

Board Agenda Item: Early Resignation Notification Incentive Program

Consider and take possible action on approval of the Employee Early Resignation Notification Incentive Program.

Presented for:

☒ Board Action ☐ Report/Review Only

Supporting Documents:

☐ None ☒ Attached ☐ Provided Later

Contact Person:

Rachel Kistner; Superintendent

Background Information:

To allow the District an earlier opportunity to begin forecasting salary and benefits components of the 2026-2027 budget, provide opportunity for hiring decisions, and provide extra planning time for staffing, teaching assignments, and preparing course offerings for students, the Italy Independent School District is offering a one-time incentive payment in the amount of five hundred dollars (\$500.00), less all taxes and appropriate withholdings, to eligible employees who provide early notice to the District of their intent to resign effective at the end of the 2025-2026 school year. Early resignation notification period will expire after 4:00 PM on March 26, 2026.

Fiscal Implications:

\$500 per resignation

Administrative Recommendation:

The Administration recommends approval of the Employee Early Resignation Notification Incentive Program.