



Complete and submit this form, along with any supplemental documentation, to the Office of the President by 5:00pm on the seventh day prior to the Board meeting.

Date of Board Meeting: June 17, 2025

Subject: Approve creation of Gloria Tobin Outstanding Nursing Student Endowment

Recommendation: Approve creation of Gloria Tobin Outstanding Nursing Student Endowment

Background and Rationale:

John Tobin in honor of his wife, Gloria Tobin, wishes to create an endowment fund the proceeds of which will fund a semi-annual cash award for graduating outstanding nursing students. Gloria is an accomplished faculty member whose career has spanned 54 years beginning in New York City at St. Vincent's Hospital and continues today as an educator at Wharton County Junior College. The endowment specifications define the selection criteria and procedure.

Cost and Budgetary Support: none


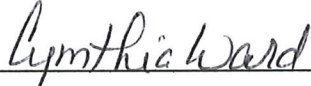
Strategic Priority Alignment:

| | |
|---|---|
| <input checked="" type="checkbox"/> Student Success | <input type="checkbox"/> Community Impact |
| <input type="checkbox"/> Resource Optimization | <input type="checkbox"/> Institutional Excellence |

Resource Person(s):

Carol Derkowski
Sandra Davis
Cynthia Ward

Signatures:

Originator
Carol J. Derkowski, RDH,
MAIE
Digitally signed by Carol J. Derkowski,
RDH, MAIE
Date: 2025.05.29 08:10:39 -05'00'

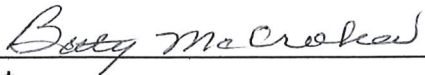
Cabinet-Level Supervisor

5/29/2025

Date
6-9-25

Date

President's Approval:



President

6-9-25

Date



Wharton County Junior College

911 Boling Highway • Wharton, Texas 77488 • (979) 532-4560

ENDOWED AWARD SPECIFICATIONS

I. IDENTIFICATION

A. Name of Endowment Fund: Gloria Tobin Outstanding Nursing Student

B. Amount of Contribution:

\$10,000 Initial Endowment

\$2,900 Additional Contribution

C. Date Established: June 17, 2025

D. Date of First Award: December 2025

E. Grantor:

Name: John Tobin

Address: 23738 Celeste Fig Dr

City: Katy, TX 77498

Telephone: 713-851-4449

II. GENERAL CONDITIONS:

The principal of this endowment will be invested according to Wharton County Junior College's approved Investment Management Plan. 80% of earned interest will be utilized to provide scholarship aid to eligible students. The remaining 20% will be added to the endowment principal. Any accrued interest not utilized for scholarship purposes by August 31 of each fiscal year will be retained in the scholarship account to be awarded in future years.

III. RECIPIENT QUALIFICATIONS

- Be enrolled in the Nursing program(s)
- Display qualities characteristic of an outstanding nurse:
 - Strong and consistent academic performance with a minimum GPA of 2.5
 - Excellence in critical thinking in the lab and clinical setting
 - Demonstrate integrity, compassion, and empathy in clinical settings
 - Lead initiatives in problem-solving and improving clinical environments
 - Communicate effectively and is an active listener with patients, families, and healthcare team
 - Volunteer in health promotion activities
- Student may be an in-district or out-of-district students.

IV. SELECTION PROCESS

Each April and November, student nominations will be made at the monthly nursing faculty meeting. The faculty, working with the Director of Financial Aid, will utilize a rubric to grade nominees with the highest scoring student recommended. The final decision will be made by the Associate Director of Nursing.

V. PROVISIONS FOR FUTURE CHANGES IN SCHOLARSHIP TERMS

John or Gloria Tobin can recommend any changes in award terms. In the event of death, recommend changes can be made by:

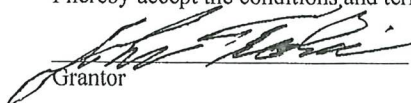
Sean Tobin
1 Creekside Circle
Houston, TX 77024.

VI. CATALOG DESCRIPTION

John Tobin is honoring Gloria Tobin, his wife, through this award. Mrs. Tobin's nursing career spanned 54 years and began in New York City at St. Vincent's Hospital. Gloria has served the nursing community as an educator, a Chief Nursing Officer, and a Chief Nurse Executive at several hospitals across Texas. This award serves to encourage adherence to strict clinical skills, professionalism, and excellent bedside care.

APPROVALS:

I hereby accept the conditions and terms of this scholarship endowment as specified above.


Grantor

5-31-2025
Date

Chairman of the Board of Trustees

Date

Gloria Tobin Outstanding Nursing Student Award

John Tobin is honoring Gloria Tobin, his wife, through this award. Mrs. Tobin's nursing career spanned 54 years and began in New York City at St. Vincent's Hospital. Gloria has served the nursing community as an educator, a Chief Nursing Officer, and a Chief Nurse Executive at several hospitals across Texas. This award serves to encourage adherence to strict clinical skills, professionalism, and excellent bedside care.

I. Student Eligibility

To be eligible for the Gloria Tobin Outstanding Nursing Student Award, a student must:

- Be enrolled in the Nursing program(s)
- Display qualities characteristic of an outstanding nurse:
 - Strong and consistent academic performance with a minimum GPA of 2.5
 - Excellence in critical thinking in the lab and clinical setting
 - Demonstrate integrity, compassion, and empathy in clinical settings
 - Lead initiatives in problem-solving and improving clinical environments
 - Communicate effectively and is an active listener with patients, families, and healthcare team
 - Volunteer in health promotion activities
- Student may be an in-district or out-of-district students.

II. Procedure

Each April and November, student nominations will be made at the monthly nursing faculty meeting. The faculty, working with the Director of Financial Aid, will utilize a rubric to grade nominees with the highest scoring student recommended. The final decision will be made by the Associate Director of Nursing.

The Director of Associate Degree Nursing will submit a completed a check request form to the Business Office two weeks prior to the ceremony. The form will be made payable to the student and charge the Tobin endowment fund.

The nursing program will be responsible for notifying the awardee and for any follow up correspondence (i.e., thank you letter) required by the donor.

III. Accountability

The Business Office will be responsible for providing a statement of account when requested by the donor.

Gloria Tobin Outstanding Nursing Student Award

Student Name: _____

Faculty Name: _____

| Description | Criteria | 2.5 – 3.0 GPA 2 points | 3.0 – 3.5 GPA 3 points | 3.5 – 4.0 GPA 4 points |
|----------------------------|---|---------------------------|---------------------------|---------------------------|
| GPA requirement | Strong and consistent academic performance | | | |
| Critical thinker | Excellence in critical thinking in the lab and clinical setting | | | |
| Ethical environment | Demonstrates integrity, compassion, and empathy in clinical settings | | | |
| Leadership | Leads initiatives in problem-solving and improving clinical environments | | | |
| Communication | Communicates effectively and is an active listener with patients, families, and healthcare team | | | |
| Volunteerism | Volunteers in health promotion activities | | | |
| | | Points | Points | Points |

Total Points Earned: _____