



ERA ISD  
BOARD OF TRUSTEES ~ REGULAR MEETING  
MONDAY, APRIL 20, 2020  
MINUTES

- I. Call to Order / Roll Call
- II. Opening Ceremony
- III. Public Forum / Comments to the Board
  - A. Concerning items not on the Agenda [none]
  - B. Concerning items on the Agenda [none]
- IV. Public Hearing [none]

V. Consent Agenda

**I move that the Board approve the items in the consent agenda as presented. This motion, made by K.D. Weaver and seconded by Jeff Brown, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- A. Approve minutes of previous meetings
- B. Director of Finance - Report
  - 1. Cash Flow & Investment Reports  
Suzette Henderson
  - 2. Check Register
  - 3. Fund financial statements
  - 4. Consider acceptance of donations

VI. Administrator Reports

- A. Principal Reports  
Campus Principals provided verbal reports detailing events that have occurred during the recent school closure period and answered questions.

VII. New Business

- A. Consider approval of the engagement letter from Freemon, Shapard, & Story for independent financial auditor services for the 2019-20 fiscal year.

**I move that the Board approve the engagement letter for independent financial auditor services for the 2019-20 fiscal year from Freemon, Shapard, & Story, as presented. This motion, made by Jeff Brown and seconded by Chad Greer, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- B. Consider approval of Agreement for Professional Educational Consulting Services with Becky S. Decker, LLC.

**I move that the Board approve the Agreement for Professional Education Consulting Services with Becky S. Decker LLC for 2020-21, as presented. This motion, made by Chad Greer and seconded by James Eaton, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- C. Consider approval of ESC XI Benefits Cooperative (FBS) Interlocal Agreement Resolution for 2020-21

**I move that the Board approve the ESC XI Benefits Cooperative (FBS) Interlocal Agreement Resolution for 2020-21 as presented. This motion, made by James Eaton and seconded by Jennifer Hunter, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea



D. Consider proposal for Worker's Compensation plan with CAS for 2020-21

**I move that the Board approve the renewal addendum [selecting a new 5-year plan] for Worker's Compensation with Claims Administrative Services for 2020-21. This motion, made by Jennifer Hunter and seconded by K.D. Weaver, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

E. Consider proposals for Student Accident Insurance Policies for 2020-21

**I move that the Board approve the proposal from The Brokerage Store for Student Accident Insurance for 2020-21 at a total cost of \$11,662. This motion, made by K.D. Weaver and seconded by Jeff Brown, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

F. Consider *Instructional Materials Allotment and TEKS Certification 2020-21*

**I move that the Board approve the Instructional Materials Allotment and TEKS Certification, 2020-21. This motion, made by Jeff Brown and seconded by Chad Greer, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

G. Consider 2020-21 Basic and Cooperative Contracts with ESC XI

**I move that the Board approve all contracts with ESC XI for the 2020-21 school year as presented. This motion, made by Chad Greer and seconded by James Eaton, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

H. Consider approval of TEA Waiver related to Educator Appraisals for 2019-20

**I move that the Board approve the Application for the TEA Waiver of Educator Appraisals for the 2019-20 school year. This motion, made by James Eaton and seconded by Jennifer Hunter, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

I. Consider Resolution of the Board of Trustees of Era ISD Regarding Delegation of Authority During the COVID-19 Emergency

**I move that the Board approve the Resolution Regarding Delegation of Authority During COVID-19 Emergency, as presented. This motion, made by Jennifer Hunter and seconded by K.D. Weaver, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

J. Consider Resolution regarding Policy EIC(LOCAL) for class rank and related policies during COVID-19 Emergency

**I move that the Board approve the Resolution Regarding Policy EIC(LOCAL) for Class Rank and Related Policies During COVID-19 Emergency. This motion, made by K.D. Weaver and seconded by Jeff Brown, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

K. Consider Budget Amendments [none]

L. Superintendent's Report

1. District Construction/Maintenance Issues
2. Superintendent and Board Training



M. Student Issues

N. Personnel

- 1. Consider teacher contracts for 2020-21 (Closed Session, TGC 551.074)

**I move to approve all of the contract recommendations made by the Superintendent for 2020-21, as outlined in the attached recommendation letter. This motion, made by K.D. Weaver and seconded by Jeff Brown, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- 2. Consider staffing recommendations for 2020-21 [discussion only]
- 3. Resignations and New Employment

**I move to offer an 11-month Dual Probationary Contract to Shelli Thorson as a teacher / athletic coach for the 2020-21 school year. This motion, made by Jeff Brown and seconded by Chad Greer, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

**I move to offer a 12-month Dual Probationary Contract to Terry Felderhoff as a boys athletic director / athletic coach for the 2020-21 school year. This motion, made by Chad Greer and seconded by James Eaton, Passed.**

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

VIII. **2020-21 Budget Workshop**

Suzette Henderson

IX. **Executive Session**

I move that the Board enter into closed session in accordance with the Texas Open Meetings Act. This motion, made by Jeff Brown and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

The presiding officer announced at the beginning of the closed session:

"The Era ISD Board of Trustees will now convene in closed session on Monday, April 20, 2020, at 7:25 p.m. in accordance with the Texas Open Meetings Act, under section(s) §551.074 of the Texas Government Code related to Personnel Matters."

The presiding officer announced at the end of the closed session:

"The Board will end closed session at 7:43 p.m. and return to open session."

X. **Adjourn**

\_\_\_\_\_  
Jeffrey Stevens, Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jeff Brown, Board Secretary

\_\_\_\_\_  
Date