

The regular meeting of the Board of Education, School District #363 was held at the Northome School on Wednesday, February 19, 2025.

The meeting was called to order by Chairperson Brian Dreher at 7:09 p.m.

Roll call by Clerk Malisa Schue:

| | |
|---------------------------|------------------------------------|
| Brian Dreher, Chairperson | Vickie Hasbargen, Vice Chairperson |
| Emily Lindley, Treasurer | Scott Mai |
| Malisa Schue, Clerk | Jeremy Tammi, Superintendent |
| Jake Hasbargen | |

Moved by Scott Mai, seconded by Emily Lindley to approve the agenda as presented with the exception of approve FMLA Leave for Special Education Teacher Monica Fontana which was removed. Motion carried unanimously.

Moved by Malisa Schue, seconded by Emily Lindley to approve the addendum item(s) – 17.a) Approve Hiring of Special Education Paraeducator Hayden Schafer Pending Background Check Results. Motion carried unanimously.

Moved by Emily Lindley, seconded by Scott Mai to approve the minutes, as presented, of the regular meeting of January 8, 2025. Motion carried unanimously.

Recognition of Visitors / Public Comments: MacKenzie Lehn, Alissa Carlson

Moved by Emily Lindley, seconded by Malisa Schue to approve the financial reports as presented. Motion carried unanimously.

Moved by Emily Lindley, seconded by Malisa Schue to approve the District payment of: \$310,688.18 for Accounts Payable invoices and \$10,235.57 for Extra Payroll on 1/30/2025 and \$6,385.07 for Extra Payroll on 2/14/25, as presented, for the month. Motion carried unanimously.

| Check | Vendor | Amount |
|-------|---|-------------|
| | BANK OF MONTREAL | \$9,489.52 |
| | NORTHOME SCHOOL PETTY CASH | \$1,811.20 |
| 92338 | ABBY ROSSEN | \$125.00 |
| 92339 | ACT, INC | \$181.68 |
| 92340 | BEMIDJI REG. INTERDIST. COUNC. | \$85.00 |
| 92341 | CENTRAL MCGOWAN INC | \$823.07 |
| 92342 | CENTURY LINK | \$208.10 |
| 92343 | CLOEY BUENTEMEIER | \$125.00 |
| 92344 | DSC Communications | \$279.00 |
| 92345 | FERRELLGAS | \$934.47 |
| 92346 | FISHER PETROLEUM | \$204.95 |
| 92347 | FRONTIER | \$76.36 |
| 92348 | HILDI INC | \$270.00 |
| 92349 | ITA BEL KOO D A C | \$1,051.79 |
| 92350 | KNUTSON, FLYNN & DEANS, INC | \$3,982.50 |
| 92351 | KOOCHICHING COUNTY AUD/TREAS | \$1,029.87 |
| 92352 | LAKES GAS | \$12,081.88 |
| 92353 | LAKES GAS BEMIDJI | \$2,020.00 |
| 92354 | MAGGERT TRANSPORTATION INC. | \$72,103.84 |
| 92355 | MARCO, INC | \$2,697.12 |
| 92356 | MINNESOTA DEPT. OF EMPLOYMENT & ECON. DEVELOP | \$410.37 |
| 92357 | MN DEPT OF LABOR & INDUSTRY | \$55.00 |
| 92358 | MOTOROLA SOLUTIONS, INC | \$12,656.56 |
| 92359 | MRI SOFTWARE LLC | \$2.00 |
| 92360 | NAPA AUTO PARTS | \$480.73 |
| 92361 | NAYLOR HEATING & REFRIGERATION | \$5,695.44 |
| 92362 | NORTH ITASCA ELECTRIC COOP. | \$9,388.11 |
| 92363 | NORTH STAR ELECTRIC COOP | \$12,053.78 |
| 92364 | NORTHOME GROCERY | \$328.78 |
| 92365 | NORTHOME RENTAL & HDWR, INC | \$140.09 |

| | | |
|-------|--------------------------------------|---------------------|
| 92366 | NORTHOME SCHOOL ACTIVITY | \$54.54 |
| 92367 | NORTHWEST SERVICE COOP. | \$2,659.76 |
| 92368 | PAUL BUNYAN COMMUNICATIONS | \$258.95 |
| 92369 | PERFORMANCE FOODSERVICE -TWIN CITIES | \$14,868.59 |
| 92370 | PETERSON SHEET METAL, INC. | \$115,041.70 |
| 92371 | POPPLER'S MUSIC INC. | \$271.67 |
| 92372 | PRO VISION VIDEO SYSTEMS, INC | \$2,100.00 |
| 92373 | SANDSTROM'S | \$1,815.00 |
| 92374 | SEPTIC CHECK | \$364.00 |
| 92375 | SOUTHWEST WEST CENTRAL SERVICE COOP | \$5,850.00 |
| 92376 | SUNSHINE CLUB | \$23.07 |
| 92377 | URLAA | \$50.00 |
| 92378 | US FOODSERVICE INC TM | \$1,389.69 |
| 92379 | USPS | \$750.00 |
| 92380 | WINSETH SMITH NOLTING & ASSOC., INC | \$14,400.00 |
| | Total | <u>\$310,688.18</u> |

Extra Payroll: Paid: January 30, 2025

| | | |
|--------------------|---|--------------------|
| Adegun, Liz | Robotics Coach | \$2,597.00 |
| Arhart, Gracie | Sub Teacher | \$400.00 |
| Bender, Amber | Fall Semester 2024 Honoraium Payment | \$125.00 |
| Bohne, JoAnne | Sub Teacher | \$160.00 |
| Bolhuis, LeAnn | Sub During Prep | \$60.00 |
| Dreher, Brian | Board Meeting | \$120.00 |
| Elhard, Colleen | Sub Teacher & Extra Para Time | \$261.84 |
| Fisher, Kaylee | BBB Game Supervisor | \$75.00 |
| Furuseth, Joe | Sub During Prep | \$30.00 |
| Groesbeck, Michael | Sub Teacher | \$160.00 |
| Hasbargen, Jake | Board Meeting | \$100.00 |
| Hasbargen, Vickie | Board Meeting, Travel Reimbursement & Mileage | \$1,288.58 |
| Johnson, Kathy | Sub Para | \$94.50 |
| Kallio, Becky | Unused Personal Leave | \$262.41 |
| Lindley, Emily | Board Meeting | \$120.00 |
| Mai, Scott | Board Meeting & Mileage | \$214.80 |
| Naughton, Erica | Sub Teacher | \$160.00 |
| Schneider, James | Robotics Coach & Tutor Mentor | \$2,667.00 |
| Schue, Malisa | Board Meeting | \$95.00 |
| Skoe, Jamie | Sub Preschool | \$859.50 |
| Szydel, Ashley | Sub During Prep | \$30.00 |
| Waldo, Shawn | Mileage | \$25.00 |
| Waller, Kierra | Tutor Mentor | \$70.00 |
| Waller, Marti | Fall Semester 2024 Honoraium Payment | \$250.00 |
| Wickum, Libby | FACS Supplies | \$9.94 |
| | Total | <u>\$10,235.57</u> |

Extra Payroll: Paid: February 14, 2025

| | | |
|--------------------|--|------------|
| Arhart, Gracie | Sub Teacher | \$1,400.00 |
| Buentemeier, Cayla | BBB Concessions Supervisor & Dance Chaperone | \$110.00 |
| Elhard, Colleen | Sub Teacher | \$385.70 |
| Fahey, Sara | Sub Teacher | \$160.00 |

| | | |
|-----------------------|--|-------------------|
| Fisher, Kaylee | BBB Game Supervisor | \$225.00 |
| Furuseth, Joe | Sub During Prep | \$30.00 |
| Hildebrandt, Samantha | Mileage Reimbursement | \$59.50 |
| Johnson, Kathy | Sub Para | \$112.50 |
| Katchmark, Katelin | Dance Chaperone | \$45.00 |
| Lehn, MacKenzie | Mileage Reimbursement | \$59.50 |
| Lindner, Kim | Sub During Prep | \$30.00 |
| Maggert, Travis | Snow Plowing | \$375.00 |
| Moen, Jenny | READ Act Stipend | \$2,000.00 |
| Molnar, Anastasia | Sub During Prep | \$90.00 |
| Schue, Malisa | BBB Concessions Supervisor & Dance Chaperone | \$110.00 |
| Sears, Taylor | Tutor Mentor | \$70.00 |
| Skoe, Jamie | Sub Preschool | \$981.00 |
| Szydel, Ashley | Supplies Reimbursement | \$96.87 |
| Welch, Lindsey | Dance Chaperone | \$45.00 |
| | | <hr/> |
| | Total | <u>\$6,385.07</u> |

Moved by Vickie Hasbargen, seconded by Emily Lindley to approve the Consent Agenda. Motion carried unanimously.

Moved by Emily Lindley, seconded by Scott Mai to approve Resignation of Special Education Paraeducator Jasmine Salisbury. Motion carried unanimously.

Moved by Scott Mai, seconded by Emily Lindley to approve Hiring of Special Educator Paraeducator Sarah Heide. Motion carried unanimously.

Moved by Scott Mai, seconded by Vickie Hasbargen to approve adding New Board Chairperson Brian Dreher and New Treasurer Emily Lindley to District's Bank Accounts. Motion carried unanimously.

Moved by Malisa Schue, seconded by Emily Lindley to approve FY25 Budget Revision. Motion carried unanimously.

Moved by Emily Lindley, seconded by Jake Hasbargen to approve to postpone a vote until the next board meeting for PSM Change Order for Time and Material to Complete Control Work for the Existing Radiation Heating Loop System and

Moved by Scott Mai, seconded by Jake Hasbargen to approve to postpone a vote until the next board meeting for PSM Change Orders for Time and Material to Add Chilled Water Coils to the 5 Air Handling for Future Cooling. Motion carried unanimously.

Moved by Emily Lindley, seconded by Scott Mai to approve 2025-26 School Calendar with the change from November 10, 2025 (Workshop/Parent Teacher Conferences) to October 20, 2025. Motion carried unanimously.

Moved by Vickie Hasbargen, seconded by Scott Mai to approve AIPAC Vote of Concurrence. Motion carried unanimously.

Moved by Emily Lindley, seconded by Malisa Schue to approve Hiring of Special Education Paraeducator Hayden Schafer Pending Background Check Results. Motion carried unanimously.

Financial Report: The FY25 Revised Budget was discussed earlier in the meeting.

Northome Principal's Report: The monthly mindset for February is Kindness. Having a mindset of kindness means choosing empathy, understanding, and respect in our daily interactions. It's about making a conscious effort to uplift others, whether through small gestures like a smile or by offering support during difficult times. Kindness creates a positive environment where everyone feels valued and connected, and it fosters stronger, more compassionate communities. By practicing kindness, we can make our school a place where everyone thrives. Elementary students enjoyed our monthly read aloud and identified ways they can be kind at school, at home and in the community. I would like to congratulate our January Spotlight Students of the Month: Lexi Hallstrom, Kysson Forseen, Kiya Buentemeier, Jayden LaDuke, Serena Mendiola, Roman Ngyen, Mikayla Day, Abbi Rosson, and Karlisle Schmidt. Thank you to all of these students for shining their light! February is I Love to Read Month and we have been busy reading! Our elementary students have been enjoying guest readers, Drop Everything and Read, flashlight

reading and much more. Classes are working to get their reading chain up to my office. If they make it by next week, we will be celebrating with an epic glow party! Our literacy teachers are wrapping up their CORE professional development. We had our last Live session last night and we will be wrapping up the final modules next week. I would like to recognize these teachers for their time and commitment to complete this 50 hour professional development. We will continue to implement these instructional strategies within our classrooms. Our high school teachers have been focusing on differentiating within their classrooms. It is exciting to see the shift in instructional practices within our classrooms to meet the unique needs of our students. Next week we will begin implementing a new SEL curriculum within our Homerooms. The lessons will focus on self awareness, self management, decision making and relationship skills. Golden Apple Winner for the month of January is Alissa Carlson. Alissa does so many things for the school, the students and the staff. She ensures that we all get paid, have the proper paperwork completed for insurance and is overall very knowledgeable about policy and procedures. Not only does she dot all the is and cross all the ts, she jumps in to help out different places to help out when needed, whether that be the kitchen, the front desk, or the nurses office. Thank you Alissa for all you do. We really appreciate you!

Board Report: Vickie Hasbargen spoke of the MSBA Workshops she had attended and important topics including hiring during shortages, negotiations, community education, MSBA one voice and agricultural education.

Superintendent's Report: The State of MN has provided school districts approximately \$40,000.00 for FY25 for the Library. Upcoming Library renovations were discussed to include new workspaces. Bessler Electric has provided a quote for the electrical work.

The next regular monthly board meeting will be held on March 19, 2025 at 7:00 p.m. at Indus School.

Moved by Jake Hasbargen, seconded by Scott Mai to adjourn at 8:16 p.m. Motion carried unanimously.

Brian Dreher, Chairperson

Malisa Schue, Clerk

Emily Lindley, Treasurer