

Executive Summary

Prepared for the Board of Trustees Meeting
October 26, 2021

Teacher Retirement System ActiveCare Workshop

BOARD GOAL:

Culture & Climate...*In pursuit of excellence, we will:*

- Promote mental health, physical wellness and social-emotional well-being

Growth & Management...*In pursuit of excellence, we will:*

- Demonstrate effective and efficient management of district resources
- Provide leadership and/or oversight to ensure District meets all fiscal, legal and regulatory requirements

PURPOSE OF REPORT:

This report is to present to the Board of Trustees, for their review and discussion, an overview of the requirements of the Texas Senate Bill 1444 and the implications for the Teacher Retirement System ActiveCare Insurance for the 2022-2023 plan year.

OBJECTIVES:

Review of the current plan offerings and options for Denton ISD employees to keep the Board apprised of rate and benefit changes that are being made for the upcoming school year.

OPERATIONAL IMPACT:

Medical plan offerings from the Teacher Retirement System ActiveCare Insurance (TRS-ActiveCare) began in the 2015-2016 plan year here in Denton ISD. Medical plan offerings from Texas State Health Benefit Plan (TSHBP) began in the 2020-2021 plan year.

Senate Bill 1444 was approved in the summer of 2021. The following outlines actions within the bill:

- School Districts cannot offer alternate insurance plans alongside TRS-ActiveCare plans for a plan year “on or beginning” after September 1, 2022
- Districts can choose to leave TRS-ActiveCare starting September 1, 2022
 - Districts must notify TRS-ActiveCare by December 31, 2021; Districts may choose to opt-out of TRS-ActiveCare each year
 - Districts would then will not be eligible to rejoin TRS ActiveCare for five years
- If not participating or rejoining, must remain in TRS-ActiveCare for five years

RESULTS:

Provide Denton ISD School Board information on options on navigating Senate Bill 1444. What those options could be and direction for the plan year 2022-2023.
