

# DR. BARTELT'S GOALS



for the 2023-2024 School Year



My first goal is: Students in Bloomington School District 13 will demonstrate growth in aggregate from Fall to Spring as measured through the NWEA Measures of Academic Progress

## S SPECIFIC

What do I want to happen?

All students will demonstrate growth in their learning.

## M MEASUREABLE

How will I know when I have achieved my goal?

Analysis of Fall to Spring MAP data:

- 70% or higher meets/exceeds
- 51-69% meets/exceeds
- 26-50% meets/exceeds
- 25% or lower meets/exceeds

## A ATTAINABLE

Is the goal realistic and how will I accomplish it?

D13 students have historically taken the MAP and staff uses the data to inform instructional practice.

## R RELEVANT

Why is my goal important to me?

The goal fulfills the vision, mission and purpose of the organization.

## T TIMELY

What is my deadline for this goal?

Student achievement results will be reported to the Board of Education in May/June 2024.

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My second goal is: to improve communication and collaboration internally and between the District and the citizen's of Bloomington in anticipation of a successful local referendum.

## S SPECIFIC

What do I want to happen?

Utilizing multiple methods that encompass in person, virtual, & text strategies, for improvement in communications.

## M MEASUREABLE

How will I know when I have achieved my goal?

Minutes from and work created by collaborative groups and groups engaged in messaging the community regarding the referendum.

## A ATTAINABLE

Is the goal realistic and how will I accomplish it?

I seek continuous improvement in this area and will coordinate many of the strategies to achieve the goal.

## R RELEVANT

Why is my goal important to me?

Good communication helps keep people informed and makes the possibility of a successful referendum more likely.

## T TIMELY

What is my deadline for this goal?

Data will be shared in the self evaluation supplied to the Board of Education in May 2024.

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My third goal is: develop and implement an updated job description for the Superintendent's role in the District.

## S SPECIFIC

What do I want to happen?

Update the job description of the role of Superintendent to more accurately reflect the work for the public.

## M MEASUREABLE

How will I know when I have achieved my goal?

A completed, revised job description will be approved by the Board prior to the end of the school year.

## A ATTAINABLE

Is the goal realistic and how will I accomplish it?

The goal is attainable and will be achieved through work with a Board subcommittee and resources gathered for the work.

## R RELEVANT

Why is my goal important to me?

Achievement of this goal helps the Board better understand the work of the superintendent and can then better evaluate their performance annually.

## T TIMELY

What is my deadline for this goal?

Completion of the job description will be an actionable item for the Board of Education prior to May 2024.