



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** July 6, 2021

**TITLE:** Approval of Appointment of Administrative Personnel

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**BACKGROUND:**

Administration presents the below candidates to the Governing Board for review and approval for hire for Fiscal Year 2021-22. Pertinent information about the interview process for each position is set forth below.

**Executive Manager of Operational Support**

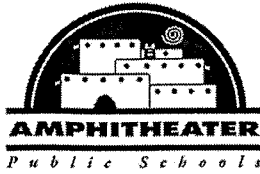
When the position of Executive Manager of Operational Support became vacant, the position was advertised as open and the applicants reviewed. A total of 17 candidates were screened by a screening committee for this position. Screenings occurred over a period of three months in three separate file reviews. The screening committee included Director of Facilities Tom Gill, Director of Food Services Teresa Cribbs, Director of Transportation Norma Frye-George, Human Resources Manager John Hastings, and Assistant Manager of Transportation Deanna Clary.

From those screenings, a total of nine candidates were interviewed. These interviews occurred over a period of several months. The details of the interview process are listed below:

1. On April 9, 2021, nine qualified candidates were screened by the screening committee. From that screening process, the following five candidates were interviewed by a committee of employees on April 15, 2021: Robert Herzog, William Kipling, Zachary Mack, Raymond Smith, and Fernando Valencia. That interview committee consisted of the following employees:
  - Rio Vista Elementary School Principal Dianna Kuhn
  - Canyon Del Oro High School Assistant Principal Marco Dominguez
  - Purchasing Manager Kevin Startt
  - Wilson K-8 School Custodian II Francisco Martinez, and
  - Associate to the Superintendent and General Counsel Michelle Tong.

The April 15, 2021 interview committee recommended candidates Robert Herzog and Fernando Valencia be considered for a finalist interview on April 23, 2021, with Superintendent Todd Jaeger, Associate to the Superintendent and General Counsel Michelle Tong, and Chief Financial Officer Scott Little. The Superintendent did not recommend a candidate through this interview process.

2. On May 13, 2021, the screening committee considered four additional qualified candidates. From that screening, the following two candidates were interviewed: Stephen Daigle and John Muir. Because there were only two candidates, the employee interview committee was not reconvened and, instead, these interviews took place on May 18, 2021, directly with Superintendent Todd Jaeger, Associate to the Superintendent and General Counsel Michelle Tong, and Chief Financial Officer Scott Little. The Superintendent did not recommend a candidate through this interview process.
3. On June 15, 2021, the screening committee considered four additional qualified candidates. From that screening, the following two candidates were interviewed: Damon Ballesteros and Richard LaNasa. Again, because there were only two candidates, the employee interview committee was not reconvened.



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The interviews were conducted on June 22, 2021 by Superintendent Todd Jaeger, Associate to the Superintendent and General Counsel Michelle Tong, and Ironwood Ridge High School Principal (and incoming Associate Superintendent for Secondary Education) Matt Munger.

Superintendent Todd Jaeger recommends **Richard LaNasa** for the position of Executive Manager of Operational Support for FY 2021-22.

Ironwood Ridge High School Principal

On June 22, 2021, the Governing Board approved Administration's recommendation that Ironwood Ridge High School Principal, Matthew P. Munger, be promoted to the position of Associate Superintendent for Secondary Education. This decision benefits the entire Amphitheater District. Now, with school less than one month away, it is important the Ironwood Ridge High School Principal vacancy created by this promotion be filled as soon as possible to provide continuity for students, staff and families in the Ironwood Ridge community. Therefore, Administration recommends the appointment of an interim to fill the position for FY 2021-22 since there is insufficient time to undergo a competitive search to fill the vacancy. Brent Spencer has served as an Assistant Principal in the District since 2012 and he has served as the Assistant Principal for Ironwood Ridge High School since 2015. Superintendent Todd Jaeger interviewed him on Thursday, June 24, 2021 and recommends that he be appointed into the position on an interim basis for FY 2021-22.

Superintendent Todd Jaeger recommends **Brent Spencer** for the position of Principal for Ironwood Ridge High School for FY 2021-22.

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**RECOMMENDATION:**

It is the recommendation of Administration that the Governing Board approve these administrative appointments as presented.

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**INITIATED BY:**

Michelle H. Tong, J.D.  
Associate to the Superintendent and General Counsel

Date: June 29, 2021

Todd A. Jaeger, J.D., Superintendent

7/6/2021

**GOVERNING BOARD MEETING  
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXP CREDIT	ADD'L INFO	RECOMMENDED BY COMMENT
Spencer	Brent	Principal	CT-AD	Ironwood Ridge High	HSP	0 years	Reassignment	Interim for FY 2021-2022
Spillane	Mamie	Assistant Principal	CT-AD	Amphi High School	HSA	0 Years	Reassignment	Interim for FY 2021-2022
LaNasa	Richard	Executive Manager of Operation	CL-AD	Wetmore Center	CAB-E	7 years	Promotion	

\* 2020-2021 School Year  
 Addendum Former employee or new hire receiving extra-curricular position  
 New New hire filling a newly created position  
 Rehire Former employee returning to a position in the district  
 Replacement New hire filling a vacated position  
 Rescind Declined position after appointment

HSP High School Principal  
 MSP Middle School Principal  
 ESP Elementary School Principal  
 HSA High School Assistant Principal  
 MSA Assistant Middle School Principal  
 ESA Elementary Assistant Principal  
 SAS Support Administrator

ADCT Addendum Certified  
 ADCL Addendum Classified  
 ADACS Addendum Amphi Community Schools  
 ADDM Addendum Only  
 CT-AD Certified Administrative  
 CT Certified  
 CL-AD Classified Administrative  
 CL Classified  
 PR Professional  
 ASW Student Worker