

EXECUTIVE SUMMARY

FOR THE SHOREWOOD SCHOOL BOARD

Topic: 2015-16 Base Wage Adjustment for Aides, Secretaries, Custodial/Maintenance, Managers and Administrators

Date: 25 August 2015

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Recommended action:

<input type="checkbox"/>	Information only
<input type="checkbox"/>	Presentation/discussion by board of education
<input checked="" type="checkbox"/>	Discussion/action by board of education
<input type="checkbox"/>	Presentation/action next meeting

Recommendation(s): Approve the 2015-16 base wage adjustment for the School District of Shorewood Teachers Aides, Secretaries, Managers, Building and Grounds/Maintenance, and Administrators of 1.62%.

Purpose: Seek approval of a base wage increase for employee groups not included in the SEA negotiations.

Background: Annually the board of education, with advice from the Superintendent and the Director of Business Services, approves the annual increase to base wages to all employee groups. Typically this recommendation is related to the Wisconsin Employment Relations Commission's establishment of the approved consumer price index unit for contracts that begin on 01 July. For the 2015-16 fiscal year, the CPI-U is 1.62%, which is the recommended base wage increase for the Teachers Aides, Secretaries, Managers, Building and Grounds/Maintenance, and Administrators in the School District of Shorewood. This increase was planned in the 15-16 preliminary budget.

The following is a breakdown of the cost of the base wage increase.

	Base Increase	FICA Impact	WRS Impact
Aids	\$20,519	\$1,570	\$1,375
Secretary	\$10,659	\$815	\$714
Manager	\$8,891	\$680	\$596
Admin	\$15,310	\$1,171	\$1,026
B&G	\$24,995	\$1,912	\$1,675

Attachment: None