



RECOMMENDATION FOR NEW EMPLOYEE

Date: May 12, 2025	Recommended by: Eric Martzolf
Primary position to be filled: Instructional Coach/Librarian	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Jennifer Brady	New position:
Name of recommended individual: Nick Helms	
College or University and Major/Minor field of study: AZ - Grand Canyon University- Special Education LBS certification CA - University of Southern California Educational Leadership Admin Credential UT - Western Governors University Master's in Curriculum and Instruction Northern Illinois University - BA English	
Please list all relevant prior experience: Oswego East HS - Instructional Coach Asa Mercer MS (Seattle, WA) - English Teacher Learn4Life Charter Network (CA) - Lead Teacher Oswego East HS - English Teacher	
Start date: August 12, 2025	Board approval date: 5/20/2025
Recommended salary schedule placement: Master's +36, Step 10 - \$102,111.00 (with BPTRS)	
Full-time equivalency (FTE): 1.0	Contracted days: 181
Background information: Nick comes to us with a wealth of knowledge and excitement for the position. He has a very engaging personality and "outside the box thinking" that our students and staff will love and benefit from. Having served as an instructional tech coach at Oswego East, he is very aware of what staff and students need from the position.	

