	JULY					
S	М	Т	W	Т	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
	Staff Days					13
				Annual Staff		13
			AUGUS	Т		
S	М	Т	W	Т	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
			Staff	Davs		13

	SEPTEMBER					
S	М	Т	W	Т	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
	, ,			Days		18
			Annua	ıl Staff		44

Annual Staff

26

OCTOBER						
S	М	Т	W	Т	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
			Staff I	Days		19
			Annual Staff			63

NOVEMBER						
S	М	Т	W	Т	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
			Staff I	Days		16
			Annua	ıl Staff		79

DECEMBER						
S	М	Т	W	Т	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
			Staff I	Days		12
			Annua	ıl Staff		91

Kalamazoo RESA 2026-2027 12 Month Employee - EFA

188 Balanced Calender

JULY

1-2	No Staff
3	July 4 Holiday
10,17,24,31	No Staff
13,20,27	No Staff

AUGUST

3,7	No Staff
10,14	No Staff
17,20,21	No Staff
24	No Students -Back to School Event
28	No Staff

SEPTEMBER

4,7	Labor Day Break
11,25	No Staff

OCTOBER

7	Student Count Day
9,23,30	No Staff

NOVEMBER

6,13	No Staff	
24-27	No Students	/ No Staff

DECEMBER

11,18	No Staff
21-31	Winter Break

JANUARY

1	winter Break
15	No Staff
18	No Staff
22	Professional Development
29	No Staff

FEBRUARYStudent Count Day

MARCH		
	No Staff	12.19

No Staff

25	Professional Development
26-31	Spring Break

		APRIL
2	Spring Break	

1 2	opinig bica
16,23	No Staff

10

12,19,26

MAY

7,14,21	No Staff
28	No Staff
31	Memorial Day

JUNE

1,4	No Staff
18	Juneteenth
21-30	No Staff

No Students / No Staff	
Staff Professional Development	
Student Count Day	

	JANUARY					
S	М	Т	W	Т	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
		Staff [Days		17	
			Annua	l Staff		108

	FEBRUARY					
S	М	Т	W	Т	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
			Staff [Days		17
			Annua	l Staff		125

MARCH						
S	М	Т	W	Т	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
			Staff [Days		17
			Annua	l Staff		142

	APRIL					
S	М	Т	W	Т	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
				Days		18
			Annua	l Staff		160

MAY									
S	М	Т	W	Т	F	S			
						1			
2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30	31								
			Staff Days			16			
			Annual Staff			176			

JUNE									
S	М	Т	W	Т	F	S			
		1	2	3	4	5			
6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
20	21	22	23	24	25	26			
27	28	29	30						
			Staff Days			12			
			Annual Staff			188			

188 Staff Days