

Memo



To: Dr Karla J Guseman

From: Cicely Calhoun, Director of Human Resources

Date: September 16, 2025

Re: Additional Assignment for Hourly

- Virtual Tutoring Program/Math Teacher, Jacob Babich, Online, effective September 22, 2025
- Virtual Tutoring Program/Science Teacher, Ashley Barker, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Bobbie Sue Chavez, Online, effective September 22, 2025
- Virtual Tutoring Program/Science Teacher, Adam Conard, Online, effective September 22, 2025
- Virtual Tutoring Program/Science Teacher, Elizabeth Covelli, Online, effective September 22, 2025
- Virtual Tutoring Program/Science Teacher, Dipti Goel, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Mario Guzman, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Patrick Higgins, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Mathew Mullin, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Misty Mullin, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Michael O'Malley, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Jose Ortiz, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Amy Saelens, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Rebecca Stortz, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Joseph Tucker, Online, effective September 22, 2025
- Virtual Tutoring Program/Math Teacher, Wendy Venegas, Online, effective September 22, 2025
- Virtual Tutoring Program/Science Teacher, Nicholas Zorn, Online, effective September 22, 2025

- Gateway to Graduation 10/Math Teacher, Jacob Babich, Online, effective September 17, 2025
- Gateway to Graduation 10/Social Science Teacher, John Barabe, Online, effective September 17, 2025
- Gateway to Graduation 10/Science Teacher, Ashley Barker, Online, effective September 17, 2025
- Gateway to Graduation 10/CTE Teacher, Monique Burey, Online, effective September 17, 2025
- Gateway to Graduation 10/Math Teacher, Bobbie Sue Chavez, Online, effective September 17, 2025
- Gateway to Graduation 10/Science Teacher, Elicabeth Covelli, Online, effective September 17, 2025
- Gateway to Graduation 10/Math Teacher, Cassie Crim, Online, effective September 17, 2025
- Gateway to Graduation 10/English Teacher, Nadia Crisostomo, Online, effective September 17, 2025
- Gateway to Graduation 10/ESL, Social Science Teacher, Margarita Cuevas, Online, effective September 17, 2025
- Gateway to Graduation 10/Social Science Teacher, Kelsey Duranty, Online, effective September 17, 2025
- Gateway to Graduation 10/Special Education Teacher, Erin Drzymalla, Online, effective September 17, 2025
- Gateway to Graduation 10/English Teacher, Natalie Elch, Online, effective September 17, 2025
- Gateway to Graduation 10/Social Science, Andrew Flaherty, Online, effective September 17, 2025
- Gateway to Graduation 10/Math Teacher, Matthew Hall, Online, effective September 17, 2025
- Gateway to Graduation 10/English Teacher, Patrick Higgins, Online, effective September 17, 2025
- Gateway to Graduation 10/Special Education Teacher, Mathhew Hurst, Online, effective September 17, 2025
- Gateway to Graduation 10/Social Science Teacher, Malinda Jiovanazzo, Online, effective September 17, 2025
- Gateway to Graduation 10/Special Education Teacher, Robert Lewis, Online, effective September 17, 2025
- Gateway to Graduation 10/English Teacher, Terry Meyer, Online, effective September 17, 2025
- Gateway to Graduation 10/English Teacher, Julie Nettles, Online, effective September 17, 2025
- Gateway to Graduation 10/Special Education Teacher, Jacob Niemann, Online, effective September 17, 2025
- Gateway to Graduation 10/Special Education Teacher, Michael O'Shea Kurkamp, Online, effective September 17, 2025
- Gateway to Graduation 10/Social Science Teacher, Kenneth Poort, Online, effective September 17, 2025
- Gateway to Graduation 10/Health Teacher, Jeffrey Patterson, Online, effective September 17, 2025
- Gateway to Graduation 10/Special Education Teacher, Andrew Smothers, Online, effective September 17, 2025

- Gateway to Graduation 10/Math Teacher, Jamie Spradau, Online, effective September 17, 2025
- Gateway to Graduation 10/English Teacher, Melissa Stapleton, Online, effective September 17, 2025
- Gateway to Graduation 10/Math Teacher, Joseph Tucker, Online, effective September 17, 2025
- Gateway to Graduation 10/Special Education Teacher, Sommer Stice, Online, effective September 17, 2025
- Gateway to Graduation 10/Special Education Teacher, Susana Vera, Online, effective September 17, 2025
- Gateway to Graduation 10/CTE Teacher, Stephen Visser, Online, effective September 17, 2025
- Gateway to Graduation 10/English Teacher, Stenesha Walton, Online, effective September 17, 2025
- ExcELL Credit Recovery Instructor, Karina Maldonado, Central, effective August 27, 2025
- ExcELL Credit Recovery Instructor, Sahid Maldonado, West, effective August 27, 2025
- ExcELL Credit Recovery Instructor, Laura Flaherty, West, effective August 27, 2025
- ExcELL Credit Recovery Instructor, Elizabeth Cole, Central, effective August 27, 2025
- ExcELL Credit Recovery Instructor, Lenora Maurice, West, effective August 27, 2025
- ExcELL Credit Recovery Instructor, Karla Gomez-James, Central, effective August 27, 2025

This additional pay would not be utilized to determine salary increases for subsequent school years and individuals in the retirement pipeline would only be able to be compensated through additional vacation days. The additional pay would also not be factored into determining retirement pay if the additional compensation occurs during the retirement baseline year.