time contract) with a salary of \$25,898.64.

Cody O'Neil, Tier 3 Long Call Substitute Physical Education Teacher, Apollo High School, effective April 14, 2025 through June 2, 2025, Lane BA, Pay Level 2 (35.5 days of a full-time contract) with a salary of \$9,429.76.

### **Rehire**

Nicole Poetz, Tier 1 Grade 1 Teacher, Talahi Community School, effective for the 2024-2025 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Joshua Gable, Tier 1 SPED LD Teacher, Tech High School, effective for the 2024-2025 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Moises Perez Alfaro, Tier 1 Grade 1 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2024-2025 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$59,497.

Bjorn Johnson, Tier 4 Long Call Substitute SPED DD Teacher, InStep and Katherine Johnson Education Center, effective March 28, 2025 through May 30, 2025, Lane BA+40, Pay Level 2 (46 days of a full-time contract) with a salary of \$14,793.85.

Yordy Camacho, Tier 1 Kindergarten Spanish Immersion Teacher, Westwood Elementary School, effective for the 2024-2025 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Erin Gerdes, Tier 1 CTE Business Teacher, Tech High School, effective for the 2024-2025 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Ashley Hochhalter, Tier 1 ECSE Teacher, Quarryview Education Center, effective for the 2024-2025 school year, Lane BA, Pay Level 7 (185 days of a full-time contract) with a salary of \$54,720.

Kevin Kieke, Tier 1 CTE Tech Ed Teacher, Tech High School, effective for the 2024-2025 school year, Lane MA, Pay Level 10 (.53 FTE of a full-time contract) with a salary of \$38,451.50.

### **Extended Contract**

Aimee Baumann, Occupational Therapist, Quarryview Education Center, effective March 10, 2025 through the 2024-2025 school year, Lane MA+40, Pay Level 10 (.1 FTE of a full-time contract). Ms. Baumann's salary for this assignment will be \$2,866.65.

Sara Lien, SPED Early Childhood Teacher, Quarryview Education Center, effective March 10, 2025 through the 2024-2025 school year, Lane MA+10, Pay Level 7 (.15 FTE of a full-time contract). Ms. Lien's salary for this assignment will be \$3,533.90.

Jeremy Romness, SPED Early Childhood Teacher, Quarryview Education Center, effective March 10, 2025 through the 2024-2025 school year, Lane BA+40, Pay Level 11 (.15 FTE of a full-time contract). Mr. Romness' salary for this assignment will be \$3,632.55.

Kathleen Clingman, SPED Early Childhood Teacher, Quarryview Education Center, effective March 10, 2025 through the 2024-2025 school year, Lane BA+40, Pay Level 8 (.15 FTE of a full-time contract). Ms. Clingman's salary for this assignment will be \$3,372.07.

Jillian Mergen, Language Arts Teacher, Tech High School, effective March 10, 2025 through the 2024-2025 school year, Lane MA+40, Pay Level 7 (.20 FTE of a full-time contract). Ms. Mergen's salary for this assignment will be \$5,358.80.

Katherine Green, Language Arts Teacher, Tech High School, effective March 10, 2025 through the 2024-2025 school year, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Green's salary for this assignment will be \$5,910.16.

Jacqueline Bautch, Art Teacher, Talahi Community School, effective March 10, 2025 through the 2024-2025 school year, Lane BA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Bautch's salary for this assignment will be \$3,578.98.

Dakotah Connor Weichman, Health Teacher, Apollo High School, effective March 10, 2025 through the 2024-2025 school year, Lane BA, Pay Level 6 (.2 FTE of a full-time contract). Mr. Connor Weichmann's salary for this assignment will be \$3,578.98.

Rachelle Friesen, SPED Speech Language Pathologist, District Wide, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Friesen's salary for this assignment will be \$5,160.81.

Cathleen Bengtson, SPED Speech Language Pathologist, District Wide, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Bengtson's salary for this assignment will be \$5,910.16.

Katelyn Dietrich, SPED Speech Language Pathologist, District Wide, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 3 (.2 FTE of a full-time contract). Ms. Dietrich's salary for this assignment will be \$4,766.03.

Geri Swanson, SPED Speech Language Pathologist, Clearview Elementary School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Swanson's salary for this assignment will be \$5,910.16.

Kaycee Enyart, SPED Speech Language Pathologist, District Wide, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Enyart's salary for this assignment will be \$5,160.81.

Nicole Alley, SPED Psychologist, Madison Elementary School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 6 (.1 FTE of a full-time contract). Ms. Alley's salary for this assignment will be \$2,629.89.

Marissa Warren, SPED Psychologist, Kennedy Community School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. Warren's salary for this assignment will be \$2,580.41.

Kimberly Bednarek, SPED Psychologist, Apollo High School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.3 FTE of a full-time contract). Ms. Bednarek's salary for this assignment will be \$8,865.24.

Claire Studt, SPED Psychologist, Talahi Community School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Studt's salary for this assignment will be \$5,160.81.

Cira Hunstad, SPED Psychologist, Westwood Elementary School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.3 FTE of a full-time contract). Ms. Hunstad's salary for this assignment will be \$7,741.22.

Jaclyn Salisbury, SPED Psychologist, Oak Hill Community School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. Salisbury's salary for this assignment will be \$5,160.81.

Tyson Zitzow, SPED Psychologist, North Junior High School effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.3 FTE of a full-time contract). Mr. Zitzow's salary for this assignment will be \$8,865.24.

Patrick Russell, SPED Psychologist, Discovery Community School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Mr. Russell's salary for this assignment will be \$5,910.16.

Trista Wochnick, SPED Psychologist, Tech High School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Wochnick's salary for this assignment will be \$5,910.16.

Pamela Waage, Nurse, Cathedral High School, effective April 1, 2025 through June 2, 2025, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Waage's salary for this assignment will be \$3,642.56.

Heather Jacobson, SPED EBD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025, Lane BA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Jacobson's salary for this assignment will be \$1,242.29.

Callie Patten, Occupational Therapist, Quarryview Education Center, effective April 2, 2025 through June 2, 2025, Lane MA+40, Pay Level 6 (.2 FTE of a full-time contract). Ms. Patten's salary for this assignment will be \$3,868.76.

Natalie Hughes-Molde, SPED LD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025, Lane MA+40, Pay Level 2 (.2 FTE of a full-time contract). Ms. Hughes-Molde's salary for this assignment will be \$1,585.78.

Sarah Degree, Nurse, North Junior High School, effective April 1, 2025 through June 2, 2025, Lane MA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Degree's salary for this assignment will be \$3,267.49.

Tanner Armstrong, SPED EBD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025, Lane BA, Pay Level 2 (.2 FTE of a full-time contract). Mr. Armstrong's salary for this assignment will be \$1,115.63.

Megan Abbott, SPED DD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025, Lane MA, Pay Level 8 (.2 FTE of a full-time contract). Ms. Abbott's salary for this assignment will be \$1,586.83.

### **Leave of Absence**

Colleen O'Brien, Grade 2 Teacher, Oak Hill Community School, Intermittent - effective October 10, 2024 through October 9, 2025.

Larisa Herbert, Kindergarten Teacher, Madison Elementary School, effective May 16, 2025 through June 2, 2025.

Catherine Grant, SPED DCD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025.

Danielle Blumhoefer, SPED Early Childhood Teacher, Quarryview Education Center, effective March 24, 2025 through April 7, 2025.

Breanna Honkomp, Physical Education Teacher, Apollo High School, effective April 15, 2025 through May 30, 2025.

George Bienusa, Physical Education Teacher, Clearview Elementary School, effective May 12, 2025 through May 30, 2025.

Tarsila Lemos-Borges, Grade 3 Teacher, Clearview Elementary School, Intermittent - effective March 18, 2025 through March 17, 2026.

Rebecca Herricks, Language Arts Science of Reading Teacher, South Junior High School, Intermittent - effective February 19, 2025 through February 18, 2026.

### **Correction**

Hayley Erdman, SPED EBD Teacher, Katherine Johnson Education Center, effective March 24, 2025 through April 17, 2025. This is a correction to the February 19, 2025 Board action on the consent agenda where this item was listed with Leave of Absence dates of April 1, 2025 through May 16, 2025.

### **Resignation**

Lindsey John, Physical Therapist, District Wide, effective June 2, 2025.

Adam Holm, Executive Director of Community Education, Quarryview Education Center, effective June 30, 2025.

Jenny Holm, Principal, Discovery Community School, effective June 30, 2025.

Joel Heitkamp, Executive Director of Operations, District Administrative Office, effective June 30, 2025.

Amanda Rieckenberg, Assistant Principal, North Junior High School, effective June 30, 2025.

Christina Kavanaugh, Counselor, Katherine Johnson Education Center, effective June 2, 2025.

Oslyn Collins, SPED DD Teacher, InStep, effective March 13, 2025.

Cailey Titrud, Kindergarten Teacher, Talahi Community School, effective June 2, 2025.

Julia Salzer, EL Teacher, Oak Hill Community School, effective June 2, 2025. Ms. Salzer was previously on a leave of absence.

Stephanie Randolph, Choir Teacher, Kennedy Community School, effective June 2, 2025.

Elizabeth Hallermann, Grade 4 Teacher, Discovery Community School, effective June 2, 2025. Ms. Hallermann was previously on a leave of absence.

Andrea Marschel, Grade 5 Teacher, Oak Hill Community School, effective June 2, 2025. Ms. Marschel was previously on a leave of absence.

### **Retirement**

Brenda Martinson, Grade 4 Teacher, Oak Hill Community School, effective June 2, 2025, after 21 years of service in District 742.

Pamela Waage, Nurse, Cathedral High School, effective September 30, 2025, after 6 years of service in District 742.

### **NON-LICENSED STAFF**

#### **New Hire**

Najmo Abdi, SPED Instructional Paraeducator, Quarryview Education Center, effective March 13, 2025, at an hourly rate of \$18.50.

Mark Fleisher, SPED Instructional Paraeducator, InStep, effective April 1, 2025, at an hourly rate of \$18.50.

Stephen Clark, SPED Instructional Paraeducator, InStep, effective April 1, 2025, at an hourly rate of \$18.50.

Manuel Banda, SPED Instructional Paraeducator, Discovery Community School, effective April 1, 2025, at an hourly rate of \$18.50.

Kayla Kitt, SPED Instructional Paraeducator, South Junior High School, effective March 25, 2025, at an hourly rate of \$18.50.

Paris Hoel, Clerical Class II (10-Month), Apollo High School, effective March 20, 2025, at an hourly rate of \$18.39.

Mohamed Mohamed, Custodian, Apollo High School, effective March 13, 2025, at an hourly rate of \$16.85.

Kathryn Berg, Kitchen Helper, Tech High School, effective March 25, 2025, at an hourly rate of \$16.49.

Joleen Aguilar, Kitchen Helper, Clearview Elementary School, effective March 26, 2025, at an hourly rate of \$16.49.

Danielle Holmwig, Behavior Instruction Paraeducator, Quarryview Education Center, effective March 20, 2025, at an hourly rate of \$20.50.

Melissa Miller, SPED Instructional Paraeducator, Westwood Elementary School, effective March 20, 2025, at an hourly rate of \$18.50.

Jada Rositas, SPED Instructional Paraeducator, Clearview Elementary School, effective March 17, 2025, at an hourly rate of \$18.50.

Clarissa Warne, SPED Instructional Paraeducator, Oak Hill Community School, effective April 1, 2025, at an hourly rate of \$18.50.

Garrett Brannan, Custodian, Apollo High School, effective March 17, 2025, at an hourly rate of \$16.85.

Idil Farah, SPED Instructional Paraeducator, Madison Elementary School, effective March 17, 2025, at an hourly rate of \$18.50.

Maryama Farah, Custodian, Talahi Community School, effective April 7, 2025, at an hourly rate of \$16.85.

Michael Schmidt, Custodian, Madison Elementary School, effective April 7, 2025, at an hourly rate of \$16.85.

Charles Kuklok, Custodian, Clearview Elementary School, effective April 7, 2025, at an hourly rate of \$16.85.

Tess Sitko, SPED Instructional Paraeducator, Discovery Community School, effective April 10, 2025, at an hourly rate of \$18.50.

Audrey Dawson, Kitchen Helper, South Junior High School, effective March 25, 2025, at an hourly rate of \$16.49.

### **Rehire**

Ryan Heitland, Baseball Coach, North Junior High School, effective April 1, 2025, with an annual stipend of \$3,023.

Ebla Abdi, Student Support Paraeducator, Talahi Community School, effective April 10, 2025 at an hourly rate of \$16.50.

Hung Vu, Custodian Substitute, District Wide, effective April 2, 2025, at an hourly rate of \$16.25.

### **Leave of Absence**



Sheryl Ballmann, Clerical Class III (12-Month), Apollo High School, effective March 10, 2025 through July 30, 2025.

Hodan Farah, SPED Instructional Paraeducator, Quarryview Education Center, effective May 10, 2025 through June 21, 2025.

Genesis Green, Behavior Instruction Paraeducator, 180 Degrees, effective April 1, 2025 through March 31, 2026.

Kenna Weller, Interpreter, North Junior High School, effective March 11, 2025 through April 28, 2025.

Abdiaziz Kaarshe, Bus Driver, District Services Building, effective April 25, 2025 through June 4, 2025.

David Picconatto, Kitchen Helper, Tech High School, effective March 12, 2025 through June 2, 2025.

Bishar Hassan, Welcome Center and Community Partnerships Supervisor, Quarryview Education Center, effective May 19, 2025 through June 18, 2025.

### **Resignation**

Siham Abdi, SPED Instructional Paraeducator, Lincoln Elementary School, effective March 27, 2025.

Courtney Loso, Behavior Instruction Paraeducator, Kennedy Community School, effective March 24, 2025.

Jaymeson Thom, Custodian, Madison Elementary School, effective March 20, 2025.

Najmo Abdi, SPED Instructional Paraeducator, Quarryview Education Center, effective March 13, 2025.

Monira Hersi, SPED Instructional Paraeducator, Kennedy Community School, effective March 12, 2025.

Hawa Adams Bulama, SPED Instructional Paraeducator, Lincoln Elementary School, effective March 27, 2025.

Anjela Broden, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective March 27, 2025.

Noelle Sandoval, Student Support Paraeducator, Talahi Community School, effective March 31, 2025.

Whiney Gentry, Kitchen Helper Substitute, District Wide, effective November 12, 2024.

Taylor Anderson, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective April 30, 2025.

Naima Muhsin, SPED Instructional Paraeducator, Madison Elementary School, effective April 4, 2025.

Zachary Schwanke, Custodian Substitute, District Wide, effective January 25, 2023.

David Gasperlin, Custodian Substitute, District Wide, effective February 3, 2023.

Esther Dusha, Clerical Substitute, Oak Hill Community School, effective November 22, 2022.

Stephanie Shoemaker, Early Childhood Instructional Paraeducator, Oak Hill Community School, effective May 30, 2025.

Tanya Offerdahl, SPED Instructional Paraeducator, Talahi Community School, effective April 15, 2025.

Matthew Daniel, SPED Instructional Paraeducator, Discovery Community School, effective April 9, 2025.

Aden Isse, SPED Instructional Paraeducator, Tech High School, effective April 4, 2025.

### **Retirement**

Caroline Januszewski, Clerical Class III (10-Month), Discovery Community School, effective December 1, 2025, after 24 years of service in District 742.

Lora Brown, Kitchen Helper, Apollo High School, effective May 30, 2025, after 10 years of service in District 742.

### **Termination**

Randi Eilola, Security Officer, Tech High School, effective April 8, 2025.

Approve total expenses incurred by Board Members from January 1, 2025 through March 31, 2025 of \$833.50.

Approve Monthly Financial Report for February 2025.

Approve Monthly Treasurer's Report for February 2025.

Approve Board Policy 525 – Violence Prevention (Applicable to Students and Staff) – *(Third Reading)*.

Approve Board Policy 707 – Transportation of Public School Students *(Third Reading)*.

Approve Board Policy 527 – Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches *(Minor Changes)*.

Approve Board Policy 702 – Accounting *(Reference Changes)*.

Approve Board Policy 703 – Annual Audit *(Reference Changes)*.

Approve Board Policy 705 – Investments *(Reference Changes)*.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

Moved by Andreasen, seconded by Dorholt to approve Consent Agenda Item D (Acceptance of Grant Awards and Donations).

Board members Copeland and Dahlgren recused themselves from this agenda item.

1. Donations to Apollo High School:

- \$500 from Jenny Tran on behalf of the 2025 Mozzarella Scholarship
- \$1,500 from Kopp Family Foundation on behalf of the 2025 Kopp Family Foundation Scholarship
- \$3,000 from Dean Zenner on behalf of the 2025 Ryne Zenner Memorial Scholarship

2. Donation to Clearview Elementary School:

- \$46 from Verizon for Matching Incentive Program

3. Donations to North Junior High School:

- 100 Kid’s Meal, Sandwich and Custard Certificates from Culvers for PBIS Drawings and Teacher Appreciation
- 6 Cases of Bubly Burst from Bernick’s for Staff Pizza Sampler Lunch
- 10 Gift Cards for Combo Meals and 125 Certificates for Free Tacos from Taco John’s for Staff Appreciation and Student Rewards
- \$100 Gift Card from Menards for Bags for Tools and Materials for the Industrial Technology Program
- \$1,000 from District 742 LEAF for VEX Robotics Nationals Entry Fee
- \$1,500 from District 742 LEAF for eSports Initial Equipment Funding for Athletic Department
- \$800 from District 742 LEAF for Boys’ Soccer

4. Donations to South Junior High School:

- \$450 from District 742 LEAF for WEB Crew Shirts
  - \$1,000 from District 742 LEAF for VEX Robotics Nationals Funding
5. Donation to Talahi Community School:
- \$1,756 from Central MN Arts Board for Artist in Residence on March 11, 2025 - Haitian Dance
6. Donations to Tech High School:
- \$50 from Tech Alumni Association for Trap and Clay Target Program
  - \$50 from Tech Alumni Association for Boys' Swim and Dive Program
  - \$1,000 from Carmen Nusbaum and Jesse Amdahl on behalf of the Sustainable Horizons Scholarship
7. Donations to District 742:
- \$2,750 from District 742 LEAF for Adopt-A-Classroom Supplies
  - \$20 from Julie Johnson for the ARISE Program
  - 600 Pairs of Shoes from Once Upon a Child for Transitional Services and families in need
  - 50 Coats, 6 Pairs of Jeans, Hats and Mittens from Once Upon a Child for Transitional Services and families in need

On roll call, the following voted “aye”: Andreasen, Dorholt, Fenton, Haws, Weems. Abstained: Copeland and Dahlgren. Motion passed 5-0.

### **III. INFORMATION ITEMS**

#### **A. Community Celebration**

Tami Deland, Director of Community Engagement and Communications, provided an overview of the upcoming end of year Shining Starts Community Celebration on Saturday, May 17 from 11:00 a.m. to 3:00 p.m. at Apollo High School featuring our own Superintendent Laurie Putnam who was named the 2025 Minnesota Superintendent of the Year by the Minnesota Association of School Administrators (MASA). The celebration will also feature our students, families, staff, community partners, the Apollo Referendum election results, and our sponsors.

Moved by Board member Dahlgren, seconded by Copeland to recess the Board Meeting to allow for Community Input. Chair Haws noted the community members were not available earlier before the Board Meeting started.

All Board members stated “aye”. The Board Meeting paused at 6:41 p.m.

Chair Haws noted the recess has ended and the Board Meeting came to order at 7:06 p.m.

#### **B. 2025 Summer Projects Review**

Joel Heitkamp, Executive Director of Operations, presented an overview of 2025 Summer Projects around the district including:

- North Junior High office area, single stall restrooms, auxiliary gym wall, flooring, ceiling painting, window replacements, updating the electrical panels, and replacing boiler system fluids.
- South Junior High locker replacements, single stall restrooms, conference room, office area, flooring, auxiliary gym wall, lighting, painting, updating the electrical panels, and replacing boiler system fluids.
- Apollo roofing second project for A-Wing to be completed by July 1, 2025.
- Apollo south parking lot resurfacing.
- Oak Hill and Kennedy tennis courts.
- Oak Hill Pre-K fenced playground area.
- Tech paver sealing.
- Playground repairs around the district.

Project funding includes Long-Term Facilities Maintenance allocations, North Nurses Suite and Auxiliary Gym funding, and one-time funds for playground repairs.

Mr. Heitkamp gave a shout out to our incredible custodian and engineering teams for all their hard work throughout the year.

Discussion included North not having any team benches or bleachers on the softball, baseball or soccer fields. Joel will work with the North Activities Director to plan to partner with some local groups like we did with South in the past. Amy Skaalerud, Executive Director of Finance and Business Services, noted we will utilize any LED lighting rebates we qualify for as they become available. The district will also be mindful of new building construction at South and Apollo as parking lot resurfacing projects occur to prevent any unnecessary damage.

#### **IV. DISCUSSION AND/OR ACTION ITEMS**

##### **A. (ACTION ITEM) - Canvassing of the Special Election Results on April 8, 2025**

Chair Shannon Haws presented the election results for the April 8, 2025 Special Election.

Moved by Andreasen, seconded by Copeland to approve canvassing of the Special Election Results on April 8, 2025.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

B. (ACTION ITEM) - Resolution Proposing Named Staff for Non-Renewal or Placement on Unrequested Leave of Absence

Tracy Flynn Bowe, Executive Director of Human Resources and Labor Relations, presented a list of 12 named probationary teachers to the Board members.

Member Copeland introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND  
NON-RENEWAL OF THE TEACHING CONTRACT  
OF NAMED PROBATIONARY TEACHER**

WHEREAS, Jaret S. Beckmann, Mark H. Boon, Amy E. Ehlert, Anissa M. Elkjer, Michael E. Esty, Christina A. Jones, Isabella J. Kallas, Kaitlin M. Koch, Anna R. Nation, Kendra L. Penke, David C. Wilke, and Matthew A. Zook are probationary teachers employed by Independent School District No. 742.

BE IT RESOLVED, by the School Board of Independent School District No. 742, that the probationary teaching contract of Named Probationary Teachers are hereby terminated effective at the close of the 2024-2025 school year pursuant to Minn. Stat. § 122A.40, subd. 5.

BE IT FURTHER RESOLVED that written notice be sent to the teachers regarding the termination and non-renewal of his or her probationary teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND  
NON-RENEWAL**

Dear Named Probationary Teacher:

It is with great regret that we find it necessary to inform you that at a meeting of the School Board of Independent School District No. 742 held on April 16, 2025, a resolution was adopted by a majority roll call vote of the School Board to terminate your contract pursuant to Minn. Stat. § 122A.40, Subd.5, effective at the end of the current school year and to not renew your contract for the 2025-2026 school year.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

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Clerk of the School Board

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 742

The motion for the adoption of the foregoing resolution was moved by Copeland, duly seconded by Weems, and upon vote being taken thereon, the following voted in favor thereof; Andreasen, Copeland, Dahlgren, Fenton, Haws, and Weems, and the following voted against the same; Dorholt.

Whereupon said resolution was declared duly passed and adopted.

C. (ACTION ITEM) – Approve 2025-2026 Compensatory Revenue Plan

Amy Skaalerud, Executive Director of Finance and Business Services, presented the 2025-2026 Compensatory Revenue Plan.

In accordance with Minnesota Statutes 126C.15, the district may allocate up to 20% of the amount of compensatory revenue that the District receives to school sites based on a plan approved by the School Board. The District is proposing allocating 20% of the compensatory revenue that it receives (excluding compensatory revenue allocated to special education facilities) as shown below.

2025-2026 Building Compensatory Allocation:	\$20,029,819
20% Holdback	\$ 4,005,964

There is currently uncertainty around the calculation for compensatory revenue for 2025-26. The Governor's legislative budget proposal includes a change in how funding is calculated that would result in the District receiving approximately \$485,000 less than what we would receive under current law. The District is being conservative and using the lower of the two figures in the numbers of above and for use in allocating the other 80% of the revenue to each individual site.

The 20% holdback shown above will fund 39 FTEs. The 2025-26 compensatory revenue plan includes many of the same positions as the 2024-25 plan as well as one new item which has been identified as a priority for funding.

Moved by Andreasen, seconded by Dorholt to approve the 2025-2026 Compensatory Revenue Plan.

On roll call, the following voted "aye": Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

D. (DISCUSSION ITEM) – 2025-2026 FTE Projections based on Enrollments and Registrations

Tracy Flynn Bowe, Executive Director of Human Resources and Labor Relations, and Amy Skaalerud, Executive Director of Finance and Business Services, presented the 2025-2026 FTE Projections based on Enrollments and Registrations.

E. (DISCUSSION ITEM) – Proposed Revised Board Policy 7071– Establishment and Adoption of School District Budget (*First Reading*)

Amy Skaalerud, Executive Director of Finance and Business Services, reviewed Proposed Revised Board Policy 701 - Establishment and Adoption of School District Budget. There were no suggested changes. This policy will come to the May 7, 2025 Board meeting for a second reading.

V. **REPORTS**

A. Superintendent's Report

Superintendent Laurie Putnam provided an update on celebrating a successful Referendum effort with deep gratitude and pride to share this report following the successful passage of both referendum questions which is a significant milestone for St. Cloud Area Schools and a reflection of our community's support for public education. Thank you for your engagement and advocacy.

- Question 1 was approved, allowing us to move forward with critical safety and security upgrades at Apollo High School and updating learning environments.
- Question 2 was also approved, providing funding to construct an indoor multipurpose activity space at Apollo. This facility will expand opportunities for student wellness, physical education, and extracurricular engagement, while also serving as a valuable space for our broader community.

This success was made possible by the shared efforts with special appreciation to:

- Our Board of Education - for your leadership and clear commitment to the safety, well-being, and achievement of all students.
- The Superintendent's Advisory Committee - whose thoughtful input and partnership throughout the process helped shape the proposal and build public understanding.
- The Vote Yes committee - whose grassroots leadership and commitment helped carry this message across neighborhoods and communities.
- Our principals, staff, and district leaders - who communicated clearly and consistently with care.
- Many of our families, community members, and civic partners - who attended presentations, asked questions, and took action to support the future of our schools.



These investments are not about luxury, rather they are about ensuring access and opportunity. As always, our work remains grounded in the values of safety, belonging, collaboration, and excellence. This successful referendum is not the end of the journey, it is the beginning of the next chapter in a shared commitment to student success and strong public schools. On behalf of our students, staff, and the entire St. Cloud Area Schools team, thank you for believing in what's possible when we work together.

**B. Board of Education Standing Committee Reports**

1. Diana Fenton, Chair of the Achievement, Integration and Equity Committee, noted the committee met today and reviewed the following topics: (1) Upcoming AI Summit on June 16-17, (2) 2025 Summer School Update, and (3) revised 2025 Meeting Schedule.
2. Zach Dorholt, Chair of the Board Development, Policy, and Governance Committee, noted the committee met on March 26, 2025, and reviewed Policies 701, 701.1, 702, 703, 705, 706, 713, and 714. Policy 701 will come forward for three readings and Policies 702, 703 and 705 will be on the consent agenda for reference changes. There were also minor changes made to Policies 525 and 527 which will be on the consent agenda.
3. Heather Weems, Chair of the Board Finance Committee, noted the committee met on April 14, 2025, and reviewed the following items: (1) Board Policy Changes, (2) Summer Projects Budget Update, and (3) 2025-2026 Budget Update.

**VI. FUTURE AGENDA ITEMS**

Chair Haws noted the May 7, 2025 Board Meeting/Work Session topics will include:

- Community Education and Adult Basic Education Update
- NAPAC Board Response Letter
- Preliminary 2025-26 Budget Review
- Policy Readings
- Schools Update

**VII. ADJOURNMENT OF BOARD MEETING**

Moved by Andreasen, seconded by Copeland to adjourn the Board meeting. All Board members stated “aye”. The Board meeting concluded at 7:56 p.m.

Heather Weems, Clerk

These minutes are not official until reviewed and approved by the Board of Education.