



Governing Board Agenda Item

Meeting Date: April 24, 2025

From: Monica Harper, Director of Human Resources

Subject: Addendum Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Addendum Personnel Report of April 24, 2025.

Recommended Motion:

I move that the Governing Board approve the Addendum Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read "D. Streeter", is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

ADDENDUM TO THE INITIAL PERSONNEL REPORT OF APRIL 24, 2025

CERTIFIED PERSONNEL HIRES

Cayer, Emily, TMS, Language Arts Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Alyssa Fry)

+Crews, Ashlyn, EE, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Ashley Guevara)

Hall, Ajah, PRE, 3rd Grade Teacher, 1.0 FTE while funding continues position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Annette Copperstone)

Hutchins, Jillian, TFK8, Social Studies/Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD *pending certification* (New Staffing Pending Board Approval)

Larson-Camacho, Kathryn, BE, Special Education Teacher - Resource, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Eleanor DeWeerdt)

^Midthun-Schmidt, Kelly, MMS, Science Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces James DeCastro)

Miniaci, Anthony, MHS, Social Studies Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD *pending certification* (Replaces Emily Harrison)

Nicholas, Kathrine, RRE, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Erin Kane)

Patterson, Sarah, BE, ID Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Madelaine McGann)

^Rangel, Amanda, RRE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Sheila Kalota)

Rowe, Elliana, BE, 1st Grade Teacher, 1.0 FTE regular position, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Evimareli Mehringer)

~Shepherd, Shelley, MMS, Science Teacher, 1.0 FTE regular position, Contract no. 10, M.A. Level B, EOD 07/21/25 (Replaces Joshua Simone)

****Williams, Erin**, DE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level C, effective 07/30/25 (Replaces Savannah Forrester)

+Wilson, Amanda, MMS, Math Teacher, 1.0 FTE regular position, Contract no. 10, M.A. Level A, EOD *pending certification* (Replaces Judith Byrum)

CERTIFIED PERSONNEL TRANSFERS

****Adams, Marnea**, GFE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Katherine Cummings)

****Havnes, Stacie**, RRE, Reading Teacher, .50 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Pending Board Approval)

****Wright-Hendrickson, Jennifer**, QRE, Title I Reading Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Callie Inman)

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

****Augustine, Trista**, QRE, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Michael Forrester)

****Walker, Edward**, MCAT, ACE Teacher, .50 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Michael Wilhite)

CERTIFIED PERSONNEL DISTRICT REASSIGNMENTS

****Bourguignon, Stephanie**, QRE, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Melanie Burton Sanford)

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

VOIDED CONTRACTS

The contracts for the following individuals are null and void because they did not return the contract signed by the due date of April 11, 2025

Stewart, Sarah, MVHS, Counselor, 1.0 FTE regular position, 207 day, Contract no. 10

CONTRACT REISSUANCE

Marinaccio, Anthony, MVHS, Physics Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25

Olivares, Viridiana, MVHS, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25

EXEMPT HIRES

^Camacho, Paola, MHS, Academic Advisor, 1.0 FTE regular position, 203 day, Contract no. 8, effective 08/04/25

CONTRACT REVISIONS

****Strum, Andy**, MVA, Teacher CTE - Business, additional section, effective 07/30/25

****Walker, Edward**, MCAT, ACE Teacher, 2 additional sections, effective 07/30/25

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

^Dollard, Chelsea, RRE, Teacher's Assistant, 9 month regular position, 17.5 hours per week, effective 08/04/25 (Replaces Chelsea Dollard)

^Dougherty, Anna, QRE, Intervention Specialist, 9 month regular position, 37.5 hours per week, effective 08/04/25 (Replaces Anna Dougherty)

~Ellwood, Megan, S&FP, State & Federal Programs Specialist, 10 month regular position, 40 hours per week, EOD 04/21/25 (Replaces Donna Saffioti)

Gilchrist, Rachel, BE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 04/24/25 (Replaces Susan Schafle)
McNabb, Savannah, TPK8, Special Education Aide - ED, 9 month regular position, 37.5 hours per week, effective 04/28/25 (Replaces Robin Hollis)
Nettles, Rhianna, PRE, Special Education Aide - ID, 9 month regular position, 35 hour per week, EOD 04/23/25 (Replaces Charlotte LaCorte)
^Rainwater, Anne, RRE, Teacher's Assistant, 9 month regular position, 17.5 hours per week, effective 08/04/25 (Replaces Anne Rainwater)
^Reynoso, JoAnna, RRE, Teacher's Assistant, 9 month regular position, 35 hours per week, effective 08/04/25 (Replaces JoAnna Reynoso)
Smith, LaShelle, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 04/14/25 (Replaces Jason Summerkamp)
Widmer, Sean, TRAN, Bus Attendant, 9 month year-end position, 35 hours per week, EOD 04/18/25 (Replaces Kay True)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Evans, David**, IT, Computer Network Technician to Lead Computer Network Technician, 12 month regular position, 40 hours per week, effective 04/21/25 (Replaces Fred Beckman)
****Fisher, Jesus**, TRAN, Groundskeeper II to Vehicle Mechanic I, 12 month regular position, 40 hours per week, effective 04/17/25 (Replaces Gabriel Parra)
****Gastelo, Juanita**, ELO/CTE, ELO Aide to LEAP Assistant Supervisor, 12 month regular position, 40 hours per week, effective 07/01/25 (Replaces Charlotte Alexander)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Griffus, Katherine, EE, 1st Grade Teacher, for family medical reasons, effective 04/05/25 through 05/23/25, Ms. Bergesen's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Brashier, Robert, MMS, Hall Monitor, for personal reasons, effective 05/08/25
Johnston, Jessica, FS, Food Services Worker, due to relocation, effective 05/22/25
Johnston, Julia, FS, Food Services Worker, due to relocation, effective 05/22/25
Leighty, Andrew, TRAN, Bus Driver, for personal reasons, effective 04/25/25
Parish, Alezeah, ELO, ELO Aide, for personal reasons, effective 04/25/25
Pierce, Alexandra, MHS, English Teacher, for personal reasons, effective 05/23/25
Rochin, Sonja, MMS, Special Education Aide, termination, effective 04/24/25

Velasquez, Allison, PRE, Grant Site Coordinator, for personal reasons, effective 05/23/25
Wallace, Skyler, ELO, ELO Aide, for job abandonment, effective 04/09/25

RETIREMENT

Spencer, Susana, QRE, Special Education Aide, effective 05/23/25
Treatch, Jacquie, TPK8, Secretary III, effective 04/18/25

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF MARCH 13, 2025

EXTRACURRICULAR ASSIGNMENTS

2024-2025 K-8 School 4th Quarter Coaching Stipends - DMK8

Scafede, Adam, Head Boys Track, F3 F15

RECLASSIFICATIONS

Edmonds, Sheila, ES, K-12 Social Studies Coordinator, .50 FTE exempt regular position, Contract no. 6, effective 07/01/25

Edmonds, Sheila, ES, Secondary Gifted & Advanced Programming Coordinator, .50 FTE exempt regular position, Contract no. 6, effective 07/01/25

Leyva, Krisha, ES, K-12 Science Coordinator, 1.0 FTE exempt regular position, Contract no. 6, effective 07/01/25

Narcaroti, Shelah, ES, Alternative & Innovative Learning Coordinator, 1.0 FTE exempt regular position, Contract no. 6, effective 07/01/25

Tenney, Christena, ES, Instruction & Induction Coordinator, 1.0 FTE exempt regular position, Contract no. 6, effective 07/01/25

EXTRACURRICULAR ASSIGNMENTS

Summer 2025 - Specialist Summer Work, Extra Hours, Per Diem - AS

Cantrell, Kelsea

Dennison, Sarah

Edmonds, Janelle

Hendrickson-Wright, Jennifer

Leyva, Krisha

Sjursen, Kari

Tenney, Christena

Ramirez, Valerie

Summer 2025 - Admin Summer Work, Extra Hours, Per Diem - AS

Cormell, Amie

DeWitt, Charlene

Dooley, David

Dunn, Ashley

Hodge, Tiffany

San Julian, Veronica

Schimke, Beth

Thompson, Roberto

Summer 2025 - Summer Work (June) - AS

All Certified Staff

Summer 2025 - Summer Work (July) - AS
All Certified Staff

2024-2025 Kinder Jumpstart, Aide - Current Hourly Rate - ES
Martinez, Caleena

2024-2025 Kinder Jumpstart, Teachers - ES
Salazar, Alana

2024-2025 PD Presenters - ES

Amaro, Lisa
Bailey, Kerri
Bishop, Martha
Callahan, Sheila
Cantrell, Kelsea
Castillo, Michelle

Geyer, Erin
Gonzales, Amy
Hochuli, Melissa
Perry, DeAnna
Tenney, Christena
Weber, Courtney

Summer 2025 - PD Presenters - ES

Almeida, Alexandra
Anthofer, Teresa
Bishop, Martha
Bradshaw, Julie

Schroeder, Danielle
Schroeder, Kevin
Tezer, Ian

Summer 2025 - PD Presenters (ESS) - ES

Alcardi, Christina
Bansback, Stacy
Clarke, Angela
Faulk, Sandy
Herling, Erin

Kacer, Sarah
Lopez, Stephanie
Mueller, Amy
Petiti, Tawney
Siva, Amanda

Summer 2025 - PD Presenters (Gifted) - ES

Altenburg, Arielle
Barrett, Lorelei
Flower-Zitske, Felicity
Hawkes, Megan
Hui, Kaylee

Johnson, Lisa
McGarity, Kelly
Romanoski, Ashley
Sjursen, Kari
Thelen, Michele

2025-2026 GEM Tester - ES

Edmonds, Janelle
Sjursen, Kari
Zache, Zachary

2024-2025 Homebound Services - ESS
Redding, Katelyn

Summer 2025 - Summer Services for MDL and MCAT programs, 2 per week, May 26 - August 1, 2025 - ESS

Bowen, Oliver

Summer 2025 - ELO Aide, Summer Only May 27 - July 29, 2025 - ELO

Billow, Taylor

Garcia, Teresa

Summer 2025 - Extra Hours (July) - Current Hourly Wage - ELO

Alexander, Joanne

Altamirano, Felicia

Ballin, Brandi

Beorchia, Lorin

Bowser, Rebecca

Centers, Luciana

Chaidez, Alana

Cirelli, Noelle

Cooper, Ashley

Delisle, Stacey

Dickson, Amy

Goff, Kelsey

Gonzales, Lea Ann

Harmon, Randi

Hartill, Leta

Hidalgo, Keri

Huebner, Carrie

Hughes, Jennifer

Loreto, Rosa

Ornelas, Anabel

Petty, Molly

Searfoss, Tammy

Stoneman, Alley

Swan, Stephani

Wagner, Elisabeth

Wilson, Melissa

Zaninovich, Alicia

2024-2025 Referral Stipend, \$500.00 - HR

McGullum Martinez, Caleena

2024-2025 Hourly Bus Driver - TRAN

Najera, Bertha

2024-2025 Bus Driver Training - TRAN

Kriete, Russell

Summer 2025 - Summer School - Site Coordinators, \$35/hr - DE

Schryer, Megan

Summer 2025 - Summer School - Clerical, Current Hourly Rate - DE

All Support Staff

Summer 2025 - Summer School - Teachers, \$30/hr - DE

MUSD Certified Staff

MUSD Support Staff

Gedemer, Terence

Minninger, Stacie

Summer 2025 - Summer School - Aides. Current Hourly Rate - DE

MUSD Certified Staff

MUSD Support Staff

Osborne, Michelle

2024-2025 Leadership Stipends - EE

Aguilar, Rose, CST, \$560.00

Barger, Stephanie, Scheduling, \$200.00

Everett, Jodi, Admin Designee, IEP & 504's, Scheduling, \$300.00

Galvan, Charlotte, PTO Representative, \$200.00

Hall, Michaelle, Admin Designee, IEP & 504's, Scheduling, \$300.00

Hilde, Abygail, CST, \$560.00

Horn, Kiley, CST, \$280.00

Joseph, Nikayla, CST, \$560.00

Kuch, Bonnie, CST, \$560.00

Layton, Lori, Family Engagement, EL Coordinating, \$100.00

Maake, Cassandra, CST, \$660.00

Mong, Tracy, CST, \$560.00

Moreland, Tori, Admin Designee, IEP & 504's, \$75.00

Mork, Jennifer, CST, \$560.00

Roylston, Joan, CST, Spelling Bee Coordinator, Admin Designee, IEP & 504's, \$905.00

Taoka, Ashley, PTO Representative, \$200.00

Willett, Kelly, CST, \$560.00

2024-2025 Kinder Screening - \$30/hr - GFE

Bath, Kaite

Manemann, Alayne

Olivarria, Crystal

Spencer, Sarah

Summer 2025 - Summer School. Aides. Current Hourly Rate - PRE

Herndon, Josephine

Lee, Dillon

Martinez, Yvonne

MUSD Certified Staff

MUSD Support Staff

Quiroz, Grace

Summer 2025 - Summer School. Teachers - PRE

Herndon, Josephine

Lee, Dillon

Martinez, Yvonne

Morris, Linda

MUSD Certified Staff

MUSD Support Staff

Quiroz, Grace

Ruiz, Ayden

Summer 2025 - Summer School, Site Coordinators, \$35/hr - PRE
Velasquez, Allison

Summer 2025 - Summer School, Aides, Current Hourly Rate - QRE
Lee, Dillon
Martinez, Yvonne
MUSD Support Staff
Quiroz, Grace

Summer 2025 - Summer School, Teachers - QRE
Lee, Dillon
MUSD Certified Staff
MUSD Support Staff
Quiroz, Grace
Robledo, Daisy
Ruiz, Ayden

Summer 2025 - Summer School, Site Coordinators, \$35/hr - QRE
Quiroz, Kimberly

2025-2026 Kinder Jumpstart, Aides - Current Hourly Rate - QRE
MUSD Support Staff

2025-2026 Kinder Jumpstart, Teachers - QRE
MUSD Certified Staff

2025-2026 Kinder Jumpstart, Site Coordinators - \$35/hr - QRE
Quiroz, Kimberly

2024-2025 Leadership Stipends - RE
Chism, Tessa, CAT, \$354.62
Chojnacki, Erica, CAT Lead, \$709.24
Degnan, Erica, Social Media Liaison, \$271.18
Lyons, Jennifer, CAT Lead, \$709.24
Lyons, Jennifer, Yearbook, \$417.20
Moreno, Monica, CAT, 354.62
Quinlan, Karen, CAT, \$354.62
Sweatman, Chad, CAT, \$354.62
Wilson, Rachel, CAT Lead, \$709.24

2024-2025 Collaborative Team Lead, 12th Grade - MVHS
Mills, Brandi, \$200.00

2024-2025 High School Supplemental Coaching Stipends - MVHS
Santiago, Miguel, Softball

2025-2026 High School Winter Coaching Stipends - MVHS
Spurlock, David, Head Girls Soccer, B3

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendents' Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	R&E	Research and Evaluation
RRE	Rattlesnake Ridge Elementary	S&FP	State & Federal Programs
RE	Roadrunner Elementary	SFSS	Student & Family Support Services
TFE	Tangerine Farms Elementary	SL	School Leadership
TMS	Tortolita Middle School	SO	Superintendent's Office
TPK8	Twin Peaks K-8	TRAN	Transportation