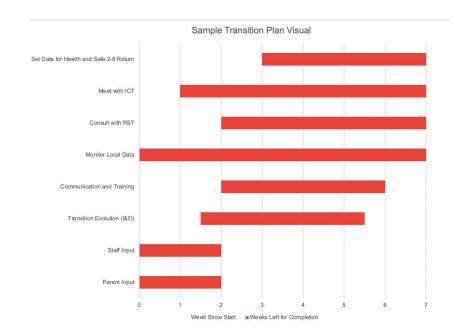


Recommendation of Transition Planning

- Gather Input
- Collaborative Work and Communication of Transition Plans
- Training and Communication Development
- Monitoring the Local Data
- Continue to Update the Board
- Continue to Meet with the Incident Command Team
- Consult with Our Regional Support Team from MDH
- In the Future Set a Possible Date to Return to In-Person Learning for 2-6 Graders





Tonight

- Review of the Data and Trends
- Review the Local Impact in Our Current Environment
- Planning Process for Possible Future Transition
- Overview of My Recommendation
- Next Steps





Safe Learning Plan for the 2020-21 School Year

7/30/2020

A Localized, Data-Driven Approach

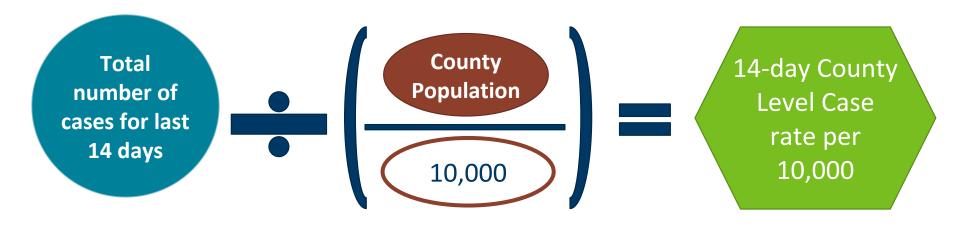
Making a Decision: Goals



- 1. Prioritize the safety of students and staff
- 2. Prioritize in-person learning, especially for younger learners and those with most need
- 3. Recognize differences in potential spread among different ages
- 4. Support planning, while permitting flexibility for districts
- 5. Take into account disease prevalence at a local level

14-day county level case rate





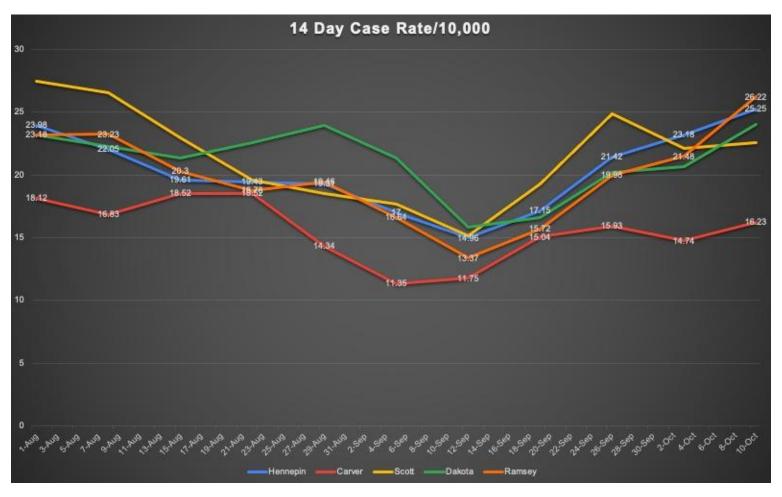
7/30/2020

Selecting a learning model for school opening

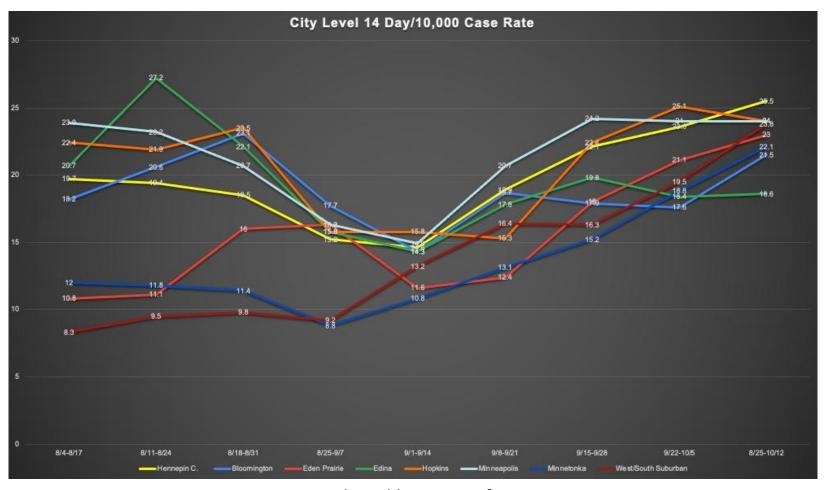


Number of cases per 10,000 over 14 days, by county of residence	Learning model	
0-9	In-person learning for all students	
10-19	In person learning for elementary students; hybrid learning for secondary students	
20-29	Hybrid learning for all students	
30-49	Hybrid learning for elementary students; distance learning for secondary students	
50+	Distance learning for all students	

7/30/2020



Hennepin County at 25.25 and Neighbors Range from 16.23 to 26.22



EP Rate at 23.0 and Neighbors Range from 18.6 to 24.0

Local Facts and Figures

- As of Friday, Positive Cases have now been identified in 7 of 8 of our schools
- Our systems continue to work: Social Distancing, Masks, Hygiene to mitigate transmission
- Identify, Isolate, Report, Trace, Communicate, Clean
- We now have a few specific local and isolated situations that demonstrate the impact of quarantine when social distancing is not able to be maintained



COVID-19 DASHBOARD

DISTRICT STAFF

DISTRICT STUDENTS

Date of report: 10-22-20

Date of report: 10-22-20

No. of Cases - Past 14 days

No. of Cases - Past 14 days

Total staff = 1,825

Total students = 8,768

Total staff is all district employees including coaches, advisors, reserve staff.

District data updated on Fridays.

COMMUNITY DATA

DATE OF REPORT	# of cases per 10,000 over 14 days		
	HENNEPIN COUNTY	CITY OF EDEN PRAIRIE	
October 22	25.25	23	



Transition Plan Preparation and Philosophy

- Thoughtful and Planful Approach
- Continuously Leverage the Framework of the Safe Learning Plan
- Maintain Stability and Predictability for Families and Staff
- To the Extent Possible Use a Natural Break
- Gather Input, but Make a Wholistic Decision that is Student and Educationally Centered While Keeping MDE and MDH Recommendations for Health and Safety Top of Mind
- Ensure all staff, operations and instructional, are ready



Stakeholder Input: Staff

- 320 Respondents
- Feedback for smooth transition
- Top Areas of Focus:
 - Instructional Practices: 1:1; small group
 - Mitigation Processes for In-Person Model
 - Mental Health & Wellness for Students and Staff

Next Steps: 2nd Tier Feedback, Targeted Plan

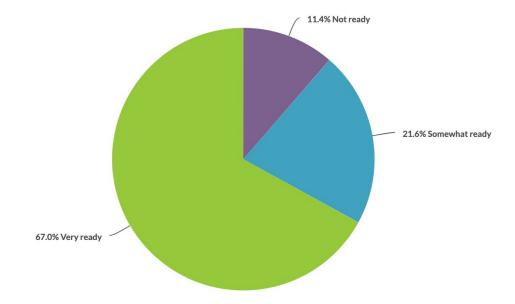


Stakeholder Input: Parents

21. Rate your readiness to move your student to full-time, in-person learning.

1,144 Respondents

 88.8% Somewhat or Very ready for full-time in-person learning

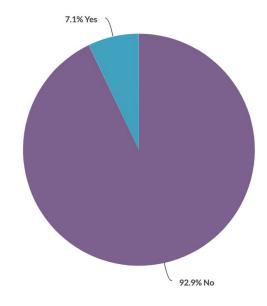


Stakeholder Input: Parents

22. Will you choose EP Online for your student if grades 2-6 move to in-person learning full time?

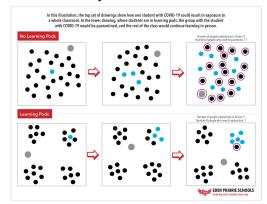
1,144 Respondents

 92.9% would remain in brick & mortar school if move to in-person full-time



Operational and Instructional Changes

- Preparation of Communication and Training for Operational Changes Like:
 - Parent Drop-Off and Pick-Up
 - Instructional Delivery Model 1:1 or Small Group
 - Classroom Room Podding Structure
 - Classroom Quarantine



- Review of Data Trends
- Set and Communicate Dates at least 2 weeks ahead of time



Communication and Training for Changes

- 1. Accordion Model
- 2. Intentional Feedback Loops/Communication
 - a. Parents/Guardians
 - b. Staff
- 3. Site level Coaching Support
- 4. Virtual Training
- 5. On-Demand Recorded Sessions



Regional Support & Incident Command Teams

- 1 Meeting with RST and 2 Meetings with the ICT.
- The RST does not have predictive data they are using.
- The RST does not have a good pulse on what the future brings.
- They are seeing cases rise in Hennepin County and the State.
- School openings have gone better than expected, but cautionary about future.
- RST -The more people in and out, the more people that are getting sick.
- Expecting to see more transmission in schools.
- The more students are in the more important contact tracing and podding becomes.
- ICT Update from October 23rd.



Context For Work and Decisions

- Complex Environment
- Careful Observation of Local Data
- Focus on Health and Safety Based on MDH Recommendations
- Continuous Improvement of Operations and Instruction
- Focus on Stability for Everyone in an Unstable Environment
- Information Continuously Evolves: What We Know Today May Not Be Right Tomorrow
- Ongoing Consultation with Experts



Decision Making

The decision to move between models is a complex one and there is no single metric that will be used to make the recommendation. It will be a combination of:

- 1. 14 Day Case Rate Data at the County Level has remained stable and is not near a case rate band in the Safe Learning Plan guidance that could necessitate a quick return to a prior model (There is no evidence that the 14 day Case Rate may spike soon).
- 2. 14 Day Case Rate Data in Eden Prairie and surrounding cities has remained stable.
- 3. We have been able to mitigate and contain positive cases in our schools and community.
- 4. We are prepared to implement the required health and safety measures in a new model.
- 5. There is little evidence that a shift would require we end up quarantining classrooms or large groups after moving to a less restrictive environment.
- 6. Operational readiness such as: transportation, nutrition services, facilities, scheduling, etc....
- 7. Childcare readiness when moving models.
- 8. We have adequate staffing to serve students instructionally and operationally.



Safe Schools Model Recommendations

- The secondary schools are in the "mid-metrics" of Hybrid, but continue to be stable.
- Since the last re-assessment of our instructional models the numbers for elementary have crept up and now squarely suggest we remain in the Hybrid model for 2-6.
- We continue to see a climb in the numbers across the state, metro area, and locally.
- Based on my decision making steps, I recommend that we continue to monitor the data on a monthly cadence, but that no transition is made at this time.
- Incident Command Team is supportive of this recommendation.





Inspiring each student every day