

**RESOLUTION OF THE BOARD OF REGENTS
OF THE LEE COLLEGE DISTRICT**

WHEREAS the Lee College District recognizes that the territory included in the Lee College District recently suffered inclement weather conditions on Saturday, January 24, 2026 – Tuesday, January 27, 2026; and

WHEREAS, pursuant to cooperative efforts with state and local officials to exercise caution and to ensure personal safety during these weather conditions, the Lee College District closed operations at the Baytown Main Campus, the McNair Center, and at the Education Center - South Liberty County on Saturday, January 24, 2026, at 12:00 a.m. through Monday, January 26, 2026, at 11:59 p.m.; and the Lee College District closed operations at the Huntsville Center on Saturday, January 24, 2026, at 12:00 a.m. through Tuesday, January 27, 2026, at 10:00 a.m.; and

WHEREAS, the Board of Regents of the Lee College District seeks to retain its employees and facilitate efficient operation of educational activities; and

WHEREAS, the Board of Regents of the Lee College District finds that compensating employees for workdays missed as a result of inclement weather conditions serves an important public purpose in that continued retention of such employees shall enable the College to continue efficient operation educational activities.

IT IS THEREFORE:

RESOLVED that the Board of Regents of the Lee College District hereby authorizes the administration to compensate full-time and part-time employees of facilities that were closed on Saturday, January 24, 2026, at 12:00 a.m. through Tuesday, January 27, 2026, at 10:00 a.m. due to inclement weather conditions, and for which times the employees did not otherwise work remotely, which compensation shall be at the employees' regular hourly or daily rate of pay, according to the duty schedule they would have otherwise worked; and

FURTHER RESOLVED that the Board of Regents of the Lee College District hereby authorizes the administration to compensate those employees identified as essential personnel who reported to duty to facilities during times of closure on Saturday, January 24, 2026 – Tuesday, January 27, 2026, at their regular rate of pay in addition to the pay all employees will receive and for a maximum of a straight-time rate for these closures.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Regents of the Lee College District during a scheduled Board Meeting on Wednesday, February 4, 2026. A quorum of the Board of Regents being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: ____ Nays: ____ Abstentions: ____

To certify which, witness my hand and the official seal of the district this 4th day of February, 2026.

Gilbert Santana, Chairman, Board of Regents