



ADDENDUM

**Regular Board Meeting
Wednesday, January 21, 2026
SPCC-Governor's Room
5:00PM**

VIII. ACTION ITEMS

5. AGENDA ITEM #5

Subject: Consider Approval of Master Agreement with Paraprofessionals

Action: Requires a Motion

Background: The School Board Negotiations Team has reached a 2025-2027 contract agreement with the Paraprofessional group of the Saint Peter Public Schools. The Paraprofessional Union has ratified this agreement.

Notable changes include:

- A \$2.00 and \$2.00 increase in per hour rate.
- An increase of \$0.05 on each longevity level.
- Addition of two paid holidays (New Years and Labor Day)

Presentation: HR/Negotiations Committee
Superintendent of Schools, Jon Graff

Options/Recommendation: I recommend your approval of the Master Agreement with the Paraprofessionals for 2025-2027.