

**VICKSBURG COMMUNITY SCHOOLS**  
**Board of Education**  
**April 16, 2012**  
**Vicksburg High School – PAC**  
**7:00 p.m.**

**MINUTES**

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Members Present: Wil Emmert, Rudy Callen, David Schriemer, Tom Danielson, Tina Forsyth, Carol Lohman, Virgil Knowles  
Secretary Karen Hill

Administrators Present: Supt. Charles Glaes, Asst. Supt. Stephen Goss, Greg Tibbetts, Michael Roy, Keevin O'Neill, Adam Brush, Pat Moreno, Rick Szabla, Ric Beers, Tonya Nash, Maureen Ouvry, and Mike Barwegen

Guests Present: John & Sharon Manski, Catherine Scanplou, Steve Thomas, Shaunon Hartrouw, Sharon Moyle, Chris Kosiba, Brad Geesaman, Colleen & Tricia Cleary, Tom & Deb McLouth, Jill & Mike Blanchett, Brittany, Lucia & Robert Dalla, Bryan & Lisa Sears, Torrie Sears, Matt & Kim Lahman, Scott, Denise & Emily Berry, Kim Armitage, Audrey Jensen, Clara Schriemer, Paula Schriemer, Julie Jensen, Joe & Madelein Fojtik, Pete and Amanda Szczesny, Doug & Am6y Swanfy, Danielle Gray, Kellie VanderKolk

I. SUPERINTENDENT'S REPORT

A. Recognitions:

1. MIAAA Athletic Director of the Year - Michael Roy: The Board and Administration recognized Mr. Roy for the honor of being awarded MIAAA Athletic Director of the Year. Mr. Roy is also one of eight Athletic Directors nominated for National A.D. honors.
2. Class of 2012 Recognitions - Keevin O'Neill: Mr. O'Neill recognized the outstanding seniors of 2012, their parents, and their significant educators.
3. VHS Robotics Team: The Robotics Team along with Mr. and Mrs. Szczesny were present to give a demonstration of their robot in action.

B. Legislative Report: Supt. Glaes stated that the Legislators are on break and gave the latest information on the Cyber School Bill.

C. Important Dates: Mr. Glaes referred to the listing of dates.

1. Retirement Reception - June 11, 2012
2. July Organizational Meeting - July 9, 2012

II. REPORTS AND PUBLIC INQUIRY

A. Business and Finance Report - Steve Goss:

1. Budget Progress Report for the Month Ending March 31, 2012: Asst. Supt. Goss reviewed the budget progress report for March, 2012 showing total revenues of \$12,281,126; total expenditures of \$13,547,703; and deficiency of revenues over expenditures of -\$1,266,577.

B. WAY Program - Steve Frying: Steve Frying gave a presentation of the WAY Program and its benefits to the non-traditional, expelled, or dropped out students. WAY is a blended on-line, project-based alternative high school completion program, and the administration recommended Board approval. Grant funds have already been approved by The Vicksburg Community School Foundation for start up costs, including

development of a learning lab at the VAB. Audience Member Steve Thomas asked how the program compared to Gull Lake's home school program and asked if this was the first time the Board had heard about this program. Supt. Glaes explained that while home school students can take advantage of the WAY Program, the primary focus will be on students who have difficulty learning in a traditional setting. President Knowles and Member Schriemer stated that this program had been discussed at a work session and through other venues.

- C. Audience: Brad Geesaman stated that the VEA is looking forward to working with the Administration and Board on negotiations.

Danielle Gray introduced herself as a candidate for District 7 County Commissioner.

- III. PUBLIC HEARING for Review of District Bullying Policy: President Knowles opened the meeting for a Public Hearing to review the District's policy on bullying. Supt. Glaes stated that the revision to Policy 5517.01 was brought to us from NEOLA. A notice of this policy will be posted annually for parents and students and procedures will be put in place to enable students to know who to file complaints with and guidance for administrators to administer the policy. In addition, training may be provided for staff, students, and parents. The Board was assured that the Administration would review the Policy one more time before second reading to make sure that it was workable and would function as intended. There being no questions, the Public Hearing was closed at 9:55 pm.

IV. BOARD ACTION REQUIRED:

A. Approval of the Following Minutes:

1. March 13, 2012 - Regular Meeting Open Session: A motion was made by Carol and supported by Emmert for approval of March 13, 2012 - Regular Meeting Open Session Minutes.  
Motion carried unanimously.
2. March 13, 2012 - Closed Session: A motion was made by Schriemer and supported by Emmert for approval of March 12, 2012 - Regular Meeting Closed Session Minutes.  
Motion carried unanimously.

B. Approval of the Following Invoices - ROLL CALL VOTE:

1. March 9, 2012 = \$96,403.84: A motion was made by Forsyth and supported by Lohman to approve payment of invoices dated March 9, 2012 totaling \$96,403.84.  
Ayes: Emmert, Callen, Schriemer, Danielson, Forsyth, Lohman, and Knowles  
Nays: None  
Absent: None  
Abstain: None  
Motion carried unanimously
2. March 23, 2012 = \$94,084.05: A motion was made by Danielson and supported by Lohman to approve payment of invoices dated March 23, 2012 totaling \$94,084.05.  
Ayes: Emmert, Callen, Schriemer, Danielson, Forsyth, Lohman, and Knowles  
Nays: None  
Absent: None  
Abstain: None  
Motion carried unanimously
3. March 31, 2012 = \$6,153.00: A motion was made by Callen and supported by Schriemer to approve payment of invoices dated March 31, 2012 totaling \$6,153.00.

Ayes: Emmert, Callen, Schriemer, Danielson, Forsyth, Lohman, and Knowles

Nays: None

Absent: None

Abstain: None

Motion carried unanimously

- C. Approval to Move Forward with the Implementation of the WAY Program for the 2012-13 School Year – ROLL CALL VOTE: A motion was made by Forsyth and supported by Danielson for approval to move forward with the implementation of the WAY Program for the 2012-13 school year.

Ayes: Emmert, Callen, Schriemer, Danielson, Forsyth, Lohman, and Knowles

Nays: None

Absent: None

Abstain: None

Motion carried unanimously

- D. Approval of Tenure for the Following Teachers: A motion was made by Emmert and supported by Danielson for approval of Tenure for the following teachers.

Motion carried unanimously

1. Marie Law - Indian Lake
2. Julie Hughes - Indian Lake

- E. Approval of a 4th Year of a Four-Year Probation for the Following Teachers: A motion was made by Forsyth and supported by Danielson for approval of a 4th Year of a Four-Year Probation for the Following Teachers:

Motion carried unanimously

1. Allison Lamers - Middle School
2. Tymona Natelborg - Tobey
3. Scott Gajos - Indian Lake
4. Susan Pepps - Indian Lake

- F. Approval of a 3rd Year of a Four-Year Probation for the Following Teachers: A motion was made by Lohman and supported by Forsyth for approval of a 3rd Year of a Four-Year Probation for the Following Teachers.

Motion carried unanimously

1. Diana Alger - High School
2. Jennifer Baldwin - High School
3. Rong Sun - High School
4. Jennifer VanBeck - High School
5. Tatiana Curtiss - Middle School
6. Carole Boal - Sunset Lake
7. Alicia Zagar - Sunset Lake
8. Amy Renouf - Indian Lake (pending an evaluation upon her return from maternity leave)

- G. Approval of 2nd Year of Four-Year Probation for the Following Teacher: A motion was made by Lohman and supported by Forsyth for approval of 2nd Year of a Four-Year Probation for the Following Teachers.

Motion carried unanimously

1. Anna Lacey - Middle School

- H. Approval to Extend the Following Administrative Team Members' Individual Contracts Based on Evaluations Through the 2010-11 School Year: A motion was made by Lohman and supported by Schriemer for approval to extend the following

Administrative Team Members' Individual Contracts Based on Evaluations Through the 2010-2011 School Year.

Motion carried unanimously

1. Principals
  - a. Keevin O'Neill - HS Principal
  - b. Adam Brush - HS Asst. Principal
  - c. Greg Tibbetts - MS Principal
  - d. Laura Kuhlman - MS Asst. Principal
  - e. Mike Barwegen - TY Principal
2. Directors/Supervisors/Coordinators
  - a. Tonya Nash - Adult/Community Ed Director
  - b. Maureen Ouvry - Food Service Director
  - c. Mike Roy - Athletic Director
- I. Approval to Extend the Following Non-Line Position Contracts Based on Evaluations Through the 2010-11 School Year: A motion was made by Forsyth and supported by Lohman for approval to extend the following non-line position contracts based on evaluations through the 2010-11 school year.  
Motion carried unanimously.
  1. Tim Fuller - Performing Arts Center Manager
  2. Karen Hill - Exec Asst to Supt/Office Manager
- J. Approval to Extend the Following Contract as per Contractual Agreement: A motion was made by Schriemer and supported by Emmert for approval to extend the following contract as per Contractual Agreement:  
Motion carried unanimously.
  1. Stephen Goss - Asst Superintendent
- K. Approval of the Following Retirement Requests Effective at the End of the 2011-12 School Year: A motion was made by Lohman and supported by Forsyth for approval of the following retirement requests effective at the end of the 2011-12 school year.  
Motion carried unanimously.
  1. HS Special Education Teacher Holly Hawke-Jordan - 25.5 Years of Service
  2. VCS Media Specialist Sally Sewell - 32 Years of Service
- L. Approval of the Following Field Trips: A motion was made by Lohman and supported by Forsyth for approval of the following field trips:  
Motion carried unanimously.
  1. VHS Student Senate Trip to Cedar Point on May 16, 2012. Costs to be paid by Student Senate and students.
  2. VMS 8th Grade Field Trip to Cedar Point on June 12, 2012. All costs to be paid by students.
  3. VHS Chamber Singers, Men's Chorus and Women's Chorus Trip to Carnegie Hall, NYC from May 2-6, 2012. Costs to be paid by students, donations, and Curiosity Grant.
- M. Approval of FMLA Request for VMS Teacher Kate Smith Beginning on or about May 16, 2012 Through the End of the Year: A motion was made by Lohman and supported by Danielson for approval of FMLA request for VMS teacher Kate Smith beginning on or about May 16, 2012 through the end of the year.  
Motion carried unanimously.
- N. 1st Reading Approval of Replacement Policy 5517.01 - Bullying and Other Aggressive Behavior Toward Students - ROLL CALL VOTE: A motion was made by Danielson and

supported by Forsyth for 1<sup>st</sup> reading approval of replacement Policy 5517.01 – Bullying and Other Aggressive Behavior Toward Students.

Ayes: Emmert, Callen, Schriemer, Danielson, Forsyth, Lohman, and Knowles

Nays: None

Absent: None

Abstain: None

Motion carried unanimously

V. CLOSED SESSION

- A. Approval to go into Closed Session for the Purpose of Attorney-Client Privilege, which is in Accordance with Act 267 of the P.A. of 1987, Section 8(a), of the Open Meetings Act -

ROLL CALL VOTE: A motion was made by Forsyth and supported by Emmert for approval to go into Closed Session at 10:02 pm.

Ayes: Emmert, Callen, Schriemer, Danielson, Forsyth, Lohman, and Knowles

Nays: None

Absent: None

Abstain: None

Motion carried unanimously

Return to Open Session – 10:45. There being no further business to come before the Board, President Knowles adjourned the meeting at 10:46 pm.

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Board President Virgil Knowles

Date: May 14, 2012

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Board Secretary Karen Hill