

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF	AG	AH	AI	AJ	AK	AL	AM	AN
1	DENTON INDEPENDENT SCHOOL DISTRICT																																							
2	TRADITIONAL SALARY SCHEDULE																																							
3	2012-2013 SCHOOL YEAR																																							
4																																								
5	TEACHERS, LIBRARIANS, COUNSELORS, SOCIAL WORKERS, NURSES, DIAGNOSTICIANS,																																							
6	SPECIAL EDUCATION SUPPORT STAFF AND OTHER PROFESSIONALS																																							
7																																								
8																																								
9																																								
10	2011-2012 SCHEDULE																				2012-2013 SCHOOL YEAR																			
11	STATE	STATE			BACHELOR'S DEGREE		MASTER'S DEGREE		DOCTORATE DEGREE		# OF	BACH		# OF	MAS	\$1750	MAS		# OF	DOC	\$1750	DOC		BAC	MAS	DOC	BACH	MAS	DOC	BACH	MAS	DOC	BACH	MAS	DOC	BACH	MAS	DOC		
12	STEP	BASE	EXP	187 DAYS	DAILY 187	187 DAYS	DAILY 187	187 DAYS	DAILY 187	BAC TCHRS	INCR	COST	MAS TCHRS	MAS VS BAC	DIFF	INCR	COST	DOC TCHRS	DOC VS MAS	DIFF	INCR	COST	BAC	MAS	DOC	PROG	PROG	PROG	AVG INCR	PROG	AVG INCR	PROG	AVG INCR	PROG	AVG INCR	PROG	AVG INCR	PROG		
13	0	27320	0	47600	254.55	49350	263.90	51100	273.26	0	1000	0	0	1750	49350	1000	0	0	1750	51100	1000	0	46600	48350	50100	0	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0		
14	1	27910	1	48000	256.68	49810	266.36	51610	275.99	37	1400	51800	13	1810	49810	1460	18980	0	1800	51610	1510	0	46600	48350	50100	0	0	0	3.00%	400	3.02%	460	3.01%	510	3.02%	400	3.01%	510		
15	2	28490	2	48100	257.22	49910	266.90	51710	276.52	71	1500	106500	15	1810	49910	1560	23400	0	1800	51710	1610	0	46700	48450	50200	100	100	100	3.22%	100	3.23%	100	3.21%	100	3.21%	100	3.21%	100		
16	3	29080	3	48200	257.75	50010	267.43	51810	277.06	84	1500	126000	18	1810	50010	1560	28080	0	1800	51810	1610	0	46800	48550	50300	100	100	100	3.21%	100	3.22%	100	3.21%	100	3.21%	100	3.21%	100		
17	4	30320	4	48300	258.29	50110	267.97	51910	277.59	124	1500	186000	20	1810	50110	1560	31200	1	1800	51910	1610	1610	46900	48650	50400	100	100	100	3.21%	100	3.21%	100	3.20%	100	3.20%	100	3.20%	100		
18	5	31560	5	48400	258.82	50210	268.50	52010	278.13	92	1500	138000	26	1810	50210	1560	40560	1	1800	52010	1610	1610	47000	48750	50500	100	100	100	3.20%	100	3.21%	100	3.19%	100	3.19%	100	3.19%	100		
19	6	32800	6	48500	259.36	50310	269.04	52110	278.66	102	1500	153000	41	1810	50310	1560	63960	0	1800	52110	1610	0	47100	48850	50600	100	100	100	3.19%	100	3.20%	100	3.19%	100	3.19%	100	3.19%	100		
20	7	33950	7	48600	259.89	50410	269.57	52210	279.20	70	1500	105000	30	1810	50410	1560	46800	0	1800	52210	1610	0	47200	49130	50880	100	280	280	3.18%	100	3.19%	100	3.18%	100	3.18%	100	3.18%	100		
21	8	35040	8	48700	260.43	50610	270.64	52410	280.27	55	1500	82500	40	1910	50610	1480	59200	1	1800	52410	1530	1530	47300	49230	50980	100	100	100	3.18%	100	3.01%	200	3.01%	200	3.01%	200	3.01%	200		
22	9	36070	9	48800	260.96	50710	271.18	52510	280.80	53	1500	79500	30	1910	50710	1480	44400	0	1800	52510	1530	0	47400	49330	51080	100	100	100	3.17%	100	3.01%	100	3.00%	100	3.00%	100	3.00%	100		
23	10	37040	10	48900	261.50	50810	271.71	52620	281.39	69	1500	103500	17	1910	50810	1480	25160	0	1810	52620	1540	0	47500	49430	51180	100	100	100	3.16%	100	3.00%	100	3.01%	110	3.01%	110	3.01%	110		
24	11	37960	11	49000	262.03	50920	272.30	52720	281.93	66	1500	99000	31	1920	50920	1490	46190	0	1800	52720	1540	0	47860	49960	51710	360	530	530	3.16%	100	3.01%	110	3.01%	110	3.01%	110	3.01%	110		
25	12	38840	12	49300	263.64	51460	275.19	53270	284.87	50	1440	72000	28	2160	51460	1500	42000	2	1810	53270	1560	3120	49270	51430	53180	1410	1470	1470	3.01%	300	3.00%	540	3.02%	550	3.02%	550	3.02%	550		
26	13	39650	13	50750	271.39	52980	283.32	54780	292.94	64	1480	94720	38	2230	52980	1550	58900	2	1800	54780	1600	3200	49370	51540	53290	100	110	110	3.00%	1450	3.01%	1520	3.01%	1510	3.01%	1510	3.01%	1510		
27	14	40430	14	50860	271.98	53090	283.90	54890	293.53	58	1490	86420	28	2230	53090	1550	43400	0	1800	54890	1600	0	49480	51640	53390	110	100	100	3.02%	110	3.01%	110	3.00%	110	3.00%	110	3.00%	110		
28	15	41160	15	50970	272.57	53190	284.44	55000	294.12	44	1490	65560	23	2220	53190	1550	35650	0	1810	55000	1610	0	49690	51860	53610	210	220	220	3.01%	110	3.00%	100	3.02%	110	3.02%	110	3.02%	110		
29	16	41860	16	51190	273.74	53470	285.94	55220	295.29	41	1500	61500	15	2280	53470	1610	24150	0	1750	55220	1610	0	50370	53470	55220	680	1610	1610	3.02%	220	3.10%	280	3.00%	220	3.00%	220	3.00%	220		
30	17	42510	17	51890	277.49	55080	294.55	56880	304.17	21	1520	31920	19	3190	55080	1610	30590	1	1800	56880	1660	1660	51860	55050	56800	1490	1580	1580	3.02%	700	3.01%	1610	3.01%	1660	3.01%	1660	3.01%	1660		
31	18	43130	18	53420	285.67	56710	303.26	58510	312.89	34	1560	53040	13	3290	56710	1660	21580	1	1800	58510	1710	1710	52520	55340	57250	660	290	450	3.01%	1530	3.02%	1630	3.01%	1630	3.01%	1630	3.01%	1630		
32	19	43720	19	54100	289.30	57010	304.87	58970	315.35	18	1580	28440	14	2910	57010	1670	23380	0	1960	58970	1720	0	53770	55960	58140	1250	620	890	3.01%	680	3.02%	300	3.00%	460	3.00%	460	3.00%	460		
33	20	44270	20	55390	296.20	57640	308.24	59890	320.27	19	1620	30780	12	2250	57640	1680	20160	0	2250	59890	1750	0	54950	57110	59500	1180	1150	1360	3.01%	1290	3.00%	630	3.01%	920	3.01%	920	3.01%	920		
34	20	44270	21	56600	302.67	58830	314.60	61290	327.75	27	1650	44550	18	2230	58830	1720	30960	1	2460	61290	1790	1790	56110	58270	60570	1160	1160	1070	3.00%	1210	3.01%	1190	3.01%	1400	3.01%	1400	3.01%	1400		
35	20	44270	22	57800	309.09	60020	320.96	62390	333.64	12	1690	20280	14	2220	60020	1750	24500	0	2370	62390	1820	0	57350	59520	61270	1240	1250	700	3.01%	1200	3.00%	1190	3.00%	1100	3.00%	1100	3.00%	1100		
36	20	44270	23	59080	315.94	61310	327.86	63110	337.49	18	1730	31140	14	2230	61310	1790	25060	0	1800	63110	1840	0	58010	60270	62020	660	750	750	3.02%	1280	3.01%	1290	3.00%	720	3.00%	720	3.00%	720		
37	20	44270	24	59760	319.57	62080	331.98	63890	341.66	17	1750	29750	22	2320	62080	1810	39820	0	1810	63890	1870	0	58930	61210	62960	920	940	940	3.02%	680	3.00%	770	3.02%	780	3.02%	780	3.02%	780		
38	20	44270	25	60700	324.60	63050	337.17	64850	346.79	14	1770	24780	10	2350	63050	1840	18400	0	1800	64850	1890	0	59860	62160	63910	930	950	950	3.00%	940	3.01%	970	3.00%	960	3.00%	960	3.00%	960		
39	20	44270	26	61660	329.73	64030	342.41	65830	352.03	9	1800	16200	16	2370	64030	1870	29920	0	1800	65830	1920	0	60800	62970	64720	940	810	810	3.01%	960	3.01%	980	3.00%	980	3.00%	980	3.00%	980		
40	20	44270	27	62630	334.92	64860	346.84	66670	356.52	19	1830	34770	12	2230	64860	1890	22680	0	1810	66670	1950	0	61920	64080	65830	1120	1110	1110	3.01%	970	3.00%	830	3.01%	840	3.01%	840	3.01%	840		
41	20	44270	28	63780	341.07	66010	352.99	67810	362.62	3	1860	5580	14	2230	66010	1930	27020	0	1800	67810	1980	0	62150	64350	66130	230	270	300	3.00%	1150	3.01%	1150	3.01%	1140	3.01%	1140	3.01%	1140		
42	20	44270	29	64020	342.35	66290	354.49	68120	364.28	12	1870	22440	17	2270	66290	1940	32980	0	1830	68120	1990	0	62430	64600	66350	280	250	220	3.01%	240	3.01%	280	3.01%	310	3.01%	310	3.01%	310		
43	20	44270	30	64310	343.90	66540	355.83	68350	365.51	7	1880	13160	14	2230	66540	1940	27160	1	1810	68350	2000	2000	63210	65370	67120	780	770	770	3.01%	290	3.00%	250	3.01%	230	3.01%	230	3.01%	230		
44	20	44270	31	65110	348.18	67340	360.11	69140	369.73	5	1900	9500	9	2230	67340	1970	17730	1	1800	69140	2020	2020	63460	65660	67450	250	290	330	3.01%	800	3.01%	8								