

Date: May 27, 2015  
To: School Board  
From: Dr. Malone  
RE: Meeting Notes, June 1, 2015

## 2A. Superintendent's Report

- i. Congratulations to the staff, administrators, and students for an excellent school year. I am proud of so many successful programs and initiatives throughout the school district.
- ii. We have several exciting staff development activities for teachers planned during the summer. The training aligns with our district initiatives and will be held in Becker.
  - a. iTunes U (June 15). Facilitator – Ryan Cox
  - b. Summer Technology Institute for staff (teachers July 20-22) and administrators (July 27-29). Facilitator – Ryan Cox
  - c. Edmodo Academy (July 13-14). Facilitator – Ryan Cox
  - d. Facilitating Real World Learning (July 15). Facilitator – Apple staff
  - e. Digital Learning Mentors Summer Retreat (August 3). Facilitator – Ryan Cox
  - f. Instructional Leadership Teams Academy (August 4). Facilitator – Jean Duffy
  - g. Response To Intervention Institute (August 11-12). Facilitator - Jean Duffy
- iii. Two long time Becker School District supervisors will be retiring this summer. Ken Abraham, Director of Transportation Services has served the school district for 37 years. Chuck Stanger, Director of Buildings and Grounds has served the school district for 31 years. The school district wishes them each the best in the years ahead!

## 3. Consent Agenda

**C. I recommend approving the personnel items as presented.**

**D. I recommend approving the 7-1-14 to 6-30-16 Contract with Local 284.**

Negotiators for the Becker School District and the Local #284 SEIU reached a two year contract agreement on May 4, 2015.

The salary schedule will increase by 1.25% for the first year of the contract. The schedule will remain the same for the second year of the contract. The total cost increase to the district over the 2 years of the contract, including experience recognition, FICA, PERA, health, dental, and life insurance, and LTD is 4.01%. Members of the Local #284 SEIU are expected to ratify the contract on June 1<sup>st</sup>.

**4. I recommend a first reading for the following policies:**

- a. 406 Public And Private Data: Reflects legislative changes relative to the release of data in certain situations.
- b. 613 Graduation Requirements: Updates graduation requirements pursuant to statutes and rules.
- c. 206 Public Participation In School Board Meetings/Complaints About Persons At School Board Meetings And Data Privacy Considerations: Updates policy pursuant to MS 13.09
- d. 427 Workload Limits For Certain Special Education Teachers: This is a new policy required per Minn. Rule 3525.0210

**5. I recommend the school board set meetings in June and August:**

- a. **June 18<sup>th</sup> to accept the hearing officer's findings in the ULA matter for Amber Einerwold. Special school board meeting.**
- b. **August 11, 13, 17 or 18 to hear the results of the administrative study from Dr. Vandal. School board workshop.**

**6. Strategic Planning**

A. The School Board's Annual Agenda schedules school board governance education in July. Possible presentations/topics include a futurist, demographer, technology, advocacy groups, staff, MSBA, etc. I suggest that it would be appropriate to conduct a workshop to review and discuss Policy Governance. It would be appropriate for the board to select a topic so that arrangements can be made for the July (or August) meeting. Topics in the past have been: Policy Governance (twice), Goal Setting, and High School Electives/Scheduling.

**B. Finalize 2015-16 Goals**

- i. The tentative goals, preliminary 2014-15 MCA results, 2014-15 NWEA results, RIT Scale, and Z score information is attached.
- ii. I am recommending that the school board use Z Scores as a measure for 2015-16 and beyond. Z Scores are the same measure used by Becker teachers and administrators as the measure of student growth and included in teachers' performance evaluations. An explanation of Z Scores from the Becker Teacher Evaluation Plan is also attached.
- iii. The Creativity and Critical Thinking survey data from fall 2014 to spring 2015 is attached. The board should use this data to set a goal for the 2015-16 school year.

C. The next step toward establishing goals for the 2016-17 school year is to organize the 2015 stakeholder input into Exit Outcome Areas. We will complete this task during the meeting.

**7. I recommend closing the meeting under MS 13D.05 subd. 3a to evaluate the job performance of the superintendent.**