

**Okemos Public Schools**  
**Preliminary Budget Assumptions**  
**2025-26**

Increased Expenditures/Decreased Revenue	Optimistic	Most Likely	Worst Case
Health insurance (MESSA 1/2 yr +16%/10.2%, WMHIP +10.2%)*	641,572	641,572	641,572
MPSERS Cost Offset, Reduced UAAL by 5.75pts (state aid)	1,882,774	1,882,774	1,882,774
ISD Special Education Funding, change in funding formula	470,000	470,000	470,000
20f Hold Harmless Guarantee	239,545	239,545	239,545
24-25 Wage/Position adjustments to full year	11,951	11,951	11,951
Teacher division advancement (15,18,21)	130,200	156,240	182,280
	<b>\$3,376,042</b>	<b>\$3,402,082</b>	<b>\$3,428,122</b>
Increased Revenue/Decreased Expenditures	Optimistic	Most Likely	Worst Case
Increase in per-pupil Foundation Allowance (\$392,\$196,\$100)	1,817,700	908,850	463,700
Enrollment (Feb 25 +40.52; Oct 25: +50, +25, 0) Blend 10/90	490,500	260,300	39,320
MPSERS Expense rate decrease (-1.45 pts to 29.91%, eff. 10/1/25)	498,180	498,180	498,180
MPSERS 3% Health Subsidy Reimb, 1-time (state aid)	287,000	143,500	0
Increased Special Ed Categorical (CY est + 24-25 timing delay)	366,525	366,525	366,525
<b>K-12 New Curriculum, 1x savings</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>
<b>Savings from teacher retirements/resignations (20,15,8)</b>	<b>791,760</b>	<b>593,820</b>	<b>316,720</b>
<b>Reduction in 3.0 FTE at High School</b>	<b>329,420</b>	<b>329,420</b>	<b>329,420</b>
Childcare Tuition Increase	350,000	350,000	350,000
	<b>\$5,081,085</b>	<b>\$3,600,595</b>	<b>\$2,513,865</b>
<b>Projected Impact on General Fund Balance</b>	<b>\$1,705,043</b>	<b>\$198,513</b>	<b>(\$914,257)</b>
<b>Carry forward effect on General Fund Budget (7/1/25)</b>	<b>(1,819,502)</b>	<b>(1,819,502)</b>	<b>(1,819,502)</b>
<b>Total Impact on General Fund Balance</b>	<b>(\$114,459)</b>	<b>(\$1,620,989)</b>	<b>(\$2,733,759)</b>

\* - *subject to negotiations*

Additional Information

Compensation reference - Steps ~ \$917,450

Compensation reference - 1% of wages ~ \$463,055

Fund Balance - as percentage of expenditures

Audited 6/30/21	\$ 8,093,308	14.9%
Audited 6/30/22	\$ 8,677,164	14.6%
Audited 6/30/23	\$ 9,922,868	14.6%
Audited 6/30/24	\$ 10,928,320	15.6%
2024-25 Original Budget	\$ 9,187,199	12.9%
2024-25 Revised Budget	\$ 9,289,144	12.9%
<b>Pro Forma 6/30/26</b>		
<b>optimistic</b>	<b>\$ 9,442,185</b>	<b>13.9%</b>
<b>most likely</b>	<b>\$ 7,935,655</b>	<b>11.5%</b>
<b>worst case</b>	<b>\$ 6,822,885</b>	<b>9.8%</b>

**Okemos Public Schools  
2024-25 1-Time Budget Items  
Effect on Carry Forward Fund Balance  
2025-26 Proposed Budget**

	<u><b>Most Likely</b></u>
<b>2024-25 Net Change in Fund Balance, Budget Revision #1</b>	(1,639,177)
Preliminary 2nd Budget Revisions, May/June	
Ingham ISD SE Revenue, on-going	193,000
Ingham ISD Medicaid Revenue, 1x	74,500
	<u>267,500</u>
	(1,371,677)
 <b>2024-25 Non-Structural, 1x revisions, do not repeat</b> (removed from 25-26 preliminary assumptions)	
<b>Grant Funding Sources Expired</b>	
ESSER Grant	(268,079)
Health Resource Advocate Grant (nurses)	(69,300)
Safety/Security & Mental Health, 31aa	<u>(283,948)</u>
	(621,327)
 <b>Non-Grant Related</b>	
Environmental remediation	939,973
Curriculum/New textbooks	(205,000)
ISD SE Funding, addl due to 23-24 final & 24-25 medicaid	(435,500)
SE State Aid, prior year final reconciliation	(286,620)
Equipment Needs	170,500
Kindergarten Classroom Aides	40,000
All Other 1x	<u>(49,851)</u>
	<u>173,502</u>
 <b>Total Non-Structural, 1x revisions</b>	<u>(447,825)</u>
 <b>Carry forward effect on General Fund Budget (7/1/25)</b>	<u><u>(1,819,502)</u></u>