

**Board of Education 7 Regular Meeting
Thursday, December 16, 2025 at 7:03 p.m. - Merilyn F. Daniels Boardroom**

MINUTES

I. CALL TO ORDER

II. ROLL CALL/QUORUM/PLEDGE OF ALLEGIANCE

President Miljkovic called the meeting to order at 7:03 p.m. and she directed the recording secretary to call the roll. Upon roll call the following members answered present: Snyder, Lucero-Bahr, Botello, Miljkovic, and Papadopoulos.

Absent members: Fletcher-Gomez and Woods.

Also present were: Dr. Shannon Dudek, Superintendent; Mrs. Elvia Villalobos, Curriculum Director; Mr. Christopher Blomquist, Business Manager; Ms. Cristina Montano, Recording Secretary; Dr. Joseph Krause, Principal; Mr. Al Buttmer, Principal; Dr. Theresa Ulrich, Principal; Mrs. Melissa Favata, Principal; Mr. Bill Thoms, Teacher/WDEA President, staff, students, and families.

III. NOTICES AND COMMUNICATIONS

- A. **Freedom of Information (FOIA) Requests** - The Board received no FOIA requests this month.
- B. **Illinois Association of School Boards (IASB) Joint Annual Conference Report** - Board members who attended the Triple I Conference shared information from the conference with their fellow Board members.
- C. **Strive for Excellence Recognition** - The Board recognized three students from Westview School for their holiday card design. Their artwork was chosen to represent the WD7 holiday cards for 2025. Mr. Buttmer and Dr. Dudek presented the students with the awards.
- D. **NDSEC Report** - Dr. Dudek informed the Board members that they each received a copy of the annual report from NDSEC. He indicated they should contact him if they had any questions after reviewing the report.

IV. PUBLIC COMMENT

There were no public comments from the audience.

V. APPROVAL OF CONSENT AGENDA INCLUDING MINUTES, FINANCIAL REPORTS AND PERSONNEL REPORT

- 1. **Approval of Minutes**
 - a. Regular Board Meeting November 18, 2025
 - b. Closed Session Meeting November 18, 2025
- 2. **Approval of Financial Reports**
 - a. Treasurer's Report for November 2025
 - b. Budget Status Report for November 2025
 - c. Payroll in the Amount of \$886,329.31 for November 2025
- 3. **Approval of Personnel Report for the Month of December 2025**
 - a. Employment - ratified the employment of **Daisy Ildefonso**, Paraprofessional @ OB effective 12/16/25.
- 4. **FMLA/Leave of Absence (For Informational Purposes Only) - Giselle Corral**, Health Clerk @ OB approximately 1/26/26 through 4/24/26; and **Vincent Esposito**, P.E. Teacher @ JH approximately 2/9/26 through 2/20/26.

It was moved by Mrs. Papadopoulos and seconded by Ms. Snyder that the board approve the consent agenda for the month of December, 2025.

Roll call vote: Yeas – Botello, Snyder, Lucero-Bahr, Papadopoulos, and Miljkovic.
Nays – None. Motion carried.

VI. PAYMENT OF MONTHLY BILLS

- A. Approval of Bills Payable in the Amount of \$247,833.23 for December 2025

It was moved by Ms. Lucero-Bahr and seconded by Mrs. Botello that the board approve the payment of the monthly bills for December, 2025.

Roll call vote: Yeas – Papadopoulos, Botello, Snyder, Lucero-Bahr, and Miljkovic.
Nays – None. Motion carried.

VII. SUPERINTENDENT'S REPORT

- A. Enrollment Status Report** - Dr. Dudek provided up to date enrollment information.
- B. Drafting of 2026-2027 School Calendar** - Dr. Dudek informed the Board that the process of drafting the 2026-2027 school calendar has begun. The draft will be available for review at the January meeting and the Board will be asked to vote on the final calendar in February.
- C. Update on 2025-2026 Board of Education Goals** - Dr. Dudek provided the board with an update on the progress achieving the 2025-2026 board goals. This is a first quarter update, as the goals were adopted in September and have been in place for 3 months.
- D. Monthly Financial Update** - Mr. Blomquist provided the board with a detailed report regarding the financial status of the District.
- E. Informational Items & Communications** - Notices and dates to remember were provided regarding upcoming school district events.
 - ❖ Monday, December 22nd through January 2nd - Winter Break
 - ❖ Monday, January 5th - Teacher Institute Day - No School
 - ❖ Tuesday, January 6th - Classes Resume
 - ❖ Monday, January 19th - Martin Luther King Day – No School
 - ❖ Tuesday, January 20th - School Board Meeting 7:00 p.m.

VIII. COMMITTEE REPORTS

- A. Policy Committee** - The Policy Committee met on December 1st and discussed the revisions and review of numerous policies. Mr. John Fester, Legal Counsel for WD7 was contacted with questions and feedback of several policies. It is recommended the Board approve the first reading of all these revisions this evening. Copies of all these changes have been provided to the Board. Dr. Dudek provided a report.

IX. ACTION ITEMS - President Miljkovic noted that the Board would move the approval of the 2025 Audit as an action item to the January 2026 meeting.**1. Approval of 2025 Audit**

- 2. Approval of 2025-2026 Superintendent Goals** - It was moved by Mrs. Papadopoulos and seconded by Ms. Snyder that the Board approve the 2025-2026 Superintendent Goals.

Roll call vote: Yeas – Miljkovic, Snyder, Lucero-Bahr, Botello, and Papadopoulos.
Nays – None. Motion carried.

- 3. Approval of the Final 2025 Tax Levy** - It was moved by Ms. Snyder and seconded by Mrs. Papadopoulos that the Board approve the 2025 final tax levy. This levy will capture a 8.20% increase over last year's tax extension to account for the increase in CPI and new construction added to the tax rolls within our District this year. This tax revenue will be collected in June and September of 2026.

Roll call vote: Yeas – Papadopoulos, Snyder, Miljkovic, Lucero-Bahr, and Botello.
Nays – None. Motion carried.

- 4. Approval of the Suburban School Cooperative Insurance Pool (SSCIP) 2026 Liability Insurance Renewal** - It was moved by Ms. Lucero-Bahr and seconded by Ms. Snyder that the Board approve the renewal of the Suburban School Cooperative Insurance Pool (SSCIP) for 2026.

Roll call vote: Yeas – Miljkovic, Papadopoulos, Lucero-Bahr, Botello, and Snyder.
Nays – None. Motion carried.

- 5. Approval to Change Regular Meeting Date from March 17, 2026 to March 16, 2026 - Ref. SB234 11/21/25** - It was moved by Ms. Lucero-Bahr and seconded by Mrs. Botello that the board change the regular meeting date from March 17, 2026 to March 16, 2026 to adhere to the recently SB234 passed on 11/21/25.

Roll call vote: Yeas – Snyder, Lucero-Bahr, Botello, Miljkovic, and Papadopoulos.
Nays – None. Motion carried.

6. Approval to Apply for School Maintenance Projects Grant FY26 Round 1 and Reserve \$50,000 of Local Funds to Meet the Local Match Requirement - It was moved by Mrs. Botello and seconded by Ms. Snyder that the Board approve the administration to apply for school maintenance projects grant FY26 round 1 and reserve \$50,000 of local funds to meet the local match requirement.

Roll call vote: Yeas – Botello, Snyder, Miljkovic, Lucero-Bahr, and Papadopoulos.
Nays – None. Motion carried.

7. Approval of 1st Reading of Policies - It was moved by Mrs. Botello and seconded by Ms. Lucero-Bahr that the Board approve the 1st reading of the following policies:

- a. 2:105 School Board-Ethics and Gift Ban
- b. 2:110 School Board-Qualifications, Term, and Duties of Board Officers
- c. 2:120 School Board-Board Member Development
- d. 2:160 School Board-Board Attorney
- e. 2:260 School Board-Uniform Grievance Procedure
- f. 2:265 School Board-Title IX Grievance Procedure
- g. 4:30 Operational Services-Revenue and Investments
- h. 4:60 Operational Services-Purchases and Contracts
- i. 4:70 Operational Services-Resource Conservation
- j. 4:80 Operational Services-Accounting and Audits
- k. 4:150 Operational Services-Facility Management and Building Programs
- l. 4:170 Operational Services-Safety
- m. 5:10 General Personnel-Equal Employment Opportunity and Minority Recruitment
- n. 5:20 General Personnel-Workplace Harassment Prohibited
- o. 5:90 General Personnel-Abused and Neglected Child Reporting
- p. 5:100 General Personnel-Staff Development Program
- q. 5:120 General Personnel-Employee Ethics; Code of Professional Conduct; and Conflict of Interest
- r. 5:125 General Personnel-Personal Technology and Social Media: Usage and Conduct
- s. 5:230 Professional Personnel-Maintaining Student Discipline
- t. 6:60 Instruction-Curriculum Content
- u. 6:135 Instruction-Accelerated Placement Program
- v. 6:150 Instruction-Home and Hospital Instruction
- w. 6:270 Instruction-Guidance and Counseling Program
- x. 7:10 Students-Equal Education Opportunities
- y. 7:20 Students-Harassment of Students Prohibited
- z. 7:100 Students-Health, eye, and Dental Examinations; Immunizations; and Exclusion of Students
- aa. 7:180 Students-Preventing of and Response to Bullying, Intimidation, and Harassment
- bb. 7:185 Students-Teen Dating Violence Prohibited
- cc. 7:200 Students-Suspension Procedures
- dd. 8:10 Community Relations-Connection with the Community

Mrs. Papadopoulos requested that the current complaint managers listed in policy 5:10 be changed to Business Office/Human Resources personnel in addition to the recommended changes.

Roll call vote: Yeas – Papadopoulos, Botello, Snyder, Lucero-Bahr, and Miljkovic.
Nays – None. Motion carried.

X. CLOSED SESSION - Mrs. Miljkovic and Dr. Dudek noted that there were no items for discussion and therefore, the closed session was canceled.

XI. ADJOURNMENT - It was moved by Mrs. Papadopoulos and seconded by Ms. Lucero-Bahr to adjourn the meeting. After a voice vote President Miljkovic declared the motion carried.

Motion carried. The meeting adjourned at 7:36 p.m.