

Regular Board Minutes (Draft)
Monday, December 18, 2023 @ 5:00PM
hosted by Browning Middle School

Present: Brian Gallup-Chair, Donna YellowOwl, James Evans, Steve Conway, Michael Hoyt. **Absent:** Rae TallWhiteman, James RunningFisher, Lockley Bremner.

Mr. Gallup called the meeting to order at 12:01pm.

Trustees were reminded of the special meeting scheduled for the Superintendent's Evaluation on Wednesday, December 20, 2023 at 5:00pm.

BMS Staff Recognitions/Presentations: Dennis Juneau introduced Stan Whiteman and student drum group to sing a flag song and an honor song. A presentation was given on the history of the Blackfeet Flag Song. Mr. Juneau recognized staff for all of the behind the scenes work they do and stated that each play an important role in the district leadership model; they work with students daily and empower staff to be leaders for the students: Angela HeavyRunner, Pat Hagan, Edna Pollock, Sara Kuka, Keven Sinclair, Arlan Edwards, Kim Tatsey-McKay, Heidi DuBray, Brittany Burns, Douglas Blackman. Mr. Juneau presented on BPS Systems to Support Implementing Culture: Restorative Practices, Handbook Process, Instructional and MTSS Frameworks, BMS Strategic Plan, Bullying, Kindness, Remote Learning, and Attendance. Ms. YellowOwl asked if the library needed more reading material. Mr. Juneau stated that the Librarian is very good at what she does, and felt that she will purchase if needed. Brittany Burns stated that they have raised money through the Book Fair and will be purchasing more books.

Staff Recognitions: Matthew Johnson recognized Cinnamon Salway, Heidi Bullcalf and Reid Reagan for their support during the Native Classics Basketball at the high school over the weekend. They worked hard to make the weekend special for student athletes and focused on the entertainment and activities, and also had raffles and door prizes. Cinnamon Salway worked hard to make sure there were many vendors and all made money which a partial amount will go to the student account. Each worked many long hours every day and went above and beyond to make this work because they care about the kids. Mr. Johnson stated that Reid Reagan is very talented, hard working and has a good attitude; he was always there helping at the Classics and works hard all year round.

Approval of Minutes: Mr. Gallup noted that the Regular Board Minutes of 11/29/23 will be moved to the January 9 board meeting.

Approval of Agenda: Motion by Ms. YellowOwl to approve the agenda with no changes. Second by Mr. Evans. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Michael Hoyt voting for.

Public Comment: None.

ITEMS OF DISCUSSION

Building Reports: Mr. Gallup acknowledged the following building reports: Stamiksiitsiikin (Bullshoe) Elementary-Tonia Tatsey; Browning Elementary School-Sheila Hall; Napi Elementary-Sicily Bird; Browning Middle School-Dennis Juneau; Browning High School - Jennifer Wagner; Babb Elementary-John Salois; Special Education-Rebecca Rappold; Big Sky & Glendale Colonies-Rebecca Rappold; Buffalo Hide Academy-Matthew Johnson; Childcare-Rose Racine; GEAR UP Report - Melanie Magee and Blackfeet Language/BNAS - Robert Hall. NIISA Conference Update 2023-2024; Budget Report-November; HR Status Update and Coaching Status Update. *No discussion.*

Superintendent Report

Student Advisory Committee 2023-2024: Superintendent Hall reported on the Student Advisory Committee and noted that there are 2 to 4 students from each building that attend the meetings each month. The high school students stated that they discuss each schools needs, such as better food, locks on all bathroom stalls, what each has learned throughout the school year, and for acts of kindness they write nice things on the mirrors and send through emails. They

like that the little students are excited and all felt that the meetings are beneficial. Each grade brings different perspectives to the meetings and they all appreciate one another. Superintendent Hall stated that she will be bringing the students to report at future board meetings.

BPS Wellness Board Update-Robert Miller: Mr. Miller stated there is a lot going on with the kindness campaign; compared to other schools, Browning does a lot for the kids. The focus is on the 450+ staff members to have balance and take care of themselves. The committee meets bi-weekly and are working on the step campaign and melt down. They are evaluating the wellness rooms. There is a survey they will compile and bring results to the board. Matthew Johnson stated that Charlie Speicher has offered to work on grief counseling for staff which is an exciting avenue to recruit and retain teachers. The district wellness group is invited to work with the tribe when they get their Wellness Center. Cinnamon Salway stated that this is the last year of this grant and with the budget crunch are looking for other avenues to maintain the program. The Wellness program budget is \$50,000 and was paid by ESSER. Ms. YellowOwl stated that the board will need to look at staffing costs, expenses, etc. Mr. Miller stated has met with Tribal Health and will be meeting with BCC for support.

Backpack Donation to BES 2023-2024: Per policy donations are to be presented to the board for information.

NIISA Conference Update 2023-2024: Move to next agenda.

Budget Report-November: No discussion.

HR Status Update: Bev Sinclair stated the only changes are the resignations listed on the agenda.

Coaching Status Update: No discussion.

Resignations: The following resignations were accepted for Laura Trombley, Transportation Bus Driver, Effective 12-13-23; Verna Smith-Yallup, Teacher-BES, Effective 12-13-23 and Brent Still Smoking Teacher, BNAS-Bullshoe Elementary.

Hirings: None.

Contract Service Agreements: Motion by Mr. Evans to approve a contract service agreement for Rebecca Kennedy, Building/Department Mentor-BES 2023-2024 (up to \$1,500.00) pending successful background check. Second by Ms. YellowOwl. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Michael Hoyt voting for.

Out of State Travel: None.

In State Travel: Motion by Mr. Evans to approve in state travel for Tony Wagner, Jennifer Wagner, MHSA Annual Meeting in Bozeman, Montana 2023-2024 (\$783.81) and John Salois, Speech and Debate Divisional in Stevensville, MT 2023-2024 (\$587.36). Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Michael Hoyt voting for.

Approvals: Motion by Ms. YellowOwl to approve BES Chess Club Sponsor-Arthur WestWolf, Goals & Objectives 2023-2024 (\$609.00). Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Michael Hoyt voting for.

Motion by Mr. Evans to approve BHS Student Council Co-Sponsor-Genevieve Goudy, Goals & Objectives 2023-2024 (\$263.00) and MHSA Annual Membership Fees for Drama-BHS 2023-2024 (\$250.00). Second by Ms. YellowOwl. No public participation. No board discussion. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Michael Hoyt voting for.

Motion by Ms. YellowOwl to approve the following: Additional Personal Days for Administrators with Extra Duties 2023-2024 (\$11,003.76); Extended Contract Lea Whitford, BNAS Aipo'yii Grant Assessment 2023-2024

(\$1,005.00); Substitute Eligibility Roster 2023-2024; PBL Works, Professional Development-BHS 2023-2024 (\$13,500.00); Playground Education Consulting-SAMHSA Strategic Prevention Grant 2023-2024 (\$3,000.00); Playground Educational Consulting Services - 21st Century Community Learning Center Bid; District Claims Check #94125-#94140 & #439879-#439993 (\$1,241,483.37); Student Activities Claims Check #705628-#705634 (\$4,664.06) & #705636- #705660 (\$10,062.67) and Additional Pays/Payroll. Second by Mr. Evans. *Board discussion:* Mr. Conway asked about approving items over \$5,000. Superintendent Hall stated it was changed by the board to approve purchases over \$10,000. Mr. Conway asked a date of approval be applied so that the board knows the purchase was approved and when it was approved. Superintendent Hall stated that she will follow-up on this. Ms. YellowOwl asked about the request to give 5 extra days of Personal Leave to Administrators/Principals. Superintendent Hall stated that they were receiving up to 7.5 hours per week and they are still doing the work however they have agreed to accept the additional personal days for the rest of the year. Rebecca Rappold is still the Acting Special Education Director as well as the Curriculum Director. Ms. YellowOwl stated that everyone else is paid and Dennis Juneau stated that he is accepting the additional 5 days of personal leave and Ms. Rappold stated that she will accept either option. Mr. Gallup felt that the full board should be discussing this issue. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Michael Hoyt voting for.

There were no Personnel or Legal Issues.

Motion by Mr. Hoyt to adjourned the meeting at 1:23 pm. Second by Mr. Conway. Motion passed with Brian Gallup, Donna YellowOwl, James Evans, Steve Conway, Michael Hoyt voting for.

Respectfully submitted:

Carlene Adamson, Board Secretary

Brian Gallup, Board Chairperson

Sandra Rivas, District Clerk