

United Independent School District AGENDA ACTION ITEM

TOPIC	Board Minutes for the Month of August 2		6	
SUBMITTED BY:	Delia C. Campos	_OF:	Board Secretary	
APPROVED FOR TRANS	MITTAL TO SCHOOL BOARD: _		September 21, 2016	

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

- 1. Budget Board Workshop August 9, 2016
- 2. Special Called Meeting August 9, 2016
- 3. Public Hearing August 17, 2016
- 4. Regular Board Meeting August 17, 2016

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Budget Board Workshop Meeting The State of Texas United Independent School District The County of Webb

August 9, 2016

In Attendance

Roberto J. Santos Superintendent of Schools

Board of Trustees

Judd Gilpin – President – PRESENT Juan Roberto Ramirez – Vice President - PRESENT Aliza Flores Oliveros – Secretary – PRESENT Ricardo Molina, Sr. – Parliamentarian –PRESENT Javier Montemayor, Jr. – Member – PRESENT Ricardo "Rick" Rodriguez – Member – PRESENT Ramiro Veliz, III – Member – ABSENT

A Budget Board Workshop meeting of the Board of Trustees of United I.S.D. was held on Tuesday, August 9, 2016, beginning at 6:30 p.m. in the United Student Activity Complex, Fine Arts Building, Room #2, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board President, calling the meeting of the United Independent School District to order at 6:46 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- III. Budget Workshop 2016-2017 School / Work Year

Mr. Mike Garza addressed the board and provided a brief presentation of some developments within the community to look forward to what the future holds for the community and for UISD specifically. He stated that the City of Laredo has a lot of things going on and invited Mr. Ramon Chavez to present some information. He explained that the majority of the new developments are within the boundaries of United ISD. Mr. Garza stated that as presented in the Business Committee Meeting, there is no tax increase and therefore we need to look at other resources to generate revenue for UISD.

Mr. Ramon Chavez thanked the board for the opportunity to present this information and stated that it is very important for the City of Laredo to work together with United Independent School District. Mr. Chavez presented information on the new developments and construction. This presentation is available upon request. He concluded his presentation by stating that on behalf of Mayor Saenz, the City Council, City Manager and department heads, they will continue working together with developers, engineers, architects, contractors and of course the school districts, business owners and residents to promote development in our community creating job opportunities and a better quality of life for the City of Laredo.

Ms. Laida Benavides stated that one thing to point out in Mr. Chavez' presentation is that these are values that are coming and they will be on our tax roll once they are issued a certificate of occupancy. She stated that what she is presenting today are values that are already on our roll as of January 2016.

Ms. Benavides further stated that it is a TEA requirement of the Texas Education Code that they prepare a budget by August 20th and that the board adopt the budget by August 31st because of our fiscal year being August 31st date. There are three funds that the board is responsible to adopt which are the general operating fund, the debt service fund and the food service fund and it is to be adopted at a fund and function level and at that point the board would adopt a tax rate to support this budget. Ms. Benavides then presented the budget information which is available upon request.

IV. Adjournment

Motion:

So Move

Moved by: Seconded by: Ricardo Rodriguez Ricardo Molina

Discussion:

None

In Favor:

Unanimous

MOTION PASSES

There being no further business before the Board, the Budget Board Workshop Meeting of August 9, 2016 was adjourned at 7:13 p.m.

	Judd Gilpin, President	
Aliza Flores Oliveros, Secretary		

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

August 9, 2016

In Attendance

Roberto J. Santos Superintendent of Schools

Board of Trustees

Judd Gilpin – President – PRESENT
Juan Roberto Ramirez – Vice President - PRESENT
Aliza Flores Oliveros – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian –PRESENT
Javier Montemayor, Jr. – Member – PRESENT
Ricardo "Rick" Rodriguez – Member - PRESENT
Ramiro Veliz, III – Member – ABSENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Tuesday, August 9, 2016, beginning at 6:45 p.m. in the United Student Activity Complex, Fine Arts Building, Room #2, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board President, calling the meeting of the United Independent School District to order at 7:13 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Action Item:

A. Resolution Adopting Employee Retention Incentive Payment Program to Full Time District Employees During the 2015-2016 School Year and Returning for the 2016-2017 School Year and the Related Budget Amendment.

Mr. Roberto J. Santos stated that Ms. Laida Benavides has been presenting information to the board on how our budget looks like, what our values are and the shortage of funds. He commented that we've been able to cover the budget from our fund balance to meet the shortage and still provide the services for our students and our staff.

Mr. Santos stated that based on the situation that we are in right now, our employees still deserve support from staff and the board. He also said it's difficult but all the savings that we have accumulated in the last few years has been because of our staff saving and the board requiring us to be frugal and do the best that we can.

Mr. Santos further stated that all employees are extremely valuable to United ISD and they all play a vital role as we look as how well our students have done compared to the region and state.

Mr. Santos' recommendation is to get out of fund balance a one-time retention pay for all full time employees that were working last year and returning this year in the amount of \$1,000.00. The total amount that will be out of fund balance is 6 million. Mr. Santos commented that we need to continue to look at our budget every day to look at our savings and also wants to look at increasing our attendance which is key for us. He said this year we were able to increase student attendance which generated some money for the district but next year, with the incentive program we have for the campuses, we will be able to generate some additional funds and will recuperate some money that we took out of fund balance. His recommendation to the board is to give a one-time \$1,000.00 to all employees and that it be given before the end of the month.

Mr. Rodriguez asked when it would be paid. Mr. Santos stated that it would be paid on August 19th and said there will be deductions and it is a one-time incentive.

Motion:

So Move

Moved by:

Ricardo Molina

Seconded by:

Juan Roberto Ramirez

Discussion:

None

In Favor:

Unanimous

MOTION PASSES

IV. Adjournment

Motion:

So Move

Moved by:

Ricardo Molina

Seconded by:

Juan Roberto Ramirez

Discussion:

None

In Favor:

Unanimous

MOTION PASSES

There being no further business before the Board, the Special Called Meeting of August 9, 2016, was adjourned at 7:18 p.m.

	Judd Gilpin, President	
Aliza Flores Oliveros, Secretary		

Public Hearing
The State of Texas
United Independent School District
The County of Webb

August 17, 2016

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Judd Gilpin - President – PRESENT
Juan Roberto Ramirez – Vice President –PRESENT
Aliza Flores Oliveros – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian –PRESENT
Javier Montemayor, Jr. – Member –PRESENT
Ricardo "Rick" Rodriguez – Member – PRESENT
Ramiro Veliz, III – Member – PRESENT

A Public Hearing to discuss 2016-2017 Budget and Proposed 2016 Tax Rate of the Board of Trustees of United I.S.D. was held on Wednesday, August 17, 2016 at the Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo. TX 78043.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board President, calling the meeting of the United Independent School District to order at 6:04 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- III. Public Comments regarding 2016-2017 Budget and Proposed 2016 Tax Rate: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute.

Mr. Jose Ovando introduced himself and stated he was here to comment on the budget.

Mr. Judd Gilpin stated he would not recite all the rules since Mr. Ovando has been here before but did remind him about the three minute limit and asked Mr. Ricardo Molina to keep the time.

Mr. Ovando stated he knew about the rules and that he's been kicked out because of that before. He expressed his concern about this budget and stated taxes are not coming in as they should because of the oil fields but later on it will probably come back up. He said he was not able to attend the last meeting where the budget was discussed because he had read in his computer that the meeting was going to be held on Lindenwood, and it was held at the SAC. Mr. Ovando said he missed the opportunity to be present at that meeting and he heard the meeting was only for one hour.

He further stated that he was amazed that the board was discussing such big issues in only one hour. He added that if he would've been there, he would have discussed saving money in other aspects for example the \$300.00 that are being paid to Mr. Santos monthly for cell phone, the million dollars that the lawyer makes which he thinks is ridiculous and also stated that Houston pays \$250,000.00 for their legal counsel. He asked to cut the signs that UISD has on the buses.

Mr. Ovando commented that his child goes to the band and he heard they are having a lot of cuts. He also stated that school hasn't even started yet and they are already selling some cards. He told the board he hopes each one of them buys a card from her which costs \$10.00 because he is going to end up paying for those cards himself. He stated that other kids' family members have also come up to him to sell him those cards and he has to buy from them too and that it is incredible that they have his kids working because the board made a mistake. Mr. Ovando told the board that if they can't do their jobs or are not willing to do their jobs or if they can't press him to do his job then maybe they should step aside and let somebody else take care of it because they can't continue working this way. He added that they really need to have the children's education at the forefront, not business first.

Dr. Dolores Medrano thanked the board for letting her share her thoughts regarding the budget. She stated that she had a concern regarding the 12 promotions that were presented to the board especially at a time when there is a budget crisis. She stated that there was no cost associated with these 12 promotions so the board would know how much it would cost and thinks they should have been given that information. She commented that it is very easy for someone like her to come and express a concern and offer no solution but said she is going to offer a solution. She asked why not incentivize central office personnel to assume the positions that are open at the campus level. She stated the board has the ability to pass policy and they can pass a policy that states anyone that is hired at central office must have campus administrative experience before they are hired. She added that in that manner they can ask those people to go back to the campus and get the experience. She further added that they don't have to force anyone and everyone is grandfathered if they're already there, but there might be people that are interested in a promotion or might be interested in going to central office and if they were to make that policy, it would be an incentive.

Dr. Medrano stated that they can also further incentivize them by offering a \$5,000.00 one-time incentive to move to the positions at the campus and this way they won't be creating or opening new positions that they really can't afford right now. She continued by saying that they're looking at a 30 million dollar deficit, they're thinking of cutting 20% of the campus budget and she knows that they all say everything is fine at the instructional committee but it is not fine. She stated she has been a campus principal and that when you cut 20% you're talking about the teachers not having supplies, and it's going to be a hardship. She mentioned that they can develop this program with TAMIU and TEA.

Dr. Medrano commented that a lot could have been done to cut the budget but the solution that was offered to them was to take 19 million from the savings and cut the budget by 20% and said that is the easy solution. She continued by saying that the hard solution is sitting down and looking at where you can cut back but you cannot do it in a one hour budget workshop. She added that this is something that needs to be thought about, solutions discussed with staff and the board, and coming up with a plan. She concluded by asking what about next year if the oil and gas doesn't improve, and are they ready to cut their savings by another 19 million.

Rose Flores addressed the board and expressed her concern that somebody doesn't know how to handle the budget. She commented that the district is around 30 million dollars in the red but somehow they managed to find 10 million for the bonuses that were given to administrators including Santos which she didn't think he deserved. She said they should be giving the money to the children and that she heard that the bands are already trying to fund raise for the school year. Ms. Flores said she thinks that is very sad. She further stated that they have money for the children and they are not spending it appropriately. Ms. Flores added that it is very shameful and that she would be very ashamed to be in their position and to have the children working for their school necessities.

Adjournment IV.

There being no fur	ther business	before the Bo	ard of Trustees	, the Public F	learing of Augus	t 17, 2016, was
adjourned at 6:13 p	o.m.					

Motion:

So Move

Ricardo Molina

Moved by: Seconded by: Discussion:

Juan Roberto Ramirez

None

In Favor:

Unanimous

MOTION PASSES

	Judd Gilpin, President			
	_			
Aliza Flores Oliveros, Secretary				

Regular Board Meeting The State of Texas United Independent School District The County of Webb

August 17, 2016

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Judd Gilpin - President – PRESENT
Juan Roberto Ramirez – Vice President –PRESENT
Aliza Flores Oliveros – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian –PRESENT
Javier Montemayor, Jr. – Member –PRESENT
Ricardo "Rick" Rodriguez – Member – PRESENT
Ramiro Veliz, III – Member – PRESENT

A Regular Board Meeting of the Board of Trustees of United I.S.D. was held on Wednesday, August 17, 2016 in the United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. An announcement was made by the Board President, calling the meeting of the United Independent School District to order at <u>6:15 p.m.</u> The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- II. Board Announcements

NO BOARD ANNOUNCEMENTS

Mr. Gilpin asked for a motion to move up Item V – Recognitions, UHS Graduate

Motion:

So Move

Moved by:

Ricardo Molina Ramiro Veliz, III

Seconded by: Discussion:

None

In Favor:

Unanimous

MOTION PASSES

Graduation Ceremony was held for student A. Flores from United High School.

III. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than

three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy. Additionally, pursuant to board policies BED (LEGAL) and BED (LOCAL), drifting from the stated topic or becoming disruptive shall result in a warning from the board president. A second violation will result in forfeiture of your allotted time and removal from the board meeting. Disruptions include speaking on behalf of or against a person running for political office, promotion of a for-profit organization, or advertisement of products or services to the Board.

NO PUBLIC COMMENTS

IV. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, on and indivisible.

V. Recognitions

A. A. FLORES - UNITED HIGH SCHOOL GRADUATE

VI. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Budget Amendments
- C. Approval of Property Tax Refunds for the Month of July 2016
- D. Approval of Self Insurance Health Resolution
- E. Approval of Awarding Bids, Proposals and Qualifications
- F. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses
- G. Approval of Interlocal Agreement and Memorandum of Understanding between the Webb County Juvenile Board and United Independent School District

- H. Approval of Residential Facilities TEA Campus ID Numbers and Revised Memoranda of Understanding for Webb County Juvenile Department and Surrounding School Districts
- Approval of Appraisers for the 2016-2017 School Year
- J. Action to Endorse Ricardo X. Ramirez to Represent Region 1, Position B on the TASB Board of Directors

Ms. Ricardo Rodriguez stated that the business and instruction committees met this month and made a motion to approve Items VI-A thru VI-J

Motion:

So Move

Moved by:

Ricardo Rodriguez

Seconded by:

Ricardo Molina

Discussion:

None

In Favor:

Unanimous

MOTION PASSES

Mr. Eduardo Zuniga read one more request from LBJ High School sponsored by Juan Roberto Ramirez for a total of \$10,000.00 with \$5,000 going to the Dream Catchers organization and \$5,000 to the Cheerleaders.

Mr. Gilpin asked for an amended motion to include the additional request presented by Mr. Zuniga.

Motion:

So Move

Moved by:

Ricardo Rodriguez Juan Roberto Ramirez

Discussion:

Seconded by:

None

In Favor:

Unanimous

MOTION PASSES

VII. Items for Individual Consideration

A. Approval of Board Minutes for the Month of July 2016

Motion:

So Move

Moved by:

Ricardo Rodriguez Ricardo Molina

Seconded by: Discussion:

None

In Favor:

Unanimous

MOTION PASSES

B. Approval of Donations

Mr. Roberto Santos read the donations into the minutes for a total of \$3,510.00

Motion:

So Move

Moved by: Seconded by: Ricardo Rodriguez Ricardo Molina

Discussion:

None

In Favor:

Unanimous

MOTION PASSES

C. Adopt Official Budget

Ms. Laida Benavides addressed the board and stated they bring to the board a budget for their consideration to adopt for the budget year 2016-2017 and gave a brief presentation on the proposed budget.

Mr. Gilpin asked for a motion to approve as presented.

Motion:

So Move

Moved by:

Juan Roberto Ramirez

Seconded by: Discussion:

Ricardo Rodriguez

Discussio

None

In Favor:

Unanimous

MOTION PASSES

D. Resolution to Adopt 2016 Tax Rate

Ms. Monica Madrigal presented the resolution to adopt the 2016 Tax Rate which is a composed rate of 1.224860 which is composed of 1.04 for the maintenance fund and .184860 the debt rate service fund.

Mr. Juan Roberto Ramirez asked if she was going to read the resolution.

Mr. Juan Cruz stated they don't have to, it is as presented.

Mr. Javier Montemayor asked if it stays the same.

Ms. Madrigal responded it stays the same as last year.

Motion:

So Move

Moved by:

Ricardo Rodriguez

Juan Roberto Ramirez

Seconded by: Discussion:

None

In Favor:

Unanimous

MOTION PASSES

E. Discussion and Possible Action to provide, for school year 2016-2017 and in accordance with Texas Education Code Section 42.101(a), (a-1) and (a-2) which takes effect September 1, 2016, notice to the Commissioner of Education of the United Independent School District's intent to modify the compressed tax rate for the 2016-2017 school year where the School District's adopted maintenance and operations tax rate for the 2016-2017 will be \$1.04

Motion:

So Move

Moved by:

Juan Roberto Ramirez

Seconded by:

Ricardo Molina

Discussion:

None

In Favor:

Unanimous

MOTION PASSES

F. Submission of Appraisal Roll to the Governing Body

Ms. Monica Madrigal presented the values which were certified on July 25, 2016

Mr. Montemayor asked how often they update their accounts

Ms. Madrigal responded on a yearly basis

Motion:

So Move

Moved by:

Javier Montemayor

Seconded by:

Juan Roberto Ramirez

Discussion:

None

In Favor:

Unanimous

MOTION PASSES

G. Approval of Update 106 EHBAF (LOCAL) and EHBAF (EXHIBITS) Special Education Video/Audio Monitoring

Motion:

So Move

Moved by:

Javier Montemayor

Seconded by:

Ramiro Veliz, III

Discussion:

Mr. Javier Montemayor expressed a concern in allowing these cameras he wants to be

careful they don't burden the teachers with excessive scrutiny or interference with the

education process

In Favor:

Unanimous

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sessions of the Texas Open Meetings Act

The Board adjourned into closed session at 6:51 p.m. to discuss items VII-G and items VIII-A, B and C

- A. 551.071 Consultation with Board's Attorney
 - 1. Discussion re: Superintendent's Duties and Responsibilities
- B. 551.071 Consultation with Board's Attorney
 551.072 Discussion on the Purchase, Exchange, Lease of Value of Real Property
 Discussion of Proposals for Sale and/or Acquisition of Real Property
 - 1. Report regarding the cost reimbursement with respect to the 14.9 acres of land, Tract 1, located in the Lomas Del Sur Subdivision in Webb County, Texas, pursuant to the Agreement for Sale and Purchase executed on September 12, 2014.
 - Report regarding offer of donation of approximately 45 acres of land in close proximity of the Max A.
 Mandel Municipal Golf Course and would be located on the north side of the Mines Road (FM 1472),
 Webb County, Texas. The offer of donation is from the Alexander and Mandel Families.
- C. 551.074 Discussion of Personnel or to Hear Complaints against Personnel 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices
 - 1. Veterans Memorial Elementary Student Activity Fund Audit
 - 2. Professional Consultant Services Audit
 - 3. Leaver PEIMS Coding Audit
 - Status of on-going audits

IX. Reconvened from Closed Session at <u>7:30 p.m.,</u> the Board will take appropriate action on items, if necessary, as discussed in Closed Session

Mr. Gilpin asked for a motion to re-open item II – Board Announcements

Motion:

So Move

Moved by:

Ricardo Rodriguez

Seconded by:

Ricardo Molina

Discussion:

None

In Favor:

Unanimous

MOTION PASSES

Students Gerardo Gutierrez and Carolina Nanez addressed the board on behalf of the 250+ members of the Alexander High School Mighty Bulldog Band, Orchestra, Choir, its parents, music educators and administrators.

They expressed their appreciation for their soon to be state of the art band hall and stated they will do everything in their power to ensure that it is used to the fullest for the betterment of all musicians and performers within their Fine Arts program. They thanked UISD, the board and Mr. Santos for giving them this extraordinary opportunity.

A. Report and Possible Action regarding the cost reimbursement with respect to the 14.9 acres of land, Tract 1, located in the Lomas Del Sur Subdivision in Webb County, Texas, pursuant to the Agreement for Sale and Purchase executed on September 12, 2014

Mr. Juan Cruz stated that there was no recommendation on this item

B. Report and Possible Action regarding offer of donation of approximately 45 acres of land in close proximity of the Max A. Mandel Municipal Golf Course and would be located on the north side of the Mines Road (FM 1472), Webb County, Texas. The offer of donation is from the Alexander and Mandel Families.

Mr. Juan Cruz stated that the recommendation is to authorize administration to conduct a feasibility study on the donation of Alexander and Mandel families of approximately 45 acres of land located in close proximity of the Max A. Mandel Municipal Golf Course and would be located on the north side of the Mines Road (FM 1472), Webb County, Texas

Motion:

So Move

Moved by:

Javier Montemayor Ricardo Molina

Seconded by: Discussion:

None

In Favor:

Unanimous

MOTION PASSES

X. Adjournment

There being no further business before the Board of Trustees, the Regular Meeting of August 17, 2016, was adjourned at __7:37_ p.m.

Motion:

So Move

Moved by:

Ricardo Molina

Seconded by:

Juan Roberto Ramirez

Discussion:

None

In Favor:

Unanimous

	Judd Gilpin, President	
Aliza Flores Oliveros, Secretary		